ECMN

2020 Convention
Business Booklet
From Bishop Loya

Beloved in Christ,

Diocesan Convention is one of the most important opportunities we have as a body to build relationship, set vision, and fully embody our conciliar polity where all orders of ministry share together in the holy work of governance.

I regret very much that my first convention as your bishop will occur without the chance to pray, celebrate, and discern together fully and in person. While there are some barriers, like cost, distance and time, that are removed by gathering online, there are other barriers, like access to devices, broadband connection, and the complexity of navigating the online space, that are added.

An online convention is clearly not a perfect solution. However, like so many things in our world today, we’re doing our best to live out the heart of our mission even within the constraints set by the pandemic.
From Bishop Loya

I’m thankful for your willingness to engage in this year’s online convention, and I encourage you to reach out and get the support you need in order to connect and participate fully. It is our intention that we remove as many barriers to access as possible for delegates to convention so that our decisions truly reflect the will of convention.

One of the things I am particularly excited about this year are the opportunities happening on Saturday and Sunday of ECMN Convention.

Plenary and Workshops
Saturday, September 26th, 9am-2pm
During the Plenary session, I will outline some broad priorities that I see on the horizon for this next chapter in our journey together, and we'll hear from faith communities already building the future of ECMN. You'll then have a chance to participate in workshops to go deeper in learning and community-building. The Plenary session will be live-streamed, while the workshops will be available via zoom.

ECMN Online Worship
Sunday, September 27th, 10am
On Sunday at 10am, we're asking everyone to join together on the ECMN facebook page for corporate, ECMN-wide worship. I will preach and preside, and you'll also see some faces from across the state.

Discerning and following the Holy Spirit in the way of Jesus will take every one of our gifts and energies, and I hope you will join us from wherever you are as we give thanks for where God has already brought us, and ask together for God's blessing on what is yet to come.

Faithfully yours in the love of Christ,

The Right Reverend Craig Loya
X Bishop, The Episcopal Church in Minnesota
Online Convention Prep

Before Convention

Assistance in problem-solving access issues
If you or a delegate at your faith community are having issues accessing the technology or internet connection necessary to participate in convention online, please contact Jessica Ricardo. Jessica is ready to help problem-solve any issues that arise so that every delegate in ECMN has what they need in order to participate fully in convention.

Jessica Ricardo
Jessica.r@episcopalmn.org
612-870-3301

1-1 Zoom Support Sessions
Jessica and other missioners are available to provide 1-1 support to walk through the functions of the zoom webinar platform, test your technology and internet connection, and walk through the online modifications for the standing rules of order so that all delegates feel comfortable with the platform so you can participate fully in convention.

Group Practice Sessions
Two practice sessions will be offered ahead of convention for those who want to learn how to use the zoom webinar platform ahead of the meeting on the 25th.

September 9th at 6pm
September 10th at 12pm

More information and registration for these sessions can be found online at episcopalmn.org/ecmn-convention.

Convention Dress Rehearsal
It is recommended that ALL delegates attend this gathering. It will be run by the outside company that is providing support for the business meeting of convention, and will therefore very closely mirror the experience of the business meeting. We will credential all delegates, launch practice polls, and participate in discussion.

Dress Rehearsal: Friday, September 18th, 5pm.

By registering for convention, you will automatically receive a link to the dress rehearsal. This link will NOT be the same link for the Business Meeting on September 25th.

During Convention
Assistance will be available during the online meeting for those experiencing technical difficulties. Individuals needing assistance should call 612-871-5311.
Business Agenda
DRAFT as of August 28th, 2020

5pm Welcome, Instructions, Prayer

Opening of Convention
Bishop Loya addresses convention.

Credentials Report
A member of the Credentials Committee verifies quorum and reports out on the number of credentialed delegates present at convention.

Parliamentarian Report
Given by ECMN’s Parliamentarian, The Rev. Mark Kelm, this will offer a review of how individuals are to comport themselves during convention.

Standing Rules of Order - Vote (yea or nay)
Convention will vote to adopt the Standing Rules of Order found on page 13 of this booklet.

Approval of Agenda - Vote (yea or nay)
Convention will vote to adopt this agenda. After the agenda is approved, no further resolutions will be considered.

Consent Calendar - Vote (yea or nay)
Convention will vote to adopt items included on the consent calendar found on page 16 of this booklet.

Nominations Report
The Secretary of Convention will present the nominations report, and will provide instructions on the voting process. The slate of candidates can be found on page 17 of this booklet.

First Ballot - Vote
The process for electing candidates for various elected bodies is outlined in the Technology Instructions found on page 7 of this booklet.

2021 Financial Statement of Mission - Vote (yea or nay)
ECMN’s Treasurer, Tom Schaefer, will present the 2021 Financial Statement of Mission, which can be found starting on page 27 of this booklet, and will then move for the adoption by Convention of the 2021 Financial Statement of Mission.

Subsequent Ballots (if necessary) - Vote
If necessary, further rounds of voting will take place in order to successfully elect individuals to various elected bodies.

Closing
Frequently Asked Questions

Why Online?
Though there are admittedly many limitations to an online convention, due to the COVID-19 pandemic, it is the safest way we can gather. Given the limitations of the online platform, we hope to limit our business to only those items that must be addressed for continuity of business for ECMN. Items of business can be handled between conventions by an elected body (Council, for instance, has the power over the ECMN budget between conventions), or brought to the 2021 convention for a more robust and fulsome debate.

Check-in and Credentialing
Prior to the meeting, all those who have registered for convention will be reviewed and verified as canonically resident clergy or certified lay delegates. These individuals will receive the login information for the business portion of convention via an email the week of convention. Additionally, during the meeting itself, check-in and credentialing monitors will ensure that only those who are on the official roster of credentialed delegates are present.

Guests cannot join the meeting, but can watch the meeting via livestream at episcopalmn.org/ecmn-convention

Alternates
Alternate delegates should not register for convention unless they are taking the place of a certified lay delegate. If that is the case, please start by notifying the Secretary of Convention, Karen Olson, about the change. Once the proper documentation has been submitted, we will ensure that the registration reflects the official change in delegate. The deadline for certifying alternates for convention is Wednesday, September 23rd, to ensure that there is enough time to properly manage the records and certification process. If an emergency occurs after that date, please call or email Karen Olson at karen.o@episcopalmn.org, 612-423-3902.

Alternates can participate in the practice sessions and should prepare themselves for convention by reviewing the technology requirements in this booklet.

Transparency
While, due to limitations in our technology platform, the online business meeting will not be open to guests, it will be livestreamed to vimeo and recorded. Our intention in limiting guest access is to better control for election and polling results.

Technical Assistance During the Meeting
Assistance will be available during the online meeting for those experiencing technical difficulties. Individuals needing assistance should call 612-871-5311.
Technology Instructions
More information can be found at episcopalmn.org/ecmn-convention

Technology Requirements for Zoom Webinar
In the early days of our pandemic response here in ECMN, we utilized the zoom webinar function for our Tuesday gatherings at 2pm, so this platform is likely to look and feel familiar for those who attended those gatherings.

The system requirements for zoom can be found here. Unlike most zoom gatherings, we will need all who are logging into the gathering to do so from a laptop, tablet, or smartphone, in order to ensure that everyone is able to vote. You cannot vote when you dial into the meeting using the phone number.

Logging into the Zoom Webinar for Convention
You will receive an email from ECMN the week of convention with the login information for the meeting.

Hi Kelsey Schuster,

Thank you for registering for “Episcopal Church in Minnesota - Testing”.

Please submit any questions to: aproductions04@hotmail.com

Date Time: Jul 24, 2020 01:00 PM Central Time (US and Canada)

Join from a PC, Mac, iPad, iPhone or Android device:
   Click Here to Join

   Note: This link should not be shared with others; it is unique to you.
   Passcode: 057207
   Add to Calendar  Add to Google Calendar  Add to Yahoo Calendar

Or iPhone one-tap :
   US: +13017158592,88172555604# or +13126266799,88172555604#

Or Telephone:
   Dial(for higher quality, dial a number based on your current location):
   US: +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833
   Webinar ID: 881 7255 5604
   Passcode: 057207
   International numbers available: https://us02web.zoom.us/j/kb0dTf8y0

You can cancel your registration at any time.

At the time of convention, you can click on the link included in that email from the device that you’d like to participate in the meeting on. This will open zoom.
Technology Instructions

Participant View
You will only be able to see the panelists (those running the meeting and addressing convention) while participating in convention. While we love being able to see everyone’s face on zoom, the visual simplicity of the webinar feature helps ensure that those with low bandwidth connections are less likely to be kicked off.

You will have access to 3 main functions: raising your hand, chat, and participating in polls as they are launched for voting.

Raise hand: raising your hand is an indicator that you would like to address convention. A moderator may chat with you via the chat or Q&A in order to learn more about what you’d like to say. See Standing Rules of Order on page 12 of this booklet for more information about this.
Technology Instructions
More information can be found at episcopalmn.org/ecmn-convention

Chat
Chat is a general place for discussion that anyone can use. If you’d like to type a message, you can click on the chat button. You can choose whether you’d like your chat to be seen just by the panelists (those you can see, who are running the meeting) or by panelists and all those participating in the webinar. If you keep the chat box open, you’ll be able to see what other participants and panelists are saying in chat.
Technology Instructions

Addressing Convention
Please see the Standing Rules of Order on page 12 of this booklet for an in-depth explanation of the process to address convention. On the technical side, once you have raised your hand and you have been made a panelist (this will be done by a moderator), you’ll see the controls below.

Once the President of Convention has welcomed you to address convention, please unmute your audio and video and then begin speaking.
Technology Instructions

Voting/Polling
Voting will take place within the zoom webinar system. The polling feature native to zoom is supported and expanded by the company that will be managing the zoom meeting us.

- A vote will be announced and explained before it is launched.
- A moderator will launch the vote, which will cause a window to appear on your screen with the specific information to be voted on.
- Pay attention to the instructions, select the option(s) you’d like to vote for, and then click/tap Submit.
- You must choose Submit in order for the vote to officially be counted.
- Once your vote has been submitted, the box will disappear from your screen.

For nominations to elected bodies, each elected body will be voted on separately, meaning that for each elected body, a new box will appear on your screen to vote. For the Standing Committee, meeting moderators will ensure that delegates are able to vote by orders.
Standing Rules of Order
Clarification for an Online Convention

During our online convention, we will follow the heart and, to the greatest extent possible, the letter of the Standing Rules of Order that have governed our in-person conventions. Find below the particulars for how different elements of the convention will be conducted using the zoom platform during online convention. These will also be explained at the September 18th convention dress rehearsal, and at the beginning of the online Convention Business meeting on September 25th.

Discussion
In the online environment, individuals will be recognized in order to address convention in the following manner:
• Individual wishing to address convention must use the ‘raise hand’ function in zoom (see page 8 for how to find this button).
• The individual may be asked to share more information about what they wish to discuss. They will be asked, and will need to answer, using the chat function (see page 9).
• The individual will be promoted to a panelist (this means that their video will now be viewable by the rest of convention, and they will have the ability to mute and unmute themselves) (see page 10).
• The individual will be recognized by the President of Convention, and asked to UNMUTE themself and address convention in the following format:
  • Rt. Rev. Sir
  • My name is ______
  • I represent _____ faith community
  • I rise in order to ______

Once the individual is done addressing convention, they will be re-designated as a participant. If they wish to address convention again, they will need to follow the same process as before.

Proposing Amendments and Resolutions
Those wishing to make amendments or propose resolutions not already included in the agenda must submit a written version to the Secretary of Convention by typing the full text version of the amendment or resolution into chat with the heading: MOTION FOR SECRETARY or RESOLUTION FOR SECRETARY.
• After proposing an amendment or resolution, it is likely that the individual proposing it will be asked to address convention regarding their proposal.
• The individual will be promoted to a panelist (this means that their video will now be viewable by the rest of convention, and they will have the ability to mute and unmute themselves) (see page 10).
• The Individual will be recognized by the President of Convention, and asked to UNMUTE themself and address convention in the following format:
  • Rt. Rev. Sir
  • My name is ______
  • I represent _____ faith community
  • I rise in order to ______
Standing Rules of Order
Clarification for an Online Convention

Nominations
Individuals may be nominated (by themselves or others) from the floor of convention in order to be considered for an elected body using the following process:
• Individuals may use the chat function to indicate the person they would like to nominate for a given position.
• The individual nominating as well as the individual being nominated (if they are not the same person) will be made panelists.
• The President of Convention will ask the individual nominating to present the nominated individual to convention.
• The President of Convention will ask the individual being nominated whether or not they consent.
• If they consent, then the nominated individual will be added to the ballot.
Standing Rules of Order

The following Rules of Order are presented for this Convention.

1. The Chair may require that only accredited Delegates are seated within the Delegate area.

2. Any attendee granted a Voice who desires to address the Convention must do so from one of the microphones provided on the Convention floor. The Chair shall rule out of order anyone who attempts to address the Convention from other than a microphone provided for that purpose. When recognized by the Chair, the speaker will identify himself or herself by name, faith community, and city. Unless determined otherwise by the Convention, speeches or presentations from the floor are limited to two minutes each, subject to the Chair’s sole discretion to allow for additional time.

3. When a question is under consideration, no motion shall be received unless the purpose of the motion is to:
   a. lay it upon the table,
   b. postpone it to a certain time,
   c. postpone it indefinitely,
   d. commit it,
   e. amend it, or
   f. divide it.

   Motions for any of these purposes shall have precedence in the order named. The motion to lay upon the table, and to adjourn, shall always be in order and shall be put without debate.

4. No motion shall be debated, or shall be considered as being before the Convention, unless seconded and, if required, presented in writing. When anything other than a routine motion is made by a Delegate, in the interest of clarity, a written copy of the motion is to be handed to the Secretary of Convention for the record.

5. Any of the following who are not already elected Delegates to the annual meeting of the Convention or otherwise provided with a seat at the same shall be admitted to the sittings of the Convention:
   a. all Clergy of the Protestant Episcopal Church, and of the Church in full communion with the same;
   b. Candidates for Holy Orders in the Episcopal Church in Minnesota;
   c. members of the Council;
   d. lay members of the Standing Committee;
   e. lay members of the Trustees; and
   f. President and Vice President (or Senior Warden and Junior Warden, as the case may be) of the Vestry or Bishop’s Committee of a Church in which the Convention is held.

   Upon admission of these persons to the sittings of the Convention, their names shall be entered on the register of those attending.
Standing Rules of Order

6. Voting by orders shall be done in accordance with Chapter 7-B of the Constitution as amended and adopted by the 1998 Convention.

7. The matters to come before the Convention shall include only those items indicated on the Agenda, as adopted at the opening of the Convention.


9. In addition to any nominations for elected office contained in the Convention Booklet distributed prior to Convention, nominations may be made from the floor of Convention for any election that will take place at the Convention. Nominations from the floor follow the following procedure:
   a. Prior to any election, the Chair shall open the floor for additional nominations;
   b. Nominations may be made by any person in attendance who has been granted a `Voice at Convention, and must be made from one of the provided microphones;
   c. Nominations do not require a second, but the person nominated must consent to serve if elected;
   d. Persons are allowed to nominate themselves should they wish to do so.

10. In all elections for which balloting is the determined method of selection, all nominees shall be listed on the first ballot. Any and all subsequent ballots shall contain no more than twice as many names for consideration as there are vacancies remaining to be filled, with nominees who received the least number of votes on the preceding ballot being removed from consideration until only the proper number of nominees remain. The only exception to this rule shall be that when the last nominee eligible to remain on the ballot was tied on the preceding ballot with one or more other nominees, all those tied for the last position on the ballot shall be listed on the ballot.

11. In the event that Convention is electing persons to any Office for terms of differing lengths, Delegates shall vote for the exact number of vacancies (of any length). The candidate receiving the most votes shall be elected to the longest term, the candidate receiving the second-most votes shall be elected to the second-longest term, and continuing in such manner until all vacancies have been filled. In the event of a tie, term lengths will be determined by drawing lots. Notwithstanding the provisions of this Rule, no candidate who does not receive at least one vote (or a higher number prescribed by Constitution, Canon, Standing Rule of Order, or will of Convention) shall be deemed elected to any post.

12. When General Convention Deputies and Alternates are elected at the same annual meeting of the Convention, election of Deputies and Alternates will occur on a single ballot. The ballot will list all persons nominated in each order. The four candidates in each order receiving the most votes shall be elected as Deputies. The four candidates in each order receiving the most votes other than those elected as Deputies shall be elected as Alternates. Notwithstanding the provisions of this Rule, no candidate who does not receive at least one vote (or a higher number prescribed by Constitution, Canon, Standing Rule of Order, or will of Convention) shall be deemed elected as a Deputy or Alternate.
Standing Rules of Order

13. None of the election procedures described in these Standing Rules of Order shall apply to the election of a Bishop Diocesan, Bishop Coadjutor or Bishop Suffragan. Such elections shall be conducted according to rules prescribed and adopted for that purpose.

14. Computer-assisted balloting may occur at the discretion of the Chair.

15. Resolutions that have not been submitted to the Secretary of Convention and the Committee on Constitution, Canons, and Resolutions for consideration may not be introduced at Convention. However, the Chair may, at his or her discretion, make an exception and entertain any resolution of the nature described above and recommend its introduction at Convention. If such recommendation is approved by a majority vote of the Convention, the resolution shall be received and considered by Convention.

16. Any of the following related to the annual Budget shall be out of order and shall not be considered or voted on by the Convention:
   a. any motion to adopt a proposed budget that is not a balanced budget;
   b. any motion to adopt a proposed budget that does not provide for the Episcopal Church in Minnesota to fulfill its full obligation of support to the Episcopal Church; and/or
   c. any motion to amend the proposed budget in any manner that results in budgeted expenses in excess of anticipated income in the ensuing fiscal year from the apportionment of Parishes and Missions and/or from other sources of Episcopal Church in Minnesota income.
2020 Consent Calendar

A consent calendar is a body of actions that are routinely administrative in nature, canonically required of the bishop each year, and are not viewed as controversial. As such, the following is presented by The Rt. Rev. Craig W. Loya for approval by Convention. At the time of consideration, the appropriate action is for someone to move to approve the appointments on the calendar on a courtesy basis. The calendar can then be approved by the Convention, or a member of the Convention may request to have any item taken up separately for whatever reason.

Canonical Elections, Appointments and Confirmations

Secretary of Convention (Canon 209.1)
Ms. Karen Olson

Treasurer (Canon 309.1)
Mr. Tom Schaefer

Chancellors (Canon 306.1)
Chancellor – Mr. Doug Franzen
Vice Chancellors – Ms. Rebecca Bernhard, Mr. Christopher Bowman, Mr. Robert Butterboldt, Mr. Robert Straughn, Ms. Laura McKnight

Disciplinary Board (Canon 405(d))
For a three-year term ending at 2023 Convention
Mr. James Delamater, The Rev. Jennifer McNally, The Rev. Georgia Steele, Mr. George Thompson

For a one-year vacancy term ending at 2021 Convention
The Rev. Cindy Peterson-Wlosinski

Commission on Ministry
(Canon 113.5.a) Chair
The Rev. Anna Doherty

(Canon 113.4.b) Appointed by the Bishop
The Rev. Art Hancock and Ms. Denise Graber (three-year term)
Mr. Grant Two Bulls (filling a one-year term vacancy)
Nominations Report
as of August 18, 2020

Standing Committee
(elect 2 clergy and 2 lay for three-year terms)
(pgs. 19-22)

Clergy:
Letha Wilson Barnard – Christ Church, Red Wing
Chris Boehm Carlson – St. Martin’s by the Lake, Minnetonka Beach
Ramona Scarpace – St. Mary’s, St. Paul

Lay:
Sue Grove – Christ Church, Austin
Tony Nwonye – St. Andrew’s, Minneapolis

Commission on Ministry
(elect 1 clergy and 1 lay for three-year terms; 1 lay for two-year term)
( pg s. 23-24)

Clergy:
Kate Maxwell – St. John’s, Minneapolis

Lay:
Karen Dickson – St. Matthew’s, St. Paul
Heidi Kim – Trinity, Excelsior

Trustees
(elect 3, clergy or lay, for three-year terms, 1 for two-year term)
( pg s. 25-27)

Ellen Archibald – St. Mark’s Cathedral, Minneapolis
Brad Butler – St. Martin’s by the Lake, Minnetonka Beach
Erika Campbell – All Saints, Northfield
Benji Koshy – St. John the Evangelist, St. Paul
Susan Moss – Santo Nino Jesus, St. Paul
Candidate Information
Those running for Standing Committee (Lay)

Sue Grove
Christ Episcopal Church, Austin

Leadership Experiences
Standing Committee, ECMN
Senior Warden, Christ Church Austin
Vice President, MN Assn of Library Friends
Vice President, Mower County Historical Society
Faculty, Riverland Community College

I am a lifelong Episcopalian and have held various Vestry positions including Senior Warden and convention delegate. I have served on the ECMN Council as a Mission Area Team Member and have been a member of the Standing Committee for the last three years. I completed four years of EFM and taken other courses through the School for Formation. I am an Emeritus Faculty member at Riverland Community College and an Emeritus Phi Theta Kappa Advisor at the international level. I am currently an interpreter in French for the Austin Public Schools. I served as President of the Friends of the Austin Public Library for 12 years, am Vice President of Programs for the Minnesota Association of Library Friends, Vice President of the Mower County Historical Society, and serve on the boards of the Austin Symphony Orchestra, Austin Public Library, and SELCO (Southeastern Libraries Cooperating). I am committed to the mission of the Episcopal Church and have enjoyed serving on the Standing Committee during a successful Bishop search process. Attending General Convention was an incredible learning experience as well. I have been an educator my entire adult life and believe these skills enable me to make informed decisions.
Candidate Information
Those running for Standing Committee (Lay)

Tony Nwonye
St. Andrew’s Episcopal, Minneapolis

Leadership Experiences
I have been privileged to serve as a servant leader in the following positions in St. Andrews: I am currently serving in my third year as the chairman of Matie Mae Nebo Abdullai Scholarship Committee for St. Andrews Youths attending a two or four year college. Served two terms as Senior warden, two terms as a Vestry member, and chaired St. Andrews stewardship committee for two years.

I am a lifelong Anglican/Episcopalian, married for forty years to my beloved and beautiful wife Cecilia Nwonye. She and I are blessed with a son, two daughters, two grandsons, and a granddaughter. I earned my associate of arts degree from Minneapolis Community College, and a BES in law enforcement from St. Cloud State University, and am currently Owner and Logistics Coordinator of Eko Executive Car Service LLC. As Christians, I believe we are called to serve God in any capacity that the Holy Spirit leads. As a child of God, I believe in taking up our Lord Jesus’ invitation, not only to come as we are, but also believe in bringing the good news to the world, and the lost world back to Christ. I have served as a servant leader in St. Andrews, as a member of the vestry, finance committee, chairman of stewardship committee, and senior warden, during which time Circle of the Beloved was established in St. Andrews, with the full help and support of Bishop Prior, led by the very resourceful and energetic, Rev. Craig Lemmings, and the full support of St. Andrews Vestry. I have also served in my Nigerian community, as president of Anioma Cultural Association in Minnesota. I will be honored to serve God, my brothers and sisters in ECMN, as we all strive to serve and represent the loving face and voice of our lord and savior Jesus Christ, in North Minneapolis, in Minnesota, and throughout the entire world.
Candidate Information
Those running for Standing Committee (Clergy)

The Rev. Chris Boehm Carlson
St. Martin’s By-the-Lake, Minnetonka Beach

Leadership Experiences
• My corporate leadership experience was gained at AECOM, a Fortune 500 consulting, engineering, and design firm, where I was an environmental project manager, section manager, and a business unit manager for over 60 staff scientists and engineers. I left my career in environmental consulting and management to pursue ordained ministry.
• I was in a leadership role at St. Luke’s in Minneapolis for over three years in a part-time stipendiary position as the Healing Ministry Coordinator. In this role, I organized and coordinated our healing ministry team within St. Luke’s, lead our ecumenical Order of St. Luke the Physician chapter, led healing prayer services, organized conferences, and led study and prayer groups.
• I was a leader of the St. Martin’s By-the-Lake Generosity Team for the past two years, which involved year-round stewardship activities, coordinating the lay team activities, and teaching the theological basis of Christian generosity.
• I led a congregational development project at St. Martin’s using the College for Congregational Development model to increase the church’s capacity to welcome. Through this project, I led education forums, coordinated a team to update signage and name tags, created a Welcome Center, and encouraged a congregation-wide focus on welcome.

I am a newly ordained priest and recent graduate of Church Divinity School of the Pacific’s low-residency Master of Divinity program. I reside in Minneapolis with my husband, two children, chickens, and numerous pets. I serve as associate priest at St. Martin’s By-the-Lake. My passions include enjoying the natural beauty of Minnesota, pursuing justice, healing and transforming lives through the work of the Holy Spirit, and continually learning how to follow Jesus with my church community. My formation experience included two years of leadership training, worship and formation using digital platforms, and diverse perspectives and social justice incorporated into nearly every course. Thus, I am well-prepared for leadership in these changing times and would be honored to work with the Standing Committee and Bishop to dream, plan, and advise on the future of ECMN. My faith was formed as a child at St. David’s in Minnetonka, I learned how to follow Jesus as an adult at St. Luke’s in Minneapolis, and I was formed for ordained ministry at St. Martin’s. I would be honored to serve on the Standing Committee, to bring a fresh perspective, and to listen deeply to the wide-ranging needs of ECMN in all parts of Minnesota.
The Rev. Ramona Scarpace
Saint Mary’s, St. Paul

Leadership Experiences
• Priest in Charge, Saint Mary's Episcopal Church, St. Paul, MN
• Director of the Supplemental Nutrition Assistance Program (formally the Food Stamp Program) for the State of Minnesota
• Commission on Ministry chairperson
• Served as a priest at Church of the Messiah on the Prairie Island Indian Reservation, and St. John in the Wilderness in White Bear Lake
• Master of Public Administration, Hamline University

As a member of the Standing Committee, I would like to continue to work on behalf of the members of the Episcopal Church in Minnesota and with Bishop Loya on what the Holy Spirit calls us to be as the church. Given COVID-19, the need to grapple with issues of white supremacy and white privilege, changing demographics, and needs within urban and rural faith communities, there is much work to be done. I believe the work belongs to all Episcopalians as we seek to live into our baptismal vows, each having gifts and talents to offer. I would like to offer my time and commitment as a member of the Standing Committee. Thank you for your consideration.

The Rev. Letha Wilson-Barnard
Christ Church, Red Wing

Leadership Experiences
• Vicar of Holy Apostles, St. Paul
• Co-Chair, SE Asian Convocation, Episcopal Asian America Ministry
• Trained spiritual director
• Leadership Team, WWWD
• Fund and Program Developer, 10 years, community non-profits

I now have the time and energy to serve ECMN beyond parish ministry. I served at Holy Apostles, St. Paul, as the Vicar for 10 years and as the Associate for two years. I now serve as the Priest-in-Charge at Christ Church in Red Wing. I have the perspective of serving in two very different contexts: first at Holy Apostles, an urban, Hmong majority, and younger, though inter-generational, congregation; and now at Christ Church, a predominately white, aging congregation in a small town, with deep roots in ECMN. While at Holy Apostles, I led the discernment and development of the first Hmong Shared Ministry Team, resulting in the ordination of two Hmong deacons, and four Hmong priests, who now serve and lead the congregation, along with strong lay leadership. In addition, during my time as Vicar, Holy Apostles became a self-supporting congregation. I would like to offer to ECMN my passion for Jesus and the Episcopal church; my experience with discernment and ministry team development, and my experience serving in two very different contexts in ECMN.
Candidate Information
Those running for Commission on Ministry (Lay)

Karen Dickson
Saint Matthews, St. Paul

Leadership Experiences
• President of Minnesota Psychiatric Society
• Board of Trustees of Minnesota Medical Society; and Vice Speaker of the MMA House of Delegates
• President of the Women Psychiatrists of Minnesota, now the Women's Committee of the Minnesota Psychiatric Society, of which I continue to be the chairperson

I feel a deep and sacred calling to work with clergy during their discernment process as their own calling unfolds. I worked some years ago for ECMN for a few years doing pro bono mental health assessments for clergy in the process of discernment, and loved meeting these people. I watched as the demographics shifted from younger and mostly male candidates for the priesthood to many women, and then also LGBTQ, and also older people called to the priesthood after other successful careers. I now am a mostly retired physician. I continue to teach Psychiatry to residents in training, paying it forward as was done for me by my cherished mentors. I love helping these young physicians unfold in their identities and callings. I am a Spiritual Director. I think my skills as a Spiritual Director will be very helpful with people in their unfolding calling and discernment to become ordained clergy. I have a number of good friends who are clergy, mostly Episcopal clergy.

Heidi J Kim
Trinity, Excelsior

Leadership Experiences
• Service on COM in the Diocese of Olympia when I lived there
• 5 years as Staff Officer for Racial Reconciliation for The Episcopal Church
• Current work as Director of the Melrose Family Center for Servant Leadership at Breck School
• 6 years as Director of Diversity at Seattle Preparatory School - a Jesuit high school

I am new to ECMN, and Julia Joyce Domenick reached out to me to ask me to consider joining the COM. I know many people in ECMN, and preached at convention a few years ago. When I was doing racial reconciliation work for TEC, it became clear that commissions on ministry are often the places where misogyny, homophobia, classism, ageism, and white supremacy are most deeply embedded. I was beginning a project with the Rev. Meghan Foster Froelich (transition ministries) to address this before I took the job at Breck. I'd love this opportunity to accompany people discerning ordained ministry, while also learning more about ECMN.
The Rev. Kate Maxwell, OSB
St John in the Wilderness, White Bear Lake

Leadership Experiences
• Years as a spiritual director
• Education for Ministry Coordinator and Mentor, ECMN
• Dean of Formation, Companions of St Luke; Pastoral Intern, St Paul's Minneapolis
• Rector Search Committee, Vestry member, Godly Play Coordinator, Liturgist, St John's Minneapolis
• Commission on Ministry, ECMN
• Bishop Search Committee (1992), ECMN
• Director of Formation, St Clement's St Paul

I am Kate Maxwell, OSB, and have been a member of St John's Minneapolis for more than thirty years. I served a year on the COM before I began discernment for Holy Orders, and I'm passionate about the work of raising up baptismal ministries of all kinds. I have worked in adult faith formation most of my career, and recognize the need to help make pathways for both lay and ordained ministries. I very much appreciate the work of the COM, and would like to contribute to it.
Candidate Information
Those running for Trustees

Ellen Archibald
St. Mark's Cathedral, Minneapolis

Leadership Experiences
• St. Mark's Episcopal Cathedral, Fin. Comm. member (2016-present), Clerk (2020, 1-yr. term)
• Minneapolis City of Lakes Rotary Club, Community Service Comm. Co-Chair (2019-20), Chair (2020-21)
• Attorney at Law, Charleston, WV (1989-2015)
• VP & Sr. Trust Officer, Charleston Natl Bank, Charleston, WV (1979-86)
• Trust Officer, Southeast Bank, NA, Sarasota, FL (1973-78)

An Episcopalian for 65 years, a retired attorney, and a widow, I returned to Minneapolis in 2015. I grew up and first became a choir singer at St. Stephen's, Edina, have always been active in my church, and support The Episcopal Church’s 5 Marks of Mission. With a financial/legal/insurance background and administrative experience, I have helped and continue to help lead my church and the larger nonprofit community. I believe I could help the Trustees and ECMN as they adapt in new times and adjust to new ways of leading our Diocese and its congregations.

Brad Butler
St. Martin's by the Lake, Minnetonka Beach

Leadership Experiences
• Past president of the Minnesota Commercial Realtors Association
• Vice President and Regional Director with a real estate investment trust
• Currently board member with Mound Westonka Hockey Association and on the District 3 Board
• Past vestry role at St. Martin's Church and past head of the Building and Grounds Committee
• 21 years of commercial real estate experience
• Current president of my homeowners association

My name is Brad Butler, I'm 49 years old, married to my wife Joni and have 3 children. I'm a lifelong Episcopalian, growing up in Rochester attending St. Luke's Church and now St. Martin's in Minnetonka Beach where my wife grew up attending. Mike Reymann reached out to me about 8 months ago and asked if I'd consider being a Trustee. I feel that opportunities in life come your way for a reason. With careful thought and discernment, a Trustee role would be a good use of my time and talents for the next three years. I enjoy affecting change and am passionate about the projects and people that I align myself with.
Candidate Information
Those running for Trustees

Erika Kroetch Campbell
All Saints, Northfield

Leadership Experiences
- Past Chair Of The Board Of Directors, Black Hills Area Community Foundation
  Dates volunteered: Jan 2014 – Dec 2019
- South Dakota Center for Enterprise Opportunity Advisory Board, South Dakota Center for Enterprise Opportunity
  Dates volunteered: Dec 2011 – Dec 2014
- Cameroon Health and Education Fund, Board Member – Secretary Dates
  volunteered: Jan 2010 – Present
- I also served as the chair of my previous parish's rector search committee

I have spent my career in law, finance, and real estate, and am a lifelong
Episcopalian. This year, I had the honor of finishing the term of an outgoing
Trustee and have found the work to be most rewarding. As the Trustees are
responsible for all of the financial assets of ECMN and its faith communities, I
would continue to commit to the mission, which is "to ensure that all property and
assets of the church are used and remain available for the use of all Episcopalians
engaged in God's mission."

Benji Koshy
St. John the Evangelist, St. Paul

Leadership Experiences
- Built a top producing real estate business in collaboration with vendors and partners
- Working as Launch Coach helping new realtors start their businesses
- Transition Committee member and Candidate Shepherd

Originally from McGregor in Aitkin County, I currently live with my husband Jayan and
our puppy Granger in St. Paul, where we've attend St. John the Evangelist since 2018. I
worked in the healthcare industry for a number of years, but for the last 4 years I've
been a Realtor in the Twin Cities Metro Area. As my business has grown quite
successful, I've tried to make a priority of using my knowledge of real estate to enrich
society and promote justice & equity. Part of this journey has been studying for
certification as an ASL interpreter so that I can help bridge the housing gap for the Deaf
& Hard of Hearing community. But I see the Board of Trustees as a way to use my
network and expertise to edify our Church specifically. My goal as a Trustee, if I am
elected, is to help ECMN steward our real estate and other financial assets in ways that
are both fiscally shrewd and faithful to the Gospel work God is calling us into.
Candidate Information
Those running for Trustees

The Rev. Susan M. Moss
Misión Santo Niño Jesús, St. Paul

Leadership Experiences
• Consultant with St Paul’s Episcopal Church, Mpls: Spring 2020
• Chair, Bishop X Search Committee: 2018-2020
• Founding Vice-Chair & current board member: Circle of the Beloved (Episcopal Service Corps): 2016-present
• V President & President, ECMN Standing Committee: 2011-2016
• ECMN Metro Area Canon Missioner: 2000-2007
• Interim Rector, Parish Rector, Vicar: prior to 2000

The Bishop X Search Committee connected broadly and deeply with Episcopal faith communities across MN. We conducted multiple listening sessions, 1-1 conversations, a comprehensive survey and more. The Search Profile revealed the opportunities and challenges facing the ECMN as we move forward in mission. Bishop Loya walks with us as ECMN continues to discern the leading of the Spirit in this time of increased uncertainties; times that will require faithful adaptation to new realities brought by the global pandemic and the Spirit’s call for racial justice. Rooted in the present while anticipating innovation and change, I bring to the Trustees financial and property responsibilities, a broad knowledge of and experience with ECMN faith communities, a proven track record of teamwork, a practiced understanding of our canons, and the capacity, commitment and courage to do the work of discerning and discovering pathways to support ECMN communities in mission.
Financial Statement of Mission

Introduction
This pandemic has created a great deal of economic uncertainty for many. We are not immune to this in ECMN. What you see in the following document may not look different than the Financial Statements of Mission that we have put together in the past. However, much work has been done in the background over these past few months to plan for the many different eventualities that our system may face in the coming months and years.

Our current reality in ECMN is that we are healthy. Our several revenue streams have been stable thus far, which has been a blessing.

The ECMN Financial Task Force (including representatives from ECMN Council, the Trustees, the ECMN Treasurer, the Bishop, and your Missioner for Finance) has been diligent in stress testing the numbers in this financial statement of mission. These stress tests allow us to imagine different revenue scenarios and plan for budgetary accommodations as necessary. As we move forward, we have well-constructed frameworks to deploy depending on the situation that we’re presented with.

This Financial Statement of Mission also does not and cannot capture our emerging work, both in the area of pandemic response and in the areas of networking and racial justice. New work is unfolding before us in this moment. We feel confident that we have the right missioners in place to work collaboratively with faith communities in building what’s next, and that we will use our learnings from this upcoming year to craft an even more nuanced and transparent budget in the future.

We, writing this, are members of the Joint Finance and Audit Committee, representing ECMN Council and the Trustees. We have been tasked with stewarding the budget creation process and we, along with ECMN Council, will be responsible for managing the budget as our financial reality comes into focus over the coming months. Right now, we simply do not have enough data about what is on the horizon to know what will be needed. But we are confident that we have done the planning and stress testing necessary to ensure that whatever does come our way, we will be able to manage it while still keeping our eyes on Jesus, following in the way that he leads us, as we seek to become the beloved community.

Revenue – Monetary Resources
There are three main monetary resource streams for ECMN. The first and largest is Mission and Ministry Support (MMS), which comes from our faith communities and supports our common work. The second source is endowed and invested funds, which come to ECMN through individual donors and are generally designated to support specific ministries and missions. Lastly, ECMN receives revenue from programs like Convention, Clergy Conference, and the School for Formation, which offsets the cost of those specific programs and is not used for other purposes.
Financial Statement of Mission

Mission and Ministry Support (MMS)
In 2021, the Joint Finance and Audit Committee estimates that the MMS will be less than previous periods, as some faith communities may experience declining revenue due to the pandemic. We continue to appreciate the support of our faith communities and the attention that is given to sending in MMS payments in a timely way. The Joint Finance and Audit Committee continues to recommend our current rates of 13% and 11% from faith communities.

The ECMN Finance Task Force has been and continues to work with faith communities facing financial challenges due to the fallout of this pandemic.

Endowed and Invested Funds
The income that comes from endowed and invested funds is generated by a formula based on a percentage set annually by the Trustees times the 5 year rolling average value of the ECMN investment fund balances. Over the last several years, investments have performed very well, and in 2021, we expect to receive $768,000 of earnings from these investments. We carry the 2021 investment revenue assumptions through 2023 for budget purposes, however we do anticipate adjustments to 2022 and 2023 as we near those budget periods.

Program Revenue
The Program Revenue for 2021 remains the same as it was estimated to be in 2020. The line items for convention and clergy conference include funds to off-set costs for participants, so that not all expenses incurred for these events rest solely on the participants.

We anticipate that this revenue line will look different this program year as we may continue to host many events online, therefore decreasing both the expenses and the program revenue associated with the event.

Resource Utilization (Expenses)
We are engaged with the Bishop, Missioners, the other Elected Bodies, and all of Council in an ongoing process of visioning and discernment to determine the best and proper uses of all our resources. Our overarching goal is to support our faith communities by connecting them with resources, networking them together to support each other, and identifying ways that we can use all resources, financial and otherwise, for God’s mission. This goal also undergirds the choices that we have made throughout the year in developing the 2021 FSM. Conditions have obviously changed since we began our budgetary process, and they continue to evolve. Those changes will be taken into consideration moving forward.

Financial Statement of Mission: Operations Detail
The FSM is organized into three buckets: Mission, Ministry, and Management. Within each bucket are Missioners who are tasked with stewarding the programs, efforts, and initiatives that lead to the goals related to each of these buckets.
Financial Statement of Mission

Mission
Missioners in this area are the Missioners for Community Engagement and Ministry. These Missioners are tasked with supporting faith communities as they discern their gifts and their unique call to ministry in connection with their communities.

Additionally, the work of coordinating the ECMN-wide response to the COVID-19 pandemic and the work of anti-racism has been taken on by those in the Mission cohort.

Ministry
Missioners in this area are the Missioners for Formation, Department of Indian Work and Multicultural Ministries, and Children, Youth, Camp, and Young Adults. The work of those focused on the area of Ministry continues to be to encourage the discernment and formation of lay and ordained leaders for a missional church. For discernment, this is accomplished through the Commission on Ministry, supported and resourced by the Missioner for Ministry who also serves as a resource to our faith communities during times of transition.

The ongoing development of the School for Formation in the work of forming leaders is supported and resourced by our Missioner for Formation. You may notice changes to the overall structure of the School for Formation lines in the FSM: this is meant to provide some structure and transparency to the work of the School for Formation. The expenses of the School for Formation are offset by endowment monies from various funds that will be sustainable for decades to come.

We continue to support the work of the Department of Indian Work and Multicultural Ministry by developing and resourcing these important partnerships.

As mentioned above, we will be supporting leadership development by using the Ministry Development line to identify needs, train leaders, and build leadership capacity in faith communities across Minnesota.

Additionally, the collaborative ministries for children and youth across ECMN continue to expand, with retreats for middle- and high school-aged youth during the school year, and 6 collaboratively planned statewide camps for children and youth of all ages. In 2019, over 590 children and youth from 43 of our faith communities participated in these ministries, which was a 12% growth in participation from the previous year. There is an added expense line of $19,000 to support the training of youth and adult volunteer leadership teams, as well as proactive endeavors to meet ever-rising scholarship requests. During the pandemic, youth continue to gather and connect in new ways to build relationship and community.
Financial Statement of Mission

Management
Missioners in this area are the Missioner for Networks, Administration, Finance, Communication, and the Missioner for the Bishop. Those in this area work to support our faith communities in the development of management best practices and capacities.

ECMN is building a new integrated data management infrastructure. This includes a database (customer relationship management software) and event registration software. This new development project will require upfront costs to manage the initial build, with an ongoing maintenance cost year to year.

The building of these new systems coincides with ongoing assessment of the needs of faith communities and a desire to continue to serve the changing needs of those individuals and systems, create collaborative networks, and create platforms on which resources and expertise can be shared across the system.

In the area of Finance and Communication, much is being done in response to the pandemic to increase access to resources and support. From assisting faith communities in accessing the PPP loan to supporting faith communities with their overall financial health, from increasing communication and crafting online opportunities to gather and connect, both Finance and Communication have proved to be lynchpin supports during this time.

The Joint Finance and Audit Committee and Council have approved a 1% cost-of-living increase for ECMN employees for 2021, and that increase is reflected in the salary line of the missioners. We have also assumed a 6% cost increase for health care based on communications from The Church Medical Trust, which is reflected throughout the document. If these costs are less than projected, it will be reflected in the actual financial statements as we move into 2021. If they are greater than projected, we will adjust the budget in conversation with Council.

Canonical
The Canonical section of our FSM covers the Episcopate and various Canonical expenses such as General Convention, the Lambeth Conference, Meetings of the Elected Bodies, and our support for the wider Episcopal Church. Many of the lines in this section are for events that happen less often than annually.

Additionally, we continue to see some savings in the Episcopal Church Support line, as the new requirement for support from dioceses to The Episcopal Church remains at 15%, which is down from previous years.
Financial Statement of Mission

Thank You
We offer gratitude for all the good work happening in ECMN. It is a privilege to support this good work, and to discern together where God might be calling us next.

Joint Finance and Audit Committee

The Rt. Rev. Craig Loya
Episcopal Church in Minnesota

Tom Schaefer - Treasurer
St. Stephen’s Episcopal Church, Edina

Council Members Representatives

The Rev. Rick Swenson
Sts. John and Paul Episcopal Church, Virginia

The Rev. Phillip Boelter
Trinity Episcopal Church, Anoka

Members Appointed by the Bishop

Kevin Egan
St. Paul's Episcopal Church, Brainerd

Becky Garthofner
St. John the Evangelist, St. Paul

Trustees Representatives

David Holmberg
St. Stephen’s Episcopal Church, Edina

Bill MacNally
St. Christopher’s Episcopal Church, Roseville
## OPERATIONS EXCESS (DEFICIT) OF RESOURCES

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<th>2022</th>
<th>2021</th>
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<td>$2,887,047</td>
<td>$2,885,127</td>
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<tr>
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## Operations Resource Utilization

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<th>2022</th>
<th>2021</th>
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<tbody>
<tr>
<td>Total Operations Resources Provided</td>
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<td>Program Revenue</td>
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<tr>
<td>Program Revenue</td>
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<tr>
<td>Mission and Ministry Support (MM) Revenue</td>
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<td>$1,784.483</td>
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*DRIFT Triennial Financial Statement of Mission Roll Up for Operations Episcopal Church in Minnesota*
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<tr>
<th>Fiscal Year</th>
<th>General Fund</th>
<th>Categorical Grants</th>
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<td>2023-24</td>
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<td>700,000</td>
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**Mission Development**

**Resource Utilization**

**Total Monetary Resources**

**Total Other Revenue**

**Total Program Revenue**

**Distributions from Endowed and Invested Funds**

**Total Non-Revenue**

**Monetary Resources Provided**
<table>
<thead>
<tr>
<th>Phase</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
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<td>11,694.49</td>
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<td>Fiscal Year</td>
<td>Budget</td>
<td>Actual</td>
<td>Variance</td>
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<tr>
<td>-------------</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2020-2021</td>
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<td>$520,000</td>
<td>$20,000</td>
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</tr>
<tr>
<td>2021-2022</td>
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<tr>
<td>2022-2023</td>
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<td>$20,000</td>
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**Total Ministry Development Resources Used**

**Other Ministry Expenses**

<table>
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<tr>
<th>Fiscal Year</th>
<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
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**Total Ministry for Children, Youth, and Camps**

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<tr>
<th>Fiscal Year</th>
<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-2021</td>
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<td>$10,000</td>
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<tr>
<td>2021-2022</td>
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<tr>
<td>2022-2023</td>
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<td>$310,000</td>
<td>$10,000</td>
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**Total Ministry for Youth Work**

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<th>Budget</th>
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<tr>
<td>2020-2021</td>
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**Total Ministry for Missions**

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<th>Budget</th>
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</thead>
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<tr>
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<tr>
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<tr>
<td>2022-2023</td>
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<td>$10,000</td>
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**Total Ministry for Children, Youth, and Camps Expenses**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
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<tbody>
<tr>
<td>2020-2021</td>
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<td>$310,000</td>
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<tr>
<td>2021-2022</td>
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**Total Ministry for Youth Work Expenses**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
</tr>
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<tbody>
<tr>
<td>2020-2021</td>
<td>$200,000</td>
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<td>2021-2022</td>
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<td>2022-2023</td>
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<td>$310,000</td>
<td>$10,000</td>
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**Total Ministry for Missions Expenses**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Budget</th>
<th>Actual</th>
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<td>2022-2023</td>
<td>$200,000</td>
<td>$210,000</td>
<td>$10,000</td>
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<td>Item</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
</tr>
<tr>
<td>---------------------------</td>
<td>--------------</td>
<td>--------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Sales Revenue</td>
<td>$10,000,000</td>
<td>$12,000,000</td>
<td>$15,000,000</td>
</tr>
<tr>
<td>Cost of Goods Sold</td>
<td>$5,000,000</td>
<td>$6,000,000</td>
<td>$7,000,000</td>
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<tr>
<td>Operating Expenses</td>
<td>$2,000,000</td>
<td>$2,500,000</td>
<td>$3,000,000</td>
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<tr>
<td>Interest Expense</td>
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<td>$1,500,000</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>Income before Tax</td>
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</tr>
<tr>
<td>Income after Tax</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Net Income</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

Total Revenue: $45,000,000
Total Expenses: $11,500,000
Net Income: $0

Note: The financial data is based on projections for the years 2020 to 2023.
<table>
<thead>
<tr>
<th>Column 1</th>
<th>Column 2</th>
<th>Column 3</th>
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<tbody>
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<tr>
<td>400.00</td>
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<tr>
<td>700.00</td>
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**EXCESS (DEFICIT) OF RESOURCES**

**TOTAL RESOURCES USED**

*Footnotes to the financial statements.*

**TOTAL CONSTRUCTION RESOURCES USED**

**Construction Summary**

- Project Support
- Landfill Operations Fund
- Electronic Security Fund
- Management Operations Fund
- Capital Projects Fund
- Transportation Operations Fund
- External Transportation Projects Fund
- Local Transportation Projects Fund
- Construction Operations Support
- Other Construction Operations

**Construction**

- 2022
  - Project Support
  - Footnotes to the financial statements

**Total Expenditure**

- 2022
  - Project Support

**Non-Cash Capital Expenditures**

- 2022
  - Project Support

**Total Expenditure and Non-Cash Capital Expenditures**

- 2022
  - Project Support

**Construction Development Resources Used**

- 2022
  - Project Support

**Expenditures**

- 2022
  - Project Support

**Construction Operations**

- 2022
  - Project Support
Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.