



Parish Profile for Rector Search

***St. Nicholas is a welcoming community,
energized by the spirit, empowered to do God's work in the world.***

What's important to know about St. Nicholas

- Established in 1951, St. Nicholas is located in a first ring suburb of Minneapolis. About 85 members attend weekly worship services.
- Members of St. Nicholas are a closely knit family, appreciating each other's gifts and committed to the spiritual, physical, and emotional support of each other.
- We welcome all people. Our congregation is diverse in ethnicity, age, and gender. The Sunday morning service is attended mostly by English speaking adults. The Saturday evening service is attended mostly by Spanish speaking families with young children, under the spiritual leadership of Padre Neptali Rodriguez.
- We are theologically diverse, flexible, and adaptive in our worship, music, adult education, and Bible study. Rite 2 Eucharistic service is most commonly used at both the English speaking and Spanish speaking services.
- Members are actively involved in the day to day operations of the church. The clergy, music director, and part time custodian are the only paid personnel.
- Our September 2017 parish discernment survey confirms that we are deeply grateful for the blessings we enjoy here: the presence of Christ, each other, and our shared calling. Energetic, hospitable and kind, we have a history of resolving our minimal conflicts easily.



We seek a rector who is:

- A prayerful listener, grounded in the Holy Spirit, who will respond lovingly to an open-minded, thinking group of persons seeking individual and community spiritual growth.
- A strong preacher, well-versed in Scripture, who will preach sermons meaningful to everyday life.
- A confident and joyful worship leader, comfortable with a variety of liturgical and musical styles.
- A deeply committed pastor who will provide spiritual guidance to those “seen and unseen” through visits and phone calls, and who will guide and affirm our Lay Eucharistic Ministers and other pastoral callers.
- A church grower, skilled in innovative methods to increase membership, who will lead our planning and bolster our efforts to attract new members, especially families with children.
- A culturally sensitive team builder who is able to develop relationships with our diverse congregation, including our Spanish speaking members. Spanish literacy and cultural awareness are highly desirable.
- A collaborator, experienced in administrative and financial management, who will work closely with the many volunteers who support all aspects of our church operations.
- A self-confident leader, humble, and blessed with an easy sense of humor.



Our aspirations as a parish:

- To attract new members, especially families with children.
- To continue current outreach ministries and expand to other outreach ministries as our congregation grows.
- To provide meaningful spiritual formation and Christian education opportunities that challenge us to live out our Christian life daily.
- To increase the influence of St. Nicholas in the wider community.

