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The church exists by mission as a fire exists by burning.
-- Emil Brunner

A Fire Story

or two or three

The church exists by mission as a fire exists by burning.

-- Emil Brunner

insert burring fire video

Four Questions

- How do we deal with change in a way that follows a healthy path?
- How do we access the wisdom which is all around us?
- How do we open environments where there is spirited cooperation?
- How do we interact and communicate in ways which foster trusting relationships?

“

There is a whole host of problems that are not amenable to authoritative expertise or standard operating procedures. They cannot be solved by someone who provides the answers from on high. We call these adaptive challenges because they require new experiments, new discoveries and adjustments from numerous places in the organization or community. Without learning new ways – changing attitudes, values and behaviors – people cannot make the adaptive leap necessary to thrive in new environments. The *sustainability* of change depends on having the people with the problem internalize the change.

Heifetz and Linskey

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TECHNICAL PROBLEMS

- Solve with existing knowledge

- Experts can handle challenges

- Stable operating environment

- Can be dealt with via technique and strategy

ADAPTIVE CHALLENGES

- New learning is required

- Learning & Innovation comes from the people

- The environment is changing

- Deals with underlying issues of identity & purpose

Heifetz and Linsky in LEADERSHIP ON THE LINE

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EDISON SEES HIS VAST PLANT BURN

Inventor and Wife Direct Sal-
vage Work as Ten Buildings
Go in \$7,000,000 Fire.

MANY REPORTED MISSING

Explosion in Film Factory at
5:20 o'clock Followed by
Others as Blaze Sweeps On.

250 THEN AT WORK THERE

All of 7,000 Employees to Report
Today and Rebuilding to Be-

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Friday, April 19, 13

RFB

The Original
**COFFEE
WITH
JESUS**

Hearts of Fire



What do my people
need most, Jesus?



Hearts of fire, Joe.



Whoa. Tall order. Thought
you'd say something like
"deeper faith," or "love for
their neighbors," or maybe
just "compassion."



Those things will
naturally follow, Joe.

Sooo...got a light?

CoffeeWithJesus.com

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