



### **Mutual Ministry Review**

Name of Faith Community

Name of Priest and Wardens and Vestry Members

Facilitated by Canon Karen Olson, Missioner for Ministry

Date

Time

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Mutual Ministry Review is a way for every faith community to ask, "How are we doing?" It is a time to celebrate what has been done well and to understand what might be done better. As Christian people we must always ask: "What is God calling us to do and to accomplish here in this place?" And then, "How can we best practice this ministry?"

Ministry is the work of the whole people of God, not just of the ordained clergy. Therefore, Mutual Ministry Review is meant to help the entire faith community better accomplish God's mission. What is being reviewed is the ministry of the lay leadership and clergy working together in the daily life of the community for the glory of God.

Mutual Ministry Review is intended to nurture environments where responsibilities are discussed and reviewed regularly and comfortably. As a result, communities and individuals will understand what is expected of them. Roles will be clarified, and time and energy centered on what is important for the building up of the Body of Christ.

Please review the proposed questions that we will be using to conduct the Mutual Ministry Review. You are welcome to jot down your thoughts in advance of the meeting, or simply come to the meeting with ideas to share. If you have any questions in advance of our gathering, you are welcome to contact me at [Karen.o@episcopalmn.org](mailto:Karen.o@episcopalmn.org) or 612-870-3312.

Purpose:

- Address **shared** ministry of Priest and Leadership
- Identify affirmations and perceived needs for improvement in each area of ministry selected for review
- Agree on goals and improvements needed and timeline for progress review

Primary Participants:

- Priest
- Wardens & Vestry
- Other Staff, in consultation with Wardens and Priest
- Missioner for Ministry

Target Outcomes:

- Priest/Vestry mutual affirmations
  - Mutual selection of important targets for improvement efforts
  - Strengthened Priest/Vestry collaborative problem-solving relationship
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**Outreach & Service to Others** – *how do we serve others?*

**Liturgy & Worship** – *how do we celebrate God's word and sacrament?*

**Evangelism & Communication** – *how do we reach out to others and tell our story?*

**Education for All Ages** – *how do we teach Christian faith formation?*

**Pastoral Care** – *how do we care for each other, in terms of spiritual, emotional and physical well being?*

**Stewardship & Gifts** – *how do we give of our gifts – time, talent and treasure – in gratitude to God?*

**Finance & Administration** – *how do we structure ourselves to lead and fund ourselves for effectiveness?*