

ECMN - Operations Detail
2019 Financial Statement of Mission

	2016 Audited Actual	2017 Audited Actual	2018 Approved	2019 Proposed
MONETARY RESOURCES PROVIDED				
TOTAL MMS REVENUE	1,996,987.00	1,998,787.00	1,913,000.00	1,985,000.00
DISTRIBUTIONS FROM ENDOWED AND INVESTED FUNDS	551,908.00	616,219.00	698,891.48	725,000.00
Other Program Revenue				
School for Formation Revenue	32,455.00	29,485.00	30,000.00	30,000.00
Convention Revenue	31,189.00	28,175.00	35,000.00	35,000.00
Clergy Conference Revenue	26,890.00	23,095.00	24,000.00	24,000.00
Clergy Retreat Revenue	7,594.00	5,891.00	10,000.00	10,000.00
TOTAL PROGRAM REVENUE	133,203.00	106,646.00	99,000.00	99,000.00
Trustee Paid Management Fees	117,200.00	150,000.00	192,200.00	225,000.00
Interest Payment from Trustees	32,800.00	5,792.00	32,800.00	-
TOTAL OTHER REVENUE	153,013.00	155,792.00	225,000.00	225,000.00
TOTAL MONETARY RESOURCES	2,835,111.00	2,877,444.00	2,935,891.48	3,034,000.00
RESOURCE UTILIZATION				
MISSION DEVELOPMENT				
Ministry				
Missioner for Ministry Salary	91,800.00	91,448.00	91,448.24	91,800.00
Missioner for Ministry PR Taxes	6,995.79	6,995.77	6,995.79	6,995.79
Missioner for Ministry Pension	8,230.34	8,230.32	8,230.34	8,230.34
Missioner for Ministry Insurance Benefits	19,654.87	20,753.91	20,092.02	20,810.00
Missioner for Ministry Travel and Business Related Expenses	8,835.00	14,831.00	10,000.00	10,000.00
Missioner for Ministry Continuing Education	1,370.00	175.00	1,500.00	1,500.00
Missioner for Ministry Expenses	136,886.00	142,434.00	138,266.39	139,336.13
Evangelism				
Missioner for Evangelism Salary				37,500.00
Missioner for Evangelism PR Taxes				2,868.75
Missioner for Evangelism Pension				7,266.38
Missioner for Evangelism Insurance Benefits				14,595.00
Missioner for Evangelism Continuing Education				750.00
Missioner for Evangelism Travel and Business Related Expense				5,000.00
Missioner for Evangelism Expenses				67,980.13
Networking				
Missioner for Networking Salary	77,562.00	78,068.00	78,818.03	-
Missioner for Networking PR Taxes	5,933.49	5,972.20	6,029.58	-

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Missioner for Networking Pension	6,980.58	7,026.12	7,093.62	-
Missioner for Networking Insurance Benefits	14,301.93	18,818.68	18,300.36	-
Missioner for Networking Continuing Education	402.00	175.00	750.00	-
Missioner for Networking Travel and Business Related Expense	15,614.00	11,681.00	10,000.00	-
Missioner for Networking Expenses	120,794.00	121,741.00	120,991.59	-
Community Engagement				
Missioner for Community Engagement Salary	75,246.00	75,779.00	76,507.50	77,272.58
Missioner for Community Engagement PR Taxes	5,756.32	5,797.09	5,852.82	5,911.35
Missioner for Community Engagement Pension	6,772.14	6,820.11	6,885.68	6,954.53
Missioner for Community Engagement Insurance Benefits	10,248.54	11,009.80	10,512.36	12,549.00
Missioner for Community Engagement Continuing Education	-	-	750.00	750.00
Missioner for Community Engagement Travel and Business Related	8,419.00	2,650.00	10,000.00	10,000.00
Missioner for Community Engagement Expenses	106,442.00	102,056.00	110,508.36	113,437.46
Missional Management				
Missioner for Missional Management Salary	77,292.00	78,068.00	78,818.03	79,606.21
Missioner for Missional Management SECA	5,911.00	5,911.00	5,910.77	5,910.77
Missioner for Missional Management Pension and Disability	14,976.54	15,116.22	15,251.18	15,393.06
Missioner for Missional Management Insurance Benefits	13,831.46	13,848.78	14,980.00	15,238.00
Missioner for Missional Management Continuing Education	2,202.00	2,950.00	1,500.00	1,500.00
Missioner for Missional Management Travel and Business Related E	8,790.00	15,187.00	10,000.00	10,000.00
Missioner for Missional Management Expenses	123,003.00	131,081.00	126,459.98	127,648.04
Other Mission Expenses				
Mission Opportunity	15,000.00	15,000.00	15,000.00	15,000.00
MN Council of Churches	15,300.00	15,300.00	15,300.00	15,300.00
Missional Innovative Partnership	80,167.00	80,000.00	60,000.00	60,000.00
Mission Insite	-	5,482.00	5,500.00	5,500.00
Mission Area	-	-	6,000.00	6,000.00
TOTAL MISSION DEVELOPMENT RESOURCES USED	597,592.00	613,094.00	598,026.32	550,201.76
MINISTRY DEVELOPMENT				
Formation				
Missioner for Formation Salary	77,376.00	78,068.00	78,818.03	79,606.21
Missioner for Formation SECA	5,911.00	5,911.00	6,029.58	6,089.88
Missioner for Formation Pension	14,991.66	15,116.22	15,272.70	15,425.30
Missioner for Formation Health Insurance	8,361.34	12,594.78	8,480.00	22,988.00
Missioner for Formation Travel and Business Related Expenses	4,546.00	5,296.00	6,000.00	6,000.00
Missioner for Formation Continuing Education	1,408.00	1,685.00	1,500.00	1,500.00
School for Formation Expenses	50,522.00	59,972.00	85,000.00	-
Total Missioner for Formation Expenses	165,616.00	178,643.00	201,100.31	131,609.39
School for Formation Expenses				
Formation Curriculum				70,000.00
Lay Leadership Day				2,500.00
Education for Ministry				2,500.00
Techology Support				5,000.00

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Program Development				5,000.00
Total School for Formation Expenses				85,000.00
Indian Work and Multicultural Ministry				
Missioner for Indian Work & Multicultural Ministry Salary	38,465.00	39,039.00	39,409.01	39,803.10
Missioner for Indian Work & Multicultural Ministry SECA	2,955.00	2,955.00	3,014.79	3,044.94
Missioner for Indian Work & Multicultural Ministry Pension	7,455.60	7,558.92	7,636.28	7,712.65
Missioner for Indian Work & Multicultural Ministry Insurance Benefits	15,452.40	16,161.08	13,159.00	13,906.00
Missioner for Indian Work & Multicultural Continuing Education	-	-	750.00	750.00
Missioner for Indian Work & Multicultural Ministry Travel and Business	839.00	5,713.00	5,000.00	5,000.00
Total Missioner for Indian Work & Multicultural Ministry Expenses	65,167.00	71,427.00	68,969.08	70,216.69
All Saints' Indian Mission Faith Community Partnership	75,000.00	75,000.00	75,000.00	75,000.00
Bishop Whipple Faith Community Partnership	46,500.00	46,500.00	46,500.00	46,500.00
Church of the Messiah Faith Community Partnership	30,500.00	30,500.00	30,500.00	30,500.00
Leech Lake Faith Community Partnership	94,000.00	94,000.00	94,000.00	94,000.00
White Earth Faith Community Partnership	110,000.00	110,000.00	110,000.00	110,000.00
Red Lake Faith Community Partnership	5,000.00	5,000.00	5,000.00	5,000.00
Redby Faith Community Partnership	5,000.00	5,000.00	5,000.00	5,000.00
Total Department of Indian Work	431,167.00	366,000.00	366,000.00	366,000.00
Saint Nicholas Latino Ministry Partnership				15,000.00
Santo Nino Faith Community Partnership	30,000.00	27,500.00	27,500.00	27,500.00
Holy Apostles Faith Community Partnership	10,000.00	5,000.00	-	-
Total Multicultural	40,000.00	32,500.00	27,500.00	42,500.00
Young Adult and College Ministries				
Missioner for Young Adult and College Ministries Salary	25,598.00	25,265.00	26,012.55	-
Missioner for Young Adult and College Ministries PR Taxes	1,958.25	1,932.77	1,989.96	-
Missioner for Young Adult and College Ministries Pension	2,110.75	2,444.23	2,401.13	-
Missioner for Young Adult and College Ministries Expenses	6,017.00	5,709.00	5,000.00	-
Total Missioner for Young Adult and College Ministries Expenses	35,684.00	35,351.00	35,403.64	-
Children, Youth and Camp				
Missioner for Children, Youth and Camp Salary	21,371.00	26,236.00	50,000.00	75,000.00
Missioner for Children, Youth and Camp PR Taxes	1,666.00	2,007.05	4,249.58	5,737.50
Missioner for Children, Youth and Camp Pension	2,357.00	2,369.95	4,999.50	6,750.00
Missioner for Children, Youth and Camp Insurance Benefits	-	-	10,000.00	11,352.00
Missioner for Children, Youth and Camp Continuing Ed			-	750.00
Missioner for Children, Youth and Camp Business Expenses	4,842.94	5,757.00	5,000.00	10,000.00
Total Missioner for Children, Youth and Camp Expenses	30,236.94	36,370.00	74,249.08	109,589.50
Other Ministry Expenses				
Holy Orders	11,038.00	384.00	15,000.00	15,000.00
Ministry Development	52,287.00	50,737.00	88,030.81	85,292.00
Clergy Conference Expense	41,690.00	42,625.00	36,000.00	36,000.00
Clergy Formation and Retreats	6,278.00	5,277.00	10,000.00	10,000.00
Lay Leadership Day	5,342.00	4,663.00	-	-
Total Other Ministry Expenses	122,913.00	107,606.00	149,030.81	146,292.00

TOTAL MINISTRY DEVELOPMENT RESOURCES USED	890,783.94	827,897.00	922,252.92	951,207.57
MANAGEMENT DEVELOPMENT				
Administration				
Missioner for Administration Salary	51,708.00	52,045.00	52,545.35	60,000.00
Missioner for Administration PR Taxes	3,955.66	3,981.44	4,019.72	4,590.00
Missioner for Administration Pension	4,653.72	4,684.05	4,729.08	5,400.00
Missioner for Administration Health Insurance	26,116.62	27,582.51	26,993.00	28,486.00
Missioner for Administration Travel and Business Related Expense	1,246.00	2,613.00	2,000.00	3,000.00
Total Missioner for Administration Expenses	87,680.00	90,906.00	90,287.15	101,476.00
Part-Time Missional Support	35,704.00	38,183.00	45,000.00	45,000.00
Part-Time Missional Support PR Tax	2,799.00	2,881.00	3,442.50	3,442.50
Office Expenses	9,481.00	16,849.00	15,000.00	15,000.00
Postage & Printing Expenses	4,091.00	6,113.00	6,000.00	6,000.00
Telephone & Online Service Expenses	24,822.00	34,131.00	20,000.00	21,000.00
Information Technology Support	10,899.00	16,772.00	10,000.00	12,000.00
Equipment Maintenance & Copier Interest	5,530.00	9,158.00	6,000.00	10,000.00
Depreciation Expenses	18,694.00	17,932.00	17,986.79	21,186.77
Liability & DO Insurance Expense	8,913.00	25,253.00	9,000.00	11,000.00
Workers Comp Insurance Expense	3,653.00	1,450.00	3,500.00	2,500.00
Office Lease Expense	-	45,921.00	75,000.00	75,000.00
Broadway Hospitality		-		10,000.00
Total Administration Expenses	212,266.00	305,799.00	301,216.44	333,605.27
Communications				
Missioner for Communications Salary	51,508.00	50,519.00	51,005.00	75,000.00
Missioner for Communications PR Taxes	3,940.36	3,864.70	3,901.88	5,737.50
Missioner for Communications Pension	4,635.72	4,546.71	4,590.45	6,750.00
Missioner for Communications Insurance Benefits	10,748.92	4,343.59	4,137.56	10,659.00
Missioner for Communications Continuing Education	-	665.00	750.00	750.00
Missioner for Communications Travel & Business Related Expenses	867.00	3,774.00	5,000.00	5,000.00
Total Missioner for Communications Expenses	71,700.00	67,713.00	69,384.89	103,896.50
Discovery Team				60,000.00
Contracted Communication Support Services	-	1,250.00	10,000.00	3,000.00
Subscription Services (formerly Web Based Communications)	9,350.00	7,862.00	9,500.00	7,000.00
Total Communications Expense	81,876.00	76,825.00	88,884.89	173,896.50
Finance				
Missioner for Finance Salary	77,562.00	78,068.00	78,818.03	79,606.21
Missioner for Finance PR Taxes	5,933.49	5,972.20	6,029.58	6,089.88
Missioner for Finance Pension	6,980.58	7,026.12	7,093.62	7,164.56
Missioner for Finance Health Insurance	26,414.93	26,996.68	27,330.56	30,069.00
Missioner for Finance Continuing Education	-	-	1,500.00	1,500.00
Missioner for Finance Travel and Business Related Expenses	910.00	5,017.00	5,000.00	5,000.00
Total Missioner for Finance Expenses	117,801.00	123,080.00	125,771.79	129,429.65

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Supplies, Software & Misc. Expenses	11,820.00	14,307.00	12,000.00	11,000.00
Committee Expenses	1,453.00	854.00	10,000.00	-
Audit Expense	15,077.00	17,578.00	17,000.00	17,000.00
Professional & Contract Service Expenses	7,123.00	9,574.00	12,000.00	12,000.00
Bank Fees	2,591.00	1,591.00	3,000.00	2,000.00
Total Finance Expenses	155,865.00	166,984.00	179,771.79	171,429.65
TOTAL MANAGEMENT DEVELOPMENT RESOURCES USED	450,007.00	549,608.00	569,873.12	678,931.42
CANONICAL				
The Episcopate				
Bishop Salary	139,995.00	138,389.00	142,428.55	143,852.84
Bishop SECA	10,681.00	10,681.00	10,895.78	11,004.74
Bishop Pension	27,121.68	26,832.60	27,598.38	27,874.36
Bishop Health Insurance	25,496.32	27,204.40	26,318.00	27,812.00
Episcopate Travel and Business Related Expenses	51,425.00	82,516.00	70,000.00	70,000.00
Continuing Education Expense	1,500.00	1,611.00	1,500.00	1,500.00
Missioner for Bishop Salary	51,708.00	52,045.00	52,545.35	60,000.00
Missioner for Bishop PR Taxes	3,955.66	3,981.44	4,019.72	4,590.00
Missioner for Bishop Pension	4,653.72	4,684.05	4,729.08	5,400.00
Missioner for Bishop Health Insurance	26,116.62	27,582.51	26,993.00	28,486.00
Missioner for the Bishop Travel and Business Related Expenses	2,283.00	2,730.00	3,000.00	3,000.00
Total Episcopate and Missioner Expenses	344,936.00	378,257.00	370,027.86	383,519.94
Automobile Depreciation Expense	7,011.00	7,011.00	7,011.29	6,949.42
Automobile Insurance Expense	1,415.00	1,632.00	1,433.90	1,433.90
Total Episcopate Expenses	353,362.00	386,900.00	378,473.05	391,903.26
Other Canonical				
Episcopal Church Support	369,696.00	367,260.00	367,166.07	341,656.00
General Convention Fund	12,000.00	15,000.00	15,000.00	15,000.00
Lambeth Conference Fund	3,000.00	3,000.00	3,000.00	3,000.00
Provincial Support	12,100.00	12,100.00	12,100.00	12,100.00
ECMN Convention Expense	42,070.00	56,771.00	55,000.00	55,000.00
Meetings of the Elected Bodies	11,587.00	12,199.00	15,000.00	15,000.00
Future Episcopal Election Fund	15,000.00	-	-	20,000.00
Total Other Canonical	465,453.00	466,330.00	467,266.07	461,756.00
TOTAL CANONICAL RESOURCES USED	818,815.00	853,230.00	845,739.12	853,659.26
TOTAL RESOURCES USED	2,757,197.94	2,843,829.00	2,935,891.48	3,034,000.00
EXCESS (DEFICIT) OF RESOURCES	77,913.06	33,615.00	-	(0.00)