

Diocesan Council
July 8, 2010
St. Mark's Cathedral, Minneapolis

Present: Bishop Prior; Karen Olson, Secretary of Council

Region 1 Vickie White, Georgia Hecock	Region 6 Mike Anders, Dick Matthews
Region 2 Susan Dusek, Bill Van Oss	Region 7 Doug Franzen, Rex McKee
Region 3 John Husband	Region 8 Gary Aamodt, Marlene Jacobs
Region 4 Chuck Johnson, John Robertson	Region 9 Bob Sykes, Nancy Brantingham
Region 5 Pat Dibble, Doug Sparks	

Guests: Jim Delamater, Trustees of the Diocese, Inc.; Richard Norman, Dean of Region 8; Bill Gray, Finance Committee; Susan Barksdale, Recorder

Executive Summary of July 8, 2010, meeting
(Details in body of minutes)

Diocesan Council:

- Spent the morning session in conversations about redesigning the Episcopal Church in Minnesota into three primary areas: Ministry, Mission, and Management
- Passed a proposed structure for staffing
- Passed a motion adopting the proposed structure for Council as a working template
- Heard updates on multicultural ministries from representatives of Holy Apostles, St. Paul (largely Hmong) and La Misión el Santo Niño Jesús (Hispanic)
- Unanimously passed a motion to use the 2010 Millennium Development Goals funds for a diocesan-wide Nets for Life project as proposed by Devon Anderson and the MDG Team
- Appointed Mike Anders to the Audit Committee by acclamation
- Unanimously approved the appointment of Carrie Willard to fill a vacancy on the Personnel Committee
- Heard a report from the Finance Committee
- Discussed a first draft budget for 2011
- Unanimously approved covering bishop search and transition overages with funds from budget excess from 2008 and 2009
- Approved, with one abstention, rectifying budget line item discrepancies caused by transcription from one program to another with funds from budget excess from 2008 and 2009
- Unanimously passed a motion that the Finance Committee, working with the Bishop, assume the responsibilities that were once held by the First Stop Committee
- Passed Resolution 2010-03, authorizing Bishop Prior and Jim Delamater to act on Council's behalf in the execution of a lease agreement for mineral rights for the benefit of St. Mark's Episcopal Church, Lake City

The morning session opened in prayer, reading the gospel and sharing some stories of Jesus' admonition to "go and do likewise" in showing mercy.

Council engaged in conversations about redesigning the Episcopal Church in Minnesota into three primary areas: Ministry, Mission and Management. The Bishop asked to go into Executive Session for the first portion of the morning to discuss the staffing structure proposal. The proposed structure for

staffing (*attached*) was moved for adoption, seconded, and passed.

The second portion of the morning centered around the Council structure. (*attached*) A motion to adopt the proposed structure for Council as a working template was made, seconded, and passed. Bishop Prior asked all who were interested in continuing to work on the Council structure to volunteer to him or Karen Olson.

BISHOP'S REPORT

Bishop Prior spoke of his recent activities and events around the diocese including:

- Regional gatherings, which continue to be fruitful
- Visits to a number of congregations, including the vibrant emerging congregation in Grand Marais
- Total Ministry ordination and commissioning in Tower
- Conversations at the Deacons' Conference, Total Ministry Summit, and with the Commission on Ministry
- Native American gathering in Oklahoma
- A "life-changing" trip to Cuba (he was the first Episcopal bishop to visit there since the time of Bishop Whipple, who established the Episcopal Church)
- Work around formation in the Department of Indian Work
- Baccalaureate and Commencement at both Breck and Shattuck-St. Mary's Schools
- College for Bishops
- Completion of debriefing with bishop search and transition committees
- Work on the 2011 budget
- Meeting with the Mutual Ministry Review Committee
- Upcoming ordinations in July, plus serving as co-consecrator for the Bishop of Wyoming

The bishop also reminded Council that the national Episcopal Youth Event will be in Minnesota next summer. In addition, all painting has been completed in the offices at 1730 Clifton, and there will soon be new signs outside the building.

MULTICULTURAL MINISTRY UPDATE

Both presentations focused on "what is God is up to" in these congregations.

Holy Apostles, St. Paul: Letha Wilson Barnard (vicar), Thomas Thao (senior warden), Maria Merrill

It has been five years since a large group of Hmong Christians joined this congregation, and has been a "wonderful marriage." Representatives expressed thanks for the diocesan grants received by the congregation and expressed hope that they would continue. Thomas noted that it has been slow going, but pledging went up this year, and each year the congregation is trying to raise more in pledges and become more self-supporting. A number of fundraising events are held regularly, and several larger fundraising plans are in the works.

Thomas and Maria reported on a number of activities of the congregation in the areas of worship, outreach, fellowship, and stewardship. Outreach is particularly strong, Maria noted, because the congregation spends a lot of time reaching out to make up for its lack of financial resources. Letha added the Holy Apostles sees its future in Christian formation, developing the ministry of the baptized,

and leadership formation. One of its members is the first Hmong postulant from Minnesota, and is leaving for seminary in the fall. Two young adults have gone to a conference on discerning call. The Asian American Ministries office of the Episcopal Church has been very supportive. “The Holy Spirit is at work, calling us into mission and leadership development,” Letha said. *A report is attached*

EL SANTO NIÑO JESUS, ST. PAUL

Susan Moss (vicar), Néptali Rodriguez (assistant vicar), Miguel Talavera (senior warden), Newell Searle (junior warden)

This group also thanked the diocese for the grant it has received, and expressed hope that it would be renewed. *A report is attached.* Senior Warden Miguel Talavera noted a mission is not just a small or poor church, but that the word can also refer to a quest. Junior Warden Newell Searle spoke of how he visited the congregation and then stayed, believing he was called there to use his connections and to be an advocate. He spoke of justice, the Baptismal Covenant, and welcoming the stranger, saying our responsibility to immigrants “couldn’t be more clear” (*his immigration reflections are attached*). Assistant Vicar Néptali Rodriguez is also working with the new mission of El San Jose Obrero in Montgomery, ministering with seasonal workers; and doing services in houses as well.

Both groups were thanked with applause, and both invited Council members to their churches.

MILLENNIUM DEVELOPMENT GOALS (MDG): DEVON ANDERSON

Devon summarized previous MDG projects carried out by this task force. The last major project began with \$14,000 from the diocesan budget; this was translated through the project into \$144,000 that went out into the world from Minnesota. Now, Devon said, the task force wants to “build on the leadership capacity of people in the diocese who have been trained, develop leadership around mission, develop our identity beyond individual people and congregations, and strengthen our identity as missionaries.” For the first year of this new project, the challenge will be to supply one malaria net through Episcopal Relief and Development’s Nets for Life program for every Episcopalian in Minnesota (*a more detailed outline of the Nets for Life proposal is attached*).

The second year of the MDG program will likely focus on a domestic initiative. Neither year’s project should interfere with any other MDG projects being pursued in individual congregations. Following some discussion, **it was moved and seconded that the MDG funds in the diocesan budget for 2011 be used for the Nets for Life program; passed unanimously.**

AUDIT COMMITTEE: BILL VAN OSS

A meeting has been scheduled to begin the audit process later in July. Mike Anders was nominated to fill a vacated position on the Audit Committee. **It was moved and seconded to close the nominations and appoint Mike Anders to the committee by acclamation; passed.**

PERSONNEL COMMITTEE: REX MCKEE

The committee’s work is on track. One committee member has passed away unexpectedly. **Carrie Willard was nominated to fill that position; seconded and passed unanimously.**

FINANCE COMMITTEE: DOUG SPARKS

The committee met in May and June, and the minutes will soon be posted. Ann Lanoue and Stacy Abena have finished their terms. Doug Sparks is chair; Bill Gray is vice chair; Lynn Schaefer is secretary.

Doug went through the financial report, explaining some details. The committee made several recommendations to Council:

- **That the bishop search and transition overages be covered with funds from the budget excess from 2008 and 2009; passed unanimously.**
- **That budget line item discrepancies caused by transcription from one program to another be rectified with funds from budget excess from 2008 and 2009; approved, with one abstention**
- **That the Finance Committee, working with the Bishop, assume the responsibilities that were once held by the First Step Committee; passed unanimously**

The Finance Committee is currently putting together a calendar so that once the 2011 budget is put forward, hearings can be scheduled around the diocese in August.

DRAFT BUDGET: DOUG SPARKS

Bishop Prior hopes to have budgets that are mission driven, noting monetary and “people” resources. This draft budget used a new type of summary; Doug went through the budget, highlighted differences from the 2010 budget, and answered questions. Bishop Prior asked Council to thank the committee with applause, and reminded members that hearings will be held in August and that the final budget will come to Council in September.

MINERAL RIGHTS FOR ST. MARK’S, LAKE CITY: JIM DELAMATER (TRUSTEES)

Jim explained that the Trustees had been working with St. Mark’s, Lake City on its lease proposal it received for drilling in its North Dakota property. Jim consulted with colleagues on the original offer, and they were able to improve it considerably. **Resolution 2010-03 (attached) authorizes Bishop Brian N. Prior, President and Jim Delamater, Vice President of the Trustees of the Diocese of Minnesota, Incorporated to act on Council’s behalf in the execution of a lease agreement with Newfield Production Company for mineral rights as held by the Diocese of Minnesota for the benefit of St. Mark’s Episcopal Church, Lake City; passed unanimously.**

OTHER BUSINESS

The minutes from the May 20, 2010, meeting were approved unanimously.

The meeting closed with prayer, and was adjourned at 2:30 pm.

Respectfully submitted,



Karen Olson, Secretary of Council
Susan Barksdale, Recorder

MISSIONERS FOR THE EPISCOPAL CHURCH IN MINNESOTA
 Approved by Council and Bishop, July 8, 2010

MISSION	MINISTRY	MANAGEMENT
<p>NEW Missioner for Mission (1 FTE)</p> <ul style="list-style-type: none"> • Coordinate resource sharing with faith communities • Covenant Congregations • Evangelism/Marketing • New/Emergent faith communities • Coordinate with Regions and Deans <p>Missioner for Communication (1 FTE)</p> <ul style="list-style-type: none"> • Coordinate communication strategy • Resource for faith communities • Marketing • Database • Web • IT <p>NEW Missioner for Advancement (Non-Stip)</p> <ul style="list-style-type: none"> • Liaison to the larger community • Cultivate community relationships • Connect wider community to faith communities <p>Missioner for Hospitality (1 FTE)</p> <ul style="list-style-type: none"> • Reception at Bishop's office - phone and guests • Administrative assistant • Coordinate volunteers 	<p>Missioner for Ministry (1 FTE)</p> <ul style="list-style-type: none"> • Deployment Strategy • Congregations in transition • Faith Formation • Fresh Start • Discernment <p>Missioner for Formation (1 FTE)</p> <ul style="list-style-type: none"> • Total/Shared Ministry • School of Formation in Minnesota • Licensed Lay Ministry <p>Missioner for Indian Work and Multicultural Ministry (.5 FTE)</p> <ul style="list-style-type: none"> • Director of Department of Indian Work • Hub for Multicultural Ministry Network • 3.2 FTE Missioners - Indian Ministry <p>NEW Missioner for the Bishop (1 FTE)</p> <ul style="list-style-type: none"> • Coordinate Bishop's schedule and correspondence • Coordinate events • Coordinate logistics for Holy Orders <p>Missioner for the Diaconate (Non-Stip)</p> <ul style="list-style-type: none"> • Work with Bishop for ministry matches • Coordinate administrative functions • Coordinate pastoral care for deacons 	<p>Missioner for Management (1 FTE)</p> <ul style="list-style-type: none"> • Coordinate financial matters • Stewardship • Property <p>NEW Missioner for Financial Resources (1 FTE)</p> <ul style="list-style-type: none"> • Associate missioner for management • Book keeping and administrative support <p>Missioner for Canons (1 FTE)</p> <ul style="list-style-type: none"> • Resource for faith communities • Legal affairs <p>Missioner for Properties (Trustee funded)</p> <ul style="list-style-type: none"> • Works with Trustees and missions regarding property issues



Restructuring Council for Ministry, Mission and Management

Council:

1. Realigns itself into the three key areas, which become committees of Council, each committee is chaired by a Council member
2. Retains its regional representation (one lay and one clergy elected from within each region)
3. Expands its membership to include representation from key networks – perhaps adding 6 more council members for total of 24 (brainstorm network list)
4. Meets 3-4 times per year as a Council body of the whole (March, June, September, December)
5. Meets in committees (Ministry, Mission and Management) more frequently (5-6x: February, April, May, July, September, November)
6. Allows for each committee to have sub committees (e.g. Management already has Finance, Audit and Personnel)
7. Names a liaison with each affiliated Episcopal organization
 - a. Episcopal Community Services
 - b. Episcopal Homes of Minnesota
 - c. House of Prayer
 - d. Breck School
 - e. Shattuck-St. Mary's School
 - f. Sheltering Arms
 - g. University Episcopal Community

**Church of the Holy Apostles – Update 2010
Diocesan Council – July 8, 2010**

What is God up to at Holy Apostles?

Making disciples:

- Baptisms: Four adults and 22 children were baptized last year.
- Confirmation: 9 youth and 4 adults were confirmed.
- Average Sunday attendance 151 in 2009.

Identifying and developing leaders:

- Toua Vang, a postulant from Holy Apostles, pursuing Holy Orders to the priesthood, leaves with his family in August to begin seminary at Virginia Theological Seminary. Please keep them in your prayers.
- Two young adults from Holy Apostles attended the national conference, “Why Serve”, for young people of color in the Episcopal Church, considering ministry.
- A team of leaders are being trained to help with home prayer services and khi tes (a traditional Hmong blessing ceremony). Last year we did 22 home prayer services.

Developing Ministry Resources:

- We continue to translate the Book of Common Prayer into Hmong with funding from a UTO grant.
- We have formed the Hmong American Anglican Resource Center to catalog and distribute ministry resources as we develop them.

Networking with other churches for mission:

- Partnership with St. John’s the Evangelist in St. Paul. We offer a joint confirmation class for 18 youth, collaborate on a youth summer pilgrimage and outreach - Project Home, and are doing a pulpit exchange.
- Holy Apostles and Messiah Episcopal Church (which has a large KaRen group of faithful) co-hosted the Episcopal AsiaAmerican Ministries (EAM) SE Asian Convocation in St. Paul in June. Cambodian, Vietnamese, Karen and Hmong Episcopalians from around the country gathered for training, sharing, worship, envisioning and fellowship.

Calling us to serve:

- We collect food for the local food shelf on an ongoing basis.
- Volunteers help with Project Home and feed a Habitat for Humanity crew each summer.
- Volunteers tutor at the Community School of Excellence, a Hmong charter school, which we also support with school supplies, clothing and Christmas gifts.

Holy Apostles Budget 2010

Revenue	2009	2010
100 Pledges	63,348	72,698
Fundraising	15,000	12,000
Other sources	25,380	14,575
Diocesan Grant	37,500	37,500
	141,228	136,673
Expenses		
ACG	11,580	11,580 (1 st Stop)
Priest	79,167	75,455
Building	17,700	17,315
Admin & Programs	29,250	26,600
	137,697	135,942



The mission of the Latino/Hispanic Ministry of the Episcopal Church is to form hospitable communities of faith that nourish, strengthen, and develop disciples of Christ in the Anglican tradition.

Strategic Vision / Visión Estratégica

Challenging us to set aside our typecasts and seize new opportunities, *The Episcopal Church's Strategic Vision for Reaching Latinos/Hispanics* conveys the opportunities for the Episcopal Church within the growing Latino/Hispanic population. "Such radically changing demographics should encourage the church to be courageous, resourceful, passionate and enthusiastic in its response to these new circumstances." We can grow vibrant and fruitful churches by inviting the Latino/Hispanic community to a welcoming and inclusive environment, sharing our rich liturgy and implementing innovative and pertinent programs.

The Episcopal Church's Strategic Vision for Reaching Latinos/Hispanics

Misión El Santo Niño Jesús en la Diócesis Episcopal de MN
1524 Summit Avenue St Paul 55105
www.santonino-mn.org FB: la misión el santo nino

1993: founded with financial support from St Paul's on the Hill and the Diocese

Past Vicars: The Rev. Vincent Schwahn (1993-97)
The Rev. Joel Almonó (1998-06)

Current Staff: The Rev. Susan Moss, Vicar PT (2007-present)
The Rev. Néptali Rodríguez, Assistant Vicar PT (2010-present)
Mr. Carlos Díaz, Musician (2007-present)

Current Ministry Teams:
homilists, lectors, acolytes, LEV, LEM, catechists, intercessors, sacristans

How Santo Niño is moving forward in Mission:

- **Collaborating with:**
 - Gethsemane Church Minneapolis (Spanish services)
 - St Mary's Church St Paul (youth ministry)
 - La Misión el San Jose Obrero, Montgomery (seasonal workers)
 - Latino Mission Strategy, St Paul and Mpls. Area Synods ELCA
- **Mentoring (Compañerismo) w/15 college students and their families**
- **Educating members on Comprehensive Immigration Reform to have a public voice in this process.**

Average Sunday Attendance: 50

Easter Sunday Attendance: 186

Attendance La Fiesta de Nuestra Señora de Guadalupe: 500

Special Services Include:

Día de los Muertos(November 2), Primer Comunión, Quinceañeras, ,La Fiesta de Nuestra Señora de Guadalupe (December12), Semana Santa

Ministry in the Diocese Includes:

Education of Local Clergy on Culturally Specific Liturgies and Customs:

Miguel Talavera, Susan Moss, Néptali Rodriguez

Safe Church Trainers en Español:

Ana Julia Castrellón and Beatriz de Santiago

Translation Services:

Ana Julia Castrellón

Support to San Jose Obrero:

By our clergy and laity (meals, liturgies, fellowship)

Ministry Nationally Includes:

Anti Racism Trainer Beatriz de Santiago

Countries Currently Represented at el Santo Niño:

México, Colombia, Venezuela, El Salvador, Panama, USA

Church of Origin: majority Roman Catholic

¡La Iglesia Episcopal en Minnesota les da la bienvenida!

Immigration

Newell Searle
Diocesan Council: July 8, 2010

God has a funny way of using us. Two years ago I began attending El Santo Niño Jesus out of curiosity. After several months, I felt called to join and left a suburban parish. I didn't know what God had in mind.

I was different but quickly accepted; I am at home, and have become a bridge to the larger community. A year ago, just before I left for Mexico, Susan introduced me to Beatriz, the wife of a U.S. citizen, the mother of three young daughters. She might be deported. Could I help her?

What did God want of me? I believe I was called to use my professional connections in government to help Beatriz; to advocate for those who have no voice. I connected Beatriz to her Congresswoman, accompanied her to immigration court (she received a prayed-for extension), and helped her find a good immigration attorney. Her journey is not over. She is still at risk.

Because of legal technicalities, she could be deported; her children and husband would have to move to Mexico or live without her. For the children, it's a choice between giving up their birthright as U.S. citizens or lose their fundamental human right to their mother's care and love. It is a cruel choice. Why should anyone be forced to make it?

Legalism and justice are two different things. To tolerate these injustices is to be the Levite passing by on the other side of the road. Jesus opposed legalism because it negated justice.

I believe that our conduct of immigration raises deep moral and spiritual issues. Leviticus 19 commands us to love the strangers among us. In our Baptismal Covenant we promise to: seek and serve Christ in all persons; strive for justice and peace among all people, and respect the dignity of every human being. In Matthew 25 Jesus says: "I was ... a stranger and you made me welcome... in so far as you did this to one of the least of these brothers of mine, you did it to me." Could our responsibility toward immigrants be clearer?

When I was in Mexico this spring, I visited I was a living link between them and parents they haven't seen in years and may never see again. We have just learned that David, the crucifer at your [bishop's] consecration, is now in Mexico, is separated from his brother and father with little prospect of return.

We live with these and other stories every day. As disciples, we are called to bear the cross for others. For me, walking the road with Beatriz and her family has been a privilege, a gift of grass, filled with both joy and sorry. Anyone can do this.

What is God up to at El Santo Niño Jesús? God is at work creating a safe and welcoming community for immigrants. For you and me, who are fully citizens of Minnesota, we must remember always that our ancestors were once strangers in this land. As disciples of Jesus, I ask you to join us in welcoming the strangers.

2011 LENTEN MISSION CHALLENGE: NETS FOR LIFE

Draft Strategy 7/6/10

Partners: The Episcopal Church in Minnesota, Episcopalians for Global Reconciliation, and Episcopal Relief & Development

Vision: The Episcopal Church in Minnesota engaged in mission as a body working together with members of all orders taking leadership roles, learning and growing in discipleship to help achieve the Millennium Development Goals.

Goals:


- One net for every Episcopalian in Minnesota
- Build on the successful MDG Pilot Project
- Lay leaders in every congregation trained in organizing and leadership
- Strengthened identity as missionaries
- Church in Minnesota functioning as a network
- Groundwork laid for future mission efforts

Outcomes:

- 19,714 nets = \$236,568 = malaria protection for up to 59,142 people for 5 years.
- 25 Congregations have new lay leadership teams of five or more people (125 Episcopalians receive intensive training in public narrative, effective team structure, and strategy)
- An additional 200 Episcopalian receive training in Public Narrative and an introduction to strategy
- 2012 Mission Challenge Leadership Team formed and trained in the model ready to lead a domestic mission effort

Timeline: Launch at Convention 2010. Training in January 2011. Campaign runs during Lent 2011. Celebration in May 2011.

Jesus said to Simon, "Put out into the deep water and let down your nets for a catch." Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets." When they had done this, they caught so many fish that their nets were beginning to break. So they signaled to their partners in the other boat to come and help them. And they came and filled both boats, so that they began to sink. (Luke 5:4b-7)



Malaria is a preventable and treatable disease, but every year approximately 1 million people, mostly children die from the infection.

Nets for Life provides long-lasting treated nets that have been shown to be effective at preventing the spread of malaria. Each net can protect three people for up to 5 years.

www.netsforlifeafrica.org

**RESOLUTION OF DIOCESAN COUNCIL
OF THE EPISCOPAL DIOCESE OF MINNESOTA**

Authorization re: Mineral Rights

WHEREAS, the Diocese of Minnesota holds certain mineral rights located in Williams County, North Dakota, legally described as Township 156 North, Range 99 West, 5th P.M., Section 9L NE (the "Mineral Rights") for the benefit of St. Mark's Episcopal Church, Lake City; and

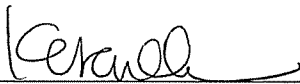
WHEREAS, the Trustees of the Diocese of Minnesota, Incorporated (the "Trustees"), as the property holding organization in the Diocese of Minnesota has entered into discussions with parties concerning the leasing of the Mineral Rights; and

WHEREAS, the Trustees have now reached an agreement with Newfield Production Company for the leasing of the Mineral Rights; and

WHEREAS, Diocesan Council wishes to authorize Bishop Brian N. Prior in his capacity as President of the Trustees and Jim Delamater in his capacity as Vice President of the Trustees to act on its behalf to execute all documents regarding the leasing of the Mineral Rights to Newfield Production Company;

THEREFORE BE RESOLVED THAT, Diocesan Council hereby authorizes Bishop Brian N. Prior, President and Jim Delamater, Vice President of the Trustees of the Diocese of Minnesota, Incorporated to act on its behalf in the execution of a lease agreement with Newfield Production Company for the above described mineral rights as held by the Diocese of Minnesota for the benefit of St. Mark's Episcopal Church, Lake City.

Dated: July 8, 2010

Signed: 
Secretary