

# **Director of Youth Ministries Job Description**

## **Messiah Episcopal Church, St. Paul MN**

**Job Title:** Director of Youth Ministries

### **Organizational Relationships**

Supervisor: Interim Rector. Those Supervised: Volunteers and student leaders working with the youth ministries program.

### **Authority**

Under the supervision of the interim rector and with support from the vestry, the Director of Youth Ministries will make and implement decisions which are consistent with the mission of Messiah Episcopal Church and its Youth Ministries Program.

### **Qualifications**

*Spiritual:* The candidate for this position should be a follower of Jesus who is able to articulate their faith to young people so as to spur them on in their own faith journeys. The candidate should also be a lover of the Word, who is able to assist the youth in understanding Biblical text and its application to their own lives.

*Character:* The candidate should be enthusiastic about working with youth and live a lifestyle that is consistent with Biblical teaching including maintaining healthy, supportive relationships built within a Christian community. Compassion and curiosity are highly valued character qualities for this role.

*Skills and Abilities:* They should have solid relational skills that enable them to work with staff, youth, parents and volunteers. The candidate should also be skilled in the areas of organizing and promoting large youth events as well as teaching, guiding and counseling students in small groups.

*Training:* Education and/or experience in youth ministry or related field preferred.

### **Purpose and Function**

The purpose of the Director of Youth Ministries position is to inspire participants to make a commitment to following Christ and develop a vibrant life within the church. The Director is charged with organizing and running existing youth programming, as well as creating dynamic and challenging new programming.

### **Responsibilities**

*Serving:* Support, serve and submit to the leadership from the church's rector and the vestry. Execute ministry within the context of the life of the church.

*Planning:* Work with student leaders, volunteers and vestry to plan the yearly calendar and budget. Organize, promote and lead large group events including an annual mission trip. Recruit, equip and inspire student leaders and volunteers. Coordinate weekly teachings and activities.

*Teaching:* Prepare and provide compelling, Biblically based teachings that are relevant to the life experience of the youth.

*Discipleship:* Facilitate discipleship and mentoring. Provide initial crisis counseling and make counseling referrals for youth and families as needed. Effectively integrate youth from different cultural backgrounds into the youth ministry program.

*Communicating/Advocating/Networking:* Participate in staff meetings, workshops, and retreats. Use a variety of communication resources to connect with and update the staff, volunteers, youth and families. Effectively and continually integrate youth into the life of the church.

**Compensation**

Negotiable based upon skills and relevant work experience. Benefit package included based upon full time equivalency and consistent with policies of Messiah Episcopal church.

Send cover letter and resume to [a.schwarz@messiahepiscopal.org](mailto:a.schwarz@messiahepiscopal.org) or by mail to:  
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*The vision of Messiah Youth Ministry: Helping kids come to Christ and preparing Christian kids to grow to become Christian adults.*