



ECMN⁺
Convention 2022
BUSINESS BOOKLET

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Bishop's Welcome

Beloved Delegates of the Episcopal Church in Minnesota,

I cannot begin to tell you how excited I am to be joining you this fall in Rochester for my first in-person diocesan Convention as your Bishop. It has been a long, rocky, steep two and a half years, and I am parched, thirsting for the kinds of connection and joy that can only come from being together, incarnate beings sharing space, sharing stories, and sharing meals. I imagine that many of you are feeling the same way.

It's appropriate, then, that the theme for this year's Convention is "Rooting in Jesus." Many of you have likely heard me talk about my love for the work of Suzanne Simard, whose research has illuminated the profound ways that trees are connected with one another—communicating, sharing resources, and protecting and nurturing the whole vast diversity of the forest. Like those trees, each faith community in our diocese is profoundly connected to its neighbors near and far. Like those trees, we are connected through our roots, which reach deep into our common soil: the way of Jesus.

Rooting in Jesus means inviting every single Minnesota Episcopalian to dig into discipleship, drawing spiritual sustenance from our ancient traditions: daily prayer, dwelling in scripture, building community with the poor and marginalized, and sharing life deeply together. At Convention, we'll hear stories of those who have experimented with these practices and what fruit those practices have borne; we'll share individual and communal practices to help you root in Jesus that you can take back to your faith communities; we'll worship, eat, and celebrate together; and we'll prayerfully undertake the business of the church, asking the Holy Spirit to root us more deeply in Jesus for the flourishing of the church in the years to come.

I am grateful to each one of you for answering the call to serve as a delegate to this Convention. In a real and concrete way, the ministry of serving as a delegate asks you both to honor and maintain the institutional structures we have inherited, and to courageously hear the whispers of the Holy Spirit as She coaxes forth the church that is to come. It is a delicate balance, and your ministry is a gift to the whole diocese.

In the following pages, you will find all the information you need to do your work faithfully and well. Canon Karen Olson, the Secretary of Convention, is available to answer any additional questions you have. You can reach her at karen.o@episcopalmn.org.

With much anticipation, and in the grace and peace of Jesus Christ,



The Right Reverend Craig W. Loya
X Bishop

Agenda

DRAFT as of October 17, 2022

FRIDAY, OCTOBER 28

- 8am Registration Opens
*Windsor Ballroom, Subway level, Kahler Grand Hotel.
Light breakfast items will also be provided.*
- 10am Opening Worship
- 10:30am Bishop's Address & Reflection
- 11am Table Conversations
- 12pm *Lunch Break*
- 1:00pm Business Meeting
All lay and clergy delegates will need wireless-enabled devices in order to participate in online voting during the business portion of convention.
- 4pm Eucharist
- 6pm Dinner & Celebration
During this sit-down dinner, we'll celebrate stories of joy from around the diocese and share in a time of fellowship.
- 8pm Jazz Compline
Elizabethan Ballroom, Lobby floor, Kahler Grand Hotel.

SATURDAY, OCTOBER 29

- 8:30am Morning Worship
- 9:15am Centering Discipleship in Our Congregations
Bishop Loya and the Rev. Canon Blair Pogue will facilitate conversation about returning discipleship to the center of our common life.
- 11:30am *Lunch Break*
- 12:15pm Hold for any unfinished Convention Business
If we don't need this time for unfinished business, we'll proceed to closing worship at this time.
- 1:15pm Closing Worship & Commissioning of newly elected leaders
- 2pm Welcome and brief orientation for newly elected leaders
All newly elected and returning members of the Standing Committee, Commission on Ministry, Trustees, and Council will briefly gather in plenary and in individual bodies to meet one another and plan for the coming year.

FAQs

Parking

There are several paid parking ramps open to anyone in the vicinity of the Kahler Grand Hotel.

Convention Location

There are two Kahler hotels in downtown Rochester. Convention will take place at the [Kahler Grand Hotel](#), located at W. Center Street and 2nd Avenue SW. Once you arrive at the Kahler Grand, signs will guide you to the Subway Level where registration will take place.

Friday Hotel Check-In

If you are staying at a hotel on Friday evening, there will be time between the business session and dinner to check in.

Registration

Registration will be from 8-10am on Friday morning in the Windsor Ballroom on the Subway Level, adjacent to the Heritage Ballroom, where the bulk of Convention will take place.

Voting

Voting will take place this year using the virtual tool VPoll, which we used at last year's Convention. All delegates must bring a wireless device—a smartphone, laptop, or tablet—in order to vote. If you do not have a device, please check with your faith community to see if someone can lend you one for Convention.

When you arrive at Registration, you will receive voting instructions and your unique login credentials. We will also practice voting at the beginning of the business meeting. Assistance will be available for those who need it.

Standing Rules of Order

At the opening of each annual meeting of the ECMN Convention (herein referred to as Convention), Standing Rules of Order are presented for adoption by the Convention. The following Rules of Order, revised in September 2018, are presented for adoption at this Convention.

1. The Chair may require that only accredited Delegates are seated within the Delegate area.

2. Any attendee granted a Voice who desires to address the Convention must do so from one of the microphones provided on the Convention floor. The Chair shall rule out of order anyone who attempts to address the Convention from other than a microphone provided for that purpose. When recognized by the Chair, the speaker will identify himself or herself by name, faith community, and city. Unless determined otherwise by the convention, speeches or presentations from the floor are limited to two minutes each, subject to the Chair's sole discretion to allow for additional time.

3. When a question is under consideration, no motion shall be received unless the purpose of the motion is to:
 - a. lay it upon the table,
 - b. postpone it to a certain time,
 - c. postpone it indefinitely,
 - d. commit it,
 - e. amend it, or
 - f. divide it.Motions for any of these purposes shall have precedence in the order named. The motion to lay upon the table, and to adjourn, shall always be in order and shall be put without debate.

4. No motion shall be debated, or shall be considered as being before the Convention, unless seconded and, if required, presented in writing. When anything other than a routine motion is made by a Delegate, in the interest of clarity, a written copy of the motion is to be handed to the Secretary of Convention for the record.

Standing Rules of Order

5. Any of the following who are not already elected Delegates to the annual meeting of the Convention or otherwise provided with a seat at the same shall be admitted to the sittings of the Convention:

- a. all Clergy of the Protestant Episcopal Church, and of the Church in full communion with the same;
- b. Candidates for Holy Orders in the Episcopal Church in Minnesota;
- c. members of the Council;
- d. lay members of the Standing Committee;
- e. lay members of the Trustees; and
- f. President and Vice President (or Senior Warden and Junior Warden, as the case may be) of the Vestry or Bishop's Committee of a Church in which the Convention is held.

Upon admission of these persons to the sittings of the Convention, their names shall be entered on the register of those attending.

6. Voting by orders shall be done in accordance with Chapter 7-B of the Constitution as amended and adopted by the 1998 Convention.

7. The matters to come before the Convention shall include only those items indicated on the Agenda, as adopted at the opening of the Convention.

8. When procedure is not otherwise covered by the Constitution, Canons, or Standing Rules of Order, then Robert's Rules of Order Newly Revised (12th Edition) shall control.

9. In addition to any nominations for elected office contained in the Convention Booklet distributed prior to Convention, nominations may be made from the floor of Convention for any election that will take place at the Convention. Nominations from the floor follow the following procedure:

Standing Rules of Order

- a. Prior to any election, the Chair shall open the floor for additional nominations;
- b. Nominations may be made by any person in attendance who has been granted a Voice at Convention, and must be made from one of the provided microphones;
- c. Nominations do not require a second, but the person nominated must consent to serve if elected;
- d. Persons are allowed to nominate themselves should they wish to do so.

10. In all elections for which balloting is the determined method of selection, all nominees shall be listed on the first ballot. Any and all subsequent ballots shall contain no more than twice as many names for consideration as there are vacancies remaining to be filled, with nominees who received the least number of votes on the preceding ballot being removed from consideration until only the proper number of nominees remain. The only exception to this rule shall be that when the last nominee eligible to remain on the ballot was tied on the preceding ballot with one or more other nominees, all those tied for the last position on the ballot shall be listed on the ballot.

11. In the event that Convention is electing persons to any Office for terms of differing lengths, Delegates shall vote for the exact number of vacancies (of any length). The candidate receiving the most votes shall be elected to the longest term, the candidate receiving the second-most votes shall be elected to the second-longest term, and continuing in such manner until all vacancies have been filled. In the event of a tie, term lengths will be determined by drawing lots. Notwithstanding the provisions of this Rule, no candidate who does not receive at least one vote (or a higher number prescribed by Constitution, Canon, Standing Rule of Order, or will of Convention) shall be deemed elected to any post.

12. When General Convention Deputies and Alternates are elected at the same annual meeting of the Convention, election of Deputies and Alternates will occur on a single ballot. The ballot will list all persons nominated in each order. The four candidates in each order receiving the most votes shall be elected as Deputies.

Standing Rules of Order

The four candidates in each order receiving the most votes other than those elected as Deputies shall be elected as Alternates. Notwithstanding the provisions of this Rule, no candidate who does not receive at least one vote (or a higher number prescribed by Constitution, Canon, Standing Rule of Order, or will of Convention) shall be deemed elected as a Deputy or Alternate.

13. None of the election procedures described in these Standing Rules of Order shall apply to the election of a Bishop Diocesan, Bishop Coadjutor or Bishop Suffragan. Such elections shall be conducted according to rules prescribed and adopted for that purpose.

14. Computer-assisted balloting may occur at the discretion of the Chair.

15. Resolutions that have not been submitted to the Secretary of Convention and the Committee on Constitution, Canons, and Resolutions for consideration may not be introduced at Convention. However, the Chair may, at his or her discretion, make an exception and entertain any resolution of the nature described above and recommend its introduction at Convention. If such recommendation is approved by a majority vote of the Convention, the resolution shall be received and considered by Convention.

16. Any of the following related to the annual Budget shall be out of order and shall not be considered or voted on by the Convention:

- a. any motion to adopt a proposed budget that is not a balanced budget;
- b. any motion to adopt a proposed budget that does not provide for the Episcopal Church in Minnesota to fulfill its full obligation of support to the Episcopal Church; and/or
- c. any motion to amend the proposed budget in any manner that results in budgeted expenses in excess of anticipated income in the ensuing fiscal year from the apportionment of Parishes and Missions and/or from other sources of Episcopal Church in Minnesota income.

2022 Consent Calendar

A consent calendar is a body of actions that are routinely administrative in nature, canonically required of the bishop each year, and are not viewed as controversial. As such, the following is presented by The Rt. Rev. Craig W. Loya for approval by Convention. At the time of consideration, the appropriate action is for someone to move to approve the appointments on the calendar on a courtesy basis. The calendar can then be approved by the Convention, or a member of the Convention may request to have any item taken up separately for whatever reason.

CANONICAL ELECTIONS, APPOINTMENTS, AND CONFIRMATIONS

Secretary of Convention (Canon 209.1)

Ms. Karen Olson

Treasurer (Canon 309.1)

Mr. Dave Holmberg

Chancellors (Canon 306.1)

Chancellor – Mr. Doug Franzen

Vice Chancellors – Ms. Rebecca Bernhard, Mr. Christopher Bowman,
Mr. Robert Butterboldt, Mr. Robert Straughn, Ms. Laura McKnight

Disciplinary Board (Canon 405(d))

For a three-year term ending at 2025 Convention

Ms. Gayle Miels, Mr. Bruce Warkentien, The Rev. Lisa White Smith, The
Rev. Randy Johnson

For a two-year vacancy term ending at 2024 Convention

The Rev. Dave Langille

Commission on Ministry

(Canon 113.5.a) *Chair, for a first two-year term, ending 2024*

The Rev. Margaret Thor

2022 Consent Calendar

CANONICAL ELECTIONS, APPOINTMENTS, AND CONFIRMATIONS

Commission on Ministry, continued

(Canon 113.4.b) *Bishop Appointments*

For second three-year terms, ending 2025

The Rev. Eileen Harvala, Ms. Claire Fliess

Council

(Canon 219.2) *Vice-Chair*

The Rev. Jennifer McNally

Nominations Report

As of August 31, 2022

STANDING COMMITTEE

(elect 2 clergy and 2 lay for three-year terms)

Lay:

John Gappa – Messiah, St. Paul

Minnie Steele – St. Mark's Cathedral, Minneapolis

Clergy:

Christine Fair Beebe – Trinity, Excelsior

Jon Spinillo – St. Paul's, Winona

COMMISSION ON MINISTRY

(elect 1 clergy and 1 lay for three-year terms)

Lay:

Stephen Richards – Ss. Luke & James, Minneapolis

Clergy:

Lisa White Smith – Church of the Epiphany, Plymouth

TRUSTEES

(elect 3, clergy or lay, for three-year terms)

Devon Anderson – Trinity, Excelsior

Ellen Archibald – St. Mark's, Minneapolis

Kenneth Buck – St. Paul's, Duluth

Stephen Schaitberger – Episcopal Church in Minnesota

Heather Worthington - St. Clement's, St. Paul

Nominations Report

As of August 31, 2022

GENERAL CONVENTION DEPUTATION

(4 clergy as deputies, up to 4 clergy as alternates; 4 lay as deputies, up to 4 lay as alternates; for three-year terms)

Lay:

Esther Agbaje – St. Mark's Cathedral, Minneapolis

Liza Anderson – St. Paul's, Duluth

Laura Bathke – St. Matthew's, St. Paul

Sue Grove – Christ Church, Austin

Heidi Kim – Trinity, Excelsior

Katie Grohs Madsen – St. John the Evangelist, St. Paul

Minnie Steele – St. Mark's Cathedral, Minneapolis

Clergy:

Devon Anderson – Trinity, Excelsior

Judy DesHarnais – Messiah, St. Paul

Christy Stang – St. Stephen's, Edina

Rick Swenson – St. Paul's, Duluth

Margaret Thor – St. John in the Wilderness, White Bear Lake

Rena Turnham – St. Mark's Cathedral, Minneapolis

Candidate Information

As of August 31, 2022

STANDING COMMITTEE (lay)



John Gappa

Messiah Episcopal Church, St. Paul

Leadership Experiences

- Standing Committee, ECMN
- Senior Warden, Messiah, St. Paul
- Treasurer, St. Andrew's, Miami & St. Paul's-on-the-Hill, St. Paul
- Interim CEO, Alight (fka American Refugee Committee)
- Board Chair, Friends of the Boundary Waters & Questscope

My current work is focused on bringing joy and hope to marginalized communities in the global south and fostering environmental justice in Minnesota. After a professional career as a corporate executive and Chief Financial Officer, I was led to my current encore career in nonprofit leadership.

I am a follower of our Lord Jesus Christ and a lifelong Episcopalian. I feel called to continue serving on the Standing Committee to serve the Jesus Movement, Episcopal branch, Minnesota chapter, to bring Christ's love to all Minnesotans. I desire to help find the green shoots of new growth in our parishes and help them grow with God's abundance.

Minnesota communities are changing but our need for Jesus' word and healing power is constant. By approaching our challenges with Jesus' love and fresh expressions, I believe we can reinvigorate the role the Episcopal Church plays in individual lives. I also believe that the power of scripture and liturgy provides a framework for Episcopal Christians to bring the love of Jesus to those in our communities who are starved for Christ's love.

As a member of a diverse parish with a strong contingent of Anglican Christians from the global south, I have seen how new immigrant members of our community expand the richness of our worship and parish life. By fostering communion across differences, we can open our church to the rich diversity of new members of our communities.

Candidate Information

As of August 31, 2022



Minnie Steele

St. Mark's Cathedral, Minneapolis

Leadership Experiences

- Lay Deputy, ECMN (2 terms)
- Indigenous Caucus Co-Chair GC80
- Council, ECMN
- Commission on Ministry, ECMN
- Diocesan Discernment Co-Chair
- Justice Chair/Anti-Racism Trainer

Now having served with 3 Episcopates, have a clear understanding of the polity of our church; Although I have not always agreed with every Bishop on all issues within our diocese I do have clarity on canons, orders and how to approach issues. I am an advocate for Truth Telling, working together as the children of God in pursuit of justice for all, challenge injustice wherever arises. Enjoy participating with all people who know who and whose they are. Have attained a wealth of knowledge and understanding from many who are not like me, yet we see God in each other. In the wider church I am active with UBE/ Union of Black Episcopalians, Urban Caucus, Deputies of Color Caucus/ Steering Committee. Hope to continue to serve during this exciting and transformational time within our beloved church.

Candidate Information

As of August 31, 2022

STANDING COMMITTEE (clergy)



Christine Beebe

Trinity Episcopal Church, Excelsior

Leadership Experiences

- President, Standing Committee, ECMN
- Bishop X Transition Committee, Chair of of the Road Trip subcommittee, ECMN
- Co-Chair, Congregational Vitality Ministry, Diocese of Western North Carolina
- Council, Dioceses of Arkansas, Western North Carolina, & ECMN
- Vicar/Rector/Priest-in-Charge, faith communities in Arkansas, Western North Carolina, & ECMN

Throughout my first career in office administration and as a commercial real estate paralegal, I was my parish's "church lady," participating in every way I could, never imagining I was being prepared for mid-life ordination and parish ministry. Since ordination, I've served faith communities in Arkansas, Western North Carolina, and Minnesota. Shortly after retiring last year, I was nominated to run for ECMN's Standing Committee, elected to a one-year term at our 2021 Convention, and a few months later was elected to serve as its president. In our changing culture, the Church is called to be innovative and relevant in our culture, diligent and firm in our mission, and responsible and faithful in our institutional values and practices. This year I've gained a deeper appreciation for Standing Committee's role in ensuring the health and vitality of our Church through partnership and collaboration with other elected bodies in property matters and the Holy Orders process, and in the variety of other situations that come before us. My year of learning and leadership on Standing Committee will enable me to contribute more effectively to Standing Committee's work going forward and I would be honored to continue serving.

Candidate Information

As of August 31, 2022

STANDING COMMITTEE (clergy)



Jon Spinillo

St. Paul's Episcopal Church, Winona

Leadership Experiences

- Priest-in-Charge, St. Paul's, Winona
- Board Member, Winona ASAP
- Crew rowing coach
- Vestry member, various places

Peace! My name is Jon Spinillo and I am very happy to be considered for a clergy seat on the Standing Committee. Since Kharmene and I made our home in Minnesota in 2007, I have observed the work of the Standing Committee and other

elected bodies with great interest, both from 'afar' and then up-close, as an ordinand. I had been interested in pursuing service to the greater ECMN for some time, but was 'holding it lightly.' When it was suggested I put my name in the running this year, I took that as a holy green-light to see where this road goes. (As someone who 'lives in Rochester, serves in Winona, and socializes in the Cities,' I am very familiar with roads.) I hope to bring a new and valued voice to the Committee and am looking forward to learning more about and ultimately serving more deeply this very special community that is EMCN. Thank you!

Candidate Information

As of August 31, 2022

COMMISSION ON MINISTRY (lay)



Stephen Richards

Ss. Luke & James, Minneapolis

Leadership Experiences

- Youth Leader/Preacher/Deacon, Summerstown Mission Evangelical Church
- Suit Department Manager, Baird Menswear Brands
- Head of Religious Studies & Philosophy, Grades 6-12
- Hospice Chaplain
- Faithful Innovation Trainer, ECMN

I am passionate about connecting the church and the world to the Gospel of Jesus Christ and fostering innovative practices in response to doing this. I desire to support the development of the ministry of the laity by providing opportunities for

continuing education and have a breadth of experience in both teaching and the development of educational resources. I have previously served as a member of Council for Elected Bodies, Central Metro area.

COMMISSION ON MINISTRY (clergy)



Lisa White Smith

Church of the Epiphany, Plymouth

Leadership Experiences

- Priest-in-Charge, White Earth, ECMN
- Dean of Region I (Northwest Mission area)
- Council, Northwest Mission Area, ECMN
- Rector, Church of the Epiphany

As a priest in ECMN for nearly 30 years I have served as a mission priest for the Department of Indian work, worked with the rural congregations of the Northwest Mission Area. I also

have served eleven years in a West Metro congregation. I have experience with Total Ministry and Team Ministry.

As the Holy Spirit calls us to discern many new ministry possibilities and models I feel that my experience would be helpful. I am passionate about the ministry of all and the discernment of gifts for everyone in our faith communities.

Candidate Information

As of August 31, 2022

TRUSTEES



Devon Anderson

Trinity Episcopal Church, Excelsior

Leadership Experiences

- Rector, Trinity Excelsior (2011-present)
- Executive Council of the Episcopal Church (2018-present)
- General Convention Deputy & ECMN Deputation Chair (2009-present)
- President and Member, ECMN Standing Committee (2019-21; 2008-11)
- Chair, \$9 million Capital Campaign, YMCA of the North

I believe that at its best, the stewardship of our church's financial and property resources requires both transactional and transformational efforts. Transactional, as in: how do we protect, maximize, nurture, and grow our resources? Transformational, as in: how do we do that work in the most responsible and ethical way AND how can we leverage those resources for risk-taking, innovation, and vision as we collectively discern how God is reimagining what it means to be the church? Transformation, as in: are decisions we make about our collective resources in alignment with our values and Baptismal theology (ex: Becoming Beloved Community)? The combining of transactional and transformational considerations is a conversation that is beginning in Executive Council (which manages \$413 million in liquid assets and additional millions in property holdings and trust funds) and in some dioceses across the church. While we continue the excellent stewardship of our resources, ECMN belongs at the table where re-thinking is happening for purposes of collaboration, learning, and growing our practice. How can the Trustees be a source of encouragement, expansive thinking, and strategic resourcing for our faith communities at home? I would like to contribute my passion, energy, experience, and relational connectivity to this ministry.

Candidate Information

As of August 31, 2022

TRUSTEES



Ellen Archibald

St. Mark's Cathedral, Minneapolis

Leadership Experiences

- ECMN Trustee (2020-21, 2021-22)
- Member, Finance Committee (2015-2022) and Clerk of Council (2020), St. Mark's Cathedral;
- Vestry member, Treasurer, St. John's Episcopal Church, Charleston WV (1980's-2000's);
- Trust banker (handled trusts and estates 1970's-80's);
- Retired WV lawyer (insurance practice 1989-2012).

I grew up at St. Stephen's, Edina, sang for over 60 years in my MN, FL, and WV parish choirs, and served in my WV parish leadership. Since returning to Minneapolis in 2015, I have served on St. Mark's Finance Committee and as Clerk of Council. I believe I bring to ECMN a reasonable understanding of parish communities.

I am an active Episcopalian, retired lawyer and former trust officer, with a strong personal commitment to diversity and social justice within our church and through my secular communities. I believe my organizational and communications skills and my financial, legal, and community experiences are a good fit for the ECMN Trustees.



Kenneth Buck

St. Paul's, Duluth

Leadership Experiences

- Jr. Warden/Sr. Warden St. Paul's
- Past President Northland Country Club Duluth,
- RSM McGladrey Consulting Partner - only non-accounting Partner in the firm

In my life I have sat in contemplative silence listening and waiting to hear a spiritual message or call. In these moments of solitude, I have heard birds sing, bees buzz, and jet airplanes overhead, but not the deep voice of God that I was seeking. Often, after one of these attempts to gain a spiritual feeling or insight, I have

Candidate Information

As of August 31, 2022

Kenneth Buck, continued

received a phone call requesting me to perform some service related to my skillset. One such call came to me in 1997 when I was asked to serve on the St. Paul's Vestry in Duluth. My time on the vestry spanned from 1997 to 2003. I served with joy and missed being so close to all of the workings of St. Paul's and the Diocese. I had begun to embrace the institutional memory that can be valuable to those who follow. In 2005 I co-chaired a search committee seeking a new Rector for St. Paul's with the finalist serving St. Paul's for 15 years. In 2008 I was called to return to the Vestry as the Junior Warden until 2010 and then served as Senior Warden until 2012. St. Paul said, "God loves a cheerful giver." When I have responded to these calls, it has been with joy.



Stephen Schaitberger

Episcopal Church in Minnesota

Leadership Experiences

- Rector St. Paul's Episcopal Church Brainerd (18 years)
- Canon Missioner for Northern Minnesota
- Canon Missioner for Mission Property

I have served a staff person to recommend to the Bishop and Trustees action regarding Mission Property. Now that I am retired I would welcome to continue this stewardship.



Heather Worthington

St. Clement's, St. Paul

Leadership Experiences

- Finance Chair, Vestry, St. Clement's
- President, Roseville Rotary Club
- Management Committee, ULI Minnesota
- President, MN City/County Management Association
- Scholarship winner, International City/County Management Association, Harvard Kennedy School State and Local Executive Program

My passion is helping people, and I am called to share my professional skill-set to fulfill our mission as Episcopalians in providing service, strengthening our faith communities, and building a sustainable financial future for the ECMN. I believe my executive leadership experience, combined with my commitment to radical compassion, racial equity, and service to others make me a good candidate for the Trustees. Thank you for your consideration.

Candidate Information

As of August 31, 2022

GENERAL CONVENTION DEPUTATION (lay)



Esther Agbaje

St. Mark's Cathedral, Minneapolis

Leadership Experiences

- State Representative, MN House of Representatives
- Co-Chair, African Development Conference, Harvard Law School, 2016
- Chair, Continuing Legal Education Committee, New Lawyers Section, Hennepin County Bar Association, 2019-2020

I began attending St. Mark's Cathedral in 2017 after moving back Minnesota after law school. I am one of the readers of the announcements and Prayers of the People. I also participated in an intergenerational Bible study where parishioners could get to know each and learn the Word of God together. I've also been involved in the Cathedral's climate justice committee and the Action Team where members of St. Mark's joined with other congregations in an anti-racism training and program.

I currently serve as a State Representative in the Minnesota House of Representatives. In my public service work, I bring in a faith perspective on issues like affordable housing. I am also a Staff Attorney with the Public Health Law Center providing legal technical assistance on commercial tobacco control regulation.

The Episcopal Church is home to me because my Dad spent his career as a priest in the church and retired this year. I was raised in the Church and went to an Episcopal high school. I appreciate the teachings of the Church and I hope this will be an opportunity to give back to a faith community that has given so much to me.

Candidate Information

As of August 31, 2022

GENERAL CONVENTION DEPUTATION (lay)



Liza Anderson

St. Paul's, Duluth

Leadership Experiences

- Executive Council (TEC)
- Standing Commission on Liturgy and Music (TEC)
- General Board of Examining Chaplains (TEC)
- Professor of Church History and Ascetical Theology
- Spiritual Director, President of the North American Academy of Ecumenists

I have been an active member of the Episcopal Church since my baptism as an undergraduate, and I am now an enthusiastic church bureaucracy geek who gets excited about even the most arcane details of church governance. I have participated in every General Convention since 2009, three times as a deputy and twice as a volunteer, and I enjoy helping others learn to navigate our governance process. I am also an academic theologian who focuses on monastic studies and the history of Christian spirituality, with a PhD from Yale University and an M.Div. from Harvard Divinity School. A committed layperson, I am passionate about forming both lay and ordained leaders for ministry. I have recently been called to serve on the faculty of General Theological Seminary, and so at the moment I am based primarily in New York City. However, particularly as General now pivots to a new model of online and low-residency courses, it is important to me to remain rooted in Minnesota, which has become home for me over the last several years, and is a corner of the Episcopal Church where I have felt uniquely supported in my vocation as a lay theologian.



Laura Bathke

St. Matthew's, St. Paul

Leadership Experiences

- Sheltering Arms Board (6 years)
- Standing Committee, ECMN (5 years)
- Lay delegate to General Convention, ECMN (4 years)
- Commission on Ministry, ECMN

I am a member of St. Matthews Episcopal church in Saint Paul where I am currently the head verger and serve ECMN on the

Candidate Information

As of August 31, 2022

Laura Bathke continued

Commission for Ministry. I have also served 6 years on the Sheltering Arms Board and 5 years on the Standing Committee. I was a privilege to serve as a lay delegate to the 80th general convention Representing ECMN. As members of the Episcopal church we are lucky to be a part of a church that is governed by the people. I see the work done at general convention serving as a guide for Diocese, Parishes and individuals on ways to follow Jesus. I was struck by the amount of work that was done to support the marginalized groups within the church At the 80th convention. As a lesbian Episcopalian I have witnessed the Episcopal Church evolving to accept all of God's people group by group including... women, people of color, GLBTQ+, and indigenous to list a few. This work is not done as more injustices come to light. I'm running For lay delegate and if elected will continue to engage on the national level to apply what I have already learned.



Sue Grove

Christ Church, Austin

Leadership Experiences

- Senior Warden
- Standing Committee, ECMN
- General Convention Delegate and Alternate, ECMN
- President of Mower County Historical Society Board

I am a life-long Episcopalian and grew up attending St. Andrew's in South St. Paul. I moved to Austin in 1975 and

have been a member of Christ Church since. I am currently Senior Warden and Administrative Team Lead. I am an Emeritus Faculty member and Phi Theta Kappa Advisor at Riverland Community College in Austin. I serve on the boards of the Mower County Historical Society, Austin Public Library, Minnesota Association of Library Friends, Austin Symphony Orchestra, and AAUW.

For ECMN, I have served on Council, the Discipline Committee, and the Standing Committee. I was a delegate at the 2018 General Convention and 1st Alternate at the 2022 General Convention. Although serving as a delegate to General Convention requires a large commitment to study the issues involving the Church before attending and a commitment of time to attend Convention, I have found it meaningful and feel it is important to be involved. The two Conventions I attended were radically different because Covid severely restricted the 2022 gathering. I am proud of our church for taking difficult steps to keep everyone safe. I am also proud of the steps being taken to repair injustices involving Indigenous Peoples.

Candidate Information

As of August 31, 2022



Heidi Kim

Trinity Episcopal Church, Excelsior

Leadership Experiences

- Staff Officer for Racial Reconciliation, DFMS
- Commission on Ministry, Dioceses Olympia and ECMN
- Leader, racial healing commission, ECMN

I am a lay person who has been involved with The Episcopal Church's efforts around racial reconciliation, healing, and justice-

making for many years. As GC just passed significant legislation around this ministry, I feel called to engage at the church-wide level to contribute to that conversation with an eye to understanding ministry at the local level.



Katie Grohs Madsen

St. John the Evangelist Episcopal Church, St. Paul

Leadership Experiences

- Teen and adult leader of TEC programs, ECMN, 2005-
- Director of Children, Youth, and Family Ministry, St. John the Evangelist
- VP & President, Women's Law Student Association, 2014-16
- Parent
- Manager while still in high school at local business

As someone who has dedicated their professional career to children and youth ministry, I would like the opportunity to represent the needs of the children and youth within ECMn at General Convention. Our children are the most underrepresented group when it comes to policy-making, as they have been given little to no voice, but they are the ones whom these policies will directly impact.

Additionally, as a millennial, I think I bring a younger perspective to policy and church life. I am deeply invested in the vitality of the church and want to make sure that we as a whole understand the challenges facing our younger generations, which directly impact their participation in the church.

Candidate Information

As of August 31, 2022

Katie Grohs Madsen continued

As an attorney and public policy nerd, I think that my skill sets will help me better understand the goings-on at General Convention and the implications to ECMN as a whole.

I look forward to the opportunity to serve ECMN in this way. Thank you for your consideration.



Minnie Steele

St. Mark's Cathedral, Minneapolis

Leadership Experiences

- Lay Deputy, ECMN (2 terms)
- Indigenous Caucus Co-Chair GC80
- Council, ECMN
- Commission on Ministry, ECMN
- Diocesan Discernment Co-Chair
- Justice Chair/Anti-Racism Trainer

Now having served with 3 Episcopates, have a clear understanding of the polity of our church; Although I have not always agreed with every Bishop on all issues within our diocese I do have clarity on canons, orders and how to approach issues. I am an advocate for Truth Telling, working together as the children of God in pursuit of justice for all, challenge injustice wherever arises. Enjoy participating with all people who know who and whose they are. Have attained a wealth of knowledge and understanding from many who are not like me, yet we see God in each other. In the wider church I am active with UBE/ Union of Black Episcopalians, Urban Caucus, Deputies of Color Caucus/ Steering Committee. Hope to continue to serve during this exciting and transformational time within our beloved church.

Candidate Information

As of August 31, 2022

GENERAL CONVENTION DEPUTATION (clergy)



Devon Anderson

Trinity Episcopal Church, Excelsior

Leadership Experiences

- Rector, Trinity Excelsior (2011-present)
- Executive Council of the Episcopal Church (2018-present)
- General Convention Deputy & ECMN Deputation Chair (2009-present)
- President of the House of Deputies Council of Advice (2015-present)
- Chair, Standing commission on Liturgy & Music

For the past 20+ years, I have had one foot squarely planted in local, parish ministry, and the other in the wider church,

specifically in the councils of the church. I have been honored to serve as a deputy from MN for the past 5 General Conventions - and in that role have brought Minnesota to General Convention, and General Convention to Minnesota. The two ministries feed and bolster the other -- I am a better priest because of my service in the wider church. I have matured and grown in this ministry, and have earned enough tenure to be appointed to chair several legislative committees and interim bodies on everything from our common prayer and liturgy, to family leave policies, to immigration reform, to racial healing. My passion, energy, skills, and experience line up with the ministry of deputy to General Convention. I'd be honored to serve Minnesota again in this role, continuing to serve as a resource to the faithful ministers and ministries that populate our great church here in Minnesota.

Candidate Information

As of August 31, 2022



Judy DesHarnais

Messiah Episcopal Church, St. Paul

Leadership Experiences

- Co-convenor of the Southeast Asian Convocation (national)
- Planning Committees Episcopal Asiamerica Ministries Consultation (national)
- Karen Episcopal Ministry Formation Organizer (national)
- Alternate Deputy for General Convention, ECMN
- Bishop's Transition Committee, ECMN

I have been working with Karen refugees within my church community since 2007 and over the last eight

COVID restrictions. But having spent the past year studying the Bluebook and reading resolutions I feel even more called to serve as a delegate in 2024. As a deacon I primarily work with Karen who came to the U.S. to flee extreme persecution by the government and military of Burma/Myanmar. They have taught me about holding home services and bringing their faith into all aspects of their lives. Through EAM I have learned about challenges facing other Asian Episcopalians. And through both the Haiti Partnership and the Multi-cultural networks I see other opportunities to make the Episcopal Church truly welcoming to all peoples. Prior to retiring in December 2018, I served as a senior manager in the Federal Government. Through that experience I gained expertise in understanding legislative processes. And the ability to navigate bureaucracy. I would be honored to represent Minnesota at the next General Convention.

Candidate Information

As of August 31, 2022



Christy Stang

St. Stephen's, Edina

Leadership Experiences

- Assistant Rector, St. Stephen's Episcopal Church (June 2022-present)
- Outreach Coordinator and Deacon, Trinity Episcopal Church on the Green, New Haven, CT (June 2021-May 2022)
- Peer Minister, international Episcopal Youth Event, Edmond, OK (July 2017)
- Interview Transcriber and Analyst, international prayer book revision interview series for The Standing Commission on Liturgy and Music, The Episcopal Church (June-August 2017)
- Core Researcher, award-winning book, "Bible Women: All Their Words and Why They Matter," by The Rev. Lindsay Freeman, international Women's Bible Project (September 2011-September 2014)

I grew up in Minnesota, and the Episcopal Church in Minnesota formed me in my call and ordination to the priesthood. After graduating from Yale Divinity School this year, I am so grateful to have landed back in ECMN as a new priest. Both the people and the work of ECMN energize me, and I come away from diocesan events motivated to support this diocese as it evolves. I was elected as a lay alternate deputy for the most recent General Convention, but the timing of the convention was shifted to after my ordination, so I was no longer qualified to serve in a lay capacity. As a young priest and lifelong Episcopalian, I believe I have a unique perspective to bring to the ECMN deputy team. I value the tradition of the Episcopal Church and I am passionate about continuing to move the Episcopal Church forward into a future that aligns with God's call for us. If given the opportunity to serve as a clergy deputy, I would approach the work with dedication and thoughtfulness. I am a diligent, prayerful, and collaborative worker, and I would be honored to represent ECMN as a clergy deputy.

Candidate Information

As of August 31, 2022



Rick Swenson
St. Paul's, Duluth

Leadership Experiences

- President, Standing Committee, Diocese of Nebraska
- Trustees, Diocese of Nebraska
- EMCN Council (2 terms)
- Alternate Deputy TEC General Convention 2018 & 2021

I have been for most of my ministry a bi-vocational priest, practicing law while serving congregations in non-metropolitan settings. I strongly believe that the future of the Episcopal Church will be significantly shaped by how successful we are in innovating, transforming, and creating vital communities of faith, worship, and ministry in these non-metropolitan contexts. The challenge may not be to create something "new" but instead to return to our spiritual roots as followers of Jesus Christ. The voice of these communities as they transform from traditional models of how we exist as the church in these smaller settings needs to be heard, considered, and supported by the wider Episcopal Church. I feel that my experience and my passion for this work calls me to serve as a Deputy to General Convention to add whatever I can to this important work.



Margaret Thor
St. John in the Wilderness, White Bear Lake

Leadership Experiences

- Member, Commission on Ministry, ECMN
- Board Member, White Bear Lake Area Food Shelf
- Deputy, 80th General Convention, ECMN
- retired Senior Manager, IRS
- Former Convener, Commission for the Diaconate, ECMN

I attended the 80th General Convention this summer as a member of the ECMN deputation. It was an honor to represent our diocese and have input in the governance of The Episcopal Church. I was assigned to the House of Deputies Rules of Order committee which gave me insight as to how the Convention is run in an orderly and thoughtful manner. As a member of the Deputation, I volunteered to act as the "secretary," organizing the deputation meetings and coordinating agenda items on behalf of the Chair. In the past, I attended the business portions and committee meetings of General Convention in Minneapolis, Columbus, Indianapolis, and as

Candidate Information

As of August 31, 2022

Margaret Thor continued

a volunteer in Salt Lake City. Although I enjoyed and was moved by being with my sibling Episcopalians at this General Convention, I did miss much of what the convention has to offer including time to meet and build relationships with others throughout the TEC. I would love to have that opportunity for the 81st General Convention. I am a deacon assigned to St. John in the Wilderness in White Bear Lake. I am a Board Member for the WBL Area Food Shelf, a Kid's Hope mentor, and member of the COM.



Rena Turnham

St. Mark's Cathedral, Minneapolis

Leadership Experiences

- Associate for Community Engagement, Saint Mark's Cathedral
- ECMN's 'What Would Whipple Do?' Campaign
- Deacon Mentor and Deacon Intern Supervisor
- ECMN Archdeacon, ECMN Faithful Innovation Leadership Team

My purpose is to inspire, equip and connect followers of Jesus to be 'sent' people. I love to innovate, collaborate, and reimagine 'the questions.' As a deacon, I have worked to connect and collaborate with other congregations and local non-profits to help congregations to discern, develop, and sustain partnerships to serve the community. I have shepherded the laity in leading and supporting related outreach efforts and encouraged and equipped congregation members to engage in acts of witness and advocacy on gun violence prevention, climate justice, ending homelessness, racial reconciliation, and supporting immigrants and refugees.

I wish to help shape and move forward the mission and ministry of TEC, especially in the areas of racial reconciliation and climate justice. I served as a deputy to the 79th and 80th General Conventions and I hope to build upon these experiences by further engaging with the broader church and acting as a "bridge" to ECMN to continue the work and ministry in ECMN between conventions. During the 80th General Convention, I served on the Dispatch of Business committee. I am willing and able, once again, to serve on a TEC interim body or task force.

It would be my honor and pleasure to serve again in this capacity.

2023 Financial Statement of Mission

Narrative

Introduction

This diocesan budget, a financial statement of our mission, is built collaboratively by the Bishop, ECMN Missioners, ECMN Treasurer, the Joint Finance and Audit Committee, and Council. This document is intended to reflect the work the diocese is called to do and aligns us with our understanding of where God is calling us, and who God is calling us to be.

Last year, we restructured the financial statement to align with the four priorities outlined by the Bishop at ECMN Convention in 2020. Since that time, Justice, Vitality, Innovation, and Discipleship have truly come to direct and shape the work of the diocese and of each missioner.

At its core, our budget must be both stable enough to maintain the institutional structures that we have inherited and flexible enough to allow us to experiment with new ways of being church, spending our time, talent, and treasure to explore our way into becoming the church that God is calling into being.

This budget reflects several experiments we'll undertake as we seek new ways to support both the vitality of existing congregations and emerging worshiping communities and entrepreneurial leaders.

The State of the Finances

ECMN is financially healthy. Guided by the Financial Task Force—composed of the head of the Trustees, Council, and the ECMN Treasurer—and the Joint Finance and Audit Committee (JFAC), ECMN has been able to be both financially flexible and conservative. These groups helped the Bishop and Missioners adapt, plan for the future, and better support faith communities.

It was this conservative and responsive financial leadership that helped ECMN realize a \$270,000 budget surplus in the last fiscal year. Under the guidance of Council, that surplus has been redistributed directly to faith communities over the past six months.

These talented groups of leaders are also beginning the conversation about what faith community and diocesan finances will look like in the future. As the church changes and the role of the diocese shifts, the financial structures that undergird and support us will, necessarily, shift as well. This conversation is only just beginning, but it is incredibly important.

2023 Financial Statement of Mission Narrative

The Numbers

What follows is a technical explanation of how the budget is structured, the rationale behind each budget category, and stories and examples of how this work has unfolded during the past year.

Triennial Roll-up

This is a high-level look at the revenue and expenses of the organization. Included is an overview of last year's numbers, a projection for 2022, and a look ahead at the budget categories over the next two years. Triennial budget forecasting helps us to imagine how each budget area can remain sustainable, even as we acknowledge that budgets can, should, and will change year to year.

In the Triennial Roll-up, you can see the aggregate expenses for each budget category. In the Operations Detail, you can find the breakdown of those expenses into personnel and program costs.

Revenue

There are three main sources of revenue for ECMN:

Mission and Ministry Support (MMS)

The funds that each faith community dedicates to supporting the diocese. Currently, the rates set by the Joint Finance and Audit Committee and approved by Convention for each faith community are either 13% or 11%, depending on the faith community's operating budget.

Endowed and Invested Funds

ECMN has been blessed with a healthy endowment, managed by the Trustees, in the Pooled Investment Fund. Each year, we pull from the earnings on those funds to support the work of the Diocese. We are in the second year of drawing slightly above the recommended 5% from our pooled and invested dollars, with the approval of both the Trustees and Council. This year we are drawing less than we did last year, in order to ensure that we can move that draw back to 5% after year three.

Program Revenue

Funds collected (usually as registration fees) to offset the cost of programs and events. Overall, revenue has been stable this past year.

2023 Financial Statement of Mission

Narrative

Expense

The expenses are broken up into six budget categories. These categories communicate the way our money is spent to support our work of discipleship, justice, innovation, and vitality.

Investment in Formation and Discipleship:

daily practices that help us follow Jesus as a whole way of life

The most important work of fostering strong disciples occurs at the faith community level. To support this work, the School for Formation nurtures lay and ordained leaders, and has created a safe and supportive environment for those on the “front lines” of ministry to learn our history and traditions, refine their ministry skills, and imagine, wonder, and faithfully innovate new ways of being church. The **Dean of Formation** oversees this work by ensuring that course offerings are relevant and high-quality, and by bringing together a cohort of engaged and passionate leaders to learn from and support one another not only during their formation but throughout their ministries, serving the diverse faith communities of ECMN. Though this missionary position is currently open, as our previous Dean answers the call to serve as rector of a Minneapolis faith community, the diocese remains committed to this foundational work of formation and discipleship.

Supporting this crucial work of fostering disciples also looks like the many retreats, camps, trips, and leadership opportunities available to all ECMN youth. We are excited to rebuild that vibrant and life-giving community as we slowly make our way out of the pandemic, under the leadership of our **Minister for Children and Youth**.

These missionaries are also on the road, preaching, getting to know faith communities across the state, and supporting formation ministries for all ages in local faith communities.

In addition to the work of the Missioners, you'll also see line items in this budget category that support the day to day operations of the School for Formation, the Holy Orders process for those in formation for ordained ministry, and ECMN youth events. These budget allocations are partially offset by revenue streams like tuition and donations, which you'll see recorded at the top of the document.

2023 Financial Statement of Mission Narrative

Investment in Justice:

joining the Spirit in becoming the beloved community

This work is emerging, as we continue to discern how the diocese is called to best foster just practices and culture both within the institution of the diocese and in individual faith communities.

Since the departure of the **Missioner for Community Engagement**, the Bishop and other diocesan leaders have been engaged in deep listening to ensure that the next iteration of this role is well-positioned to support and lead the emerging work of seeking and nurturing justice, and particularly to support the diocese's multicultural and culturally-specific faith communities. These are faith communities that are predominantly comprised of parishioners not of European descent, who may speak a language other than English as their primary language, and who thus have not been well-served by the power structures in place historically and today, both within and outside of the institutional church. These thriving communities have much to teach the wider diocese about what the Beloved Community looks and feels like, and, as such, will be our best teachers as we continue to seek and foster justice here in ECMN. This budget holds the compensation from the Community Engagement role for that new and emerging position, which will be hired in early 2023.

The **Canon for the Department of Indian Work** (DIW) position has been streamlined in the past year. Previously, this position had been tasked with supporting multicultural and culturally-specific faith communities in addition to DIW congregations. In order to ensure that both of those groups of congregations are adequately supported, this work has been separated into these two different positions.

Additional changes in budget line items in this category include:

- *Racial Justice and Healing Formation Support*: This budget line item has existed under the title 'mission opportunity support' and 'priorities experiments' in previous years. The Racial Justice and Healing Commission has been tasked with building a curriculum that will be used by faith communities across the diocese to seek racial justice and reconciliation. This budget line item is shifting to support the development of that curriculum and its implementation in years to come.

2023 Financial Statement of Mission

Narrative

- *Ministry Support to Multicultural Faith Communities*
 - New Latino Church Plant: this new line item, which had been used to support the compensation of a Spanish-speaking priest at Saint Nicholas, has shifted to follow that priest as he plants a new congregation.
 - Multicultural Ministries Support: additional funds have been added to this budget to provide support and resources to multicultural and culturally-specific faith communities. In the coming months, we'll begin work to envision and plan how those dollars will be best spent.

Investment in Vitality and Innovation:

*joining the Spirit in new ways to proclaim and live out the gospel
nurturing vital faith communities of every kind, in every place.*

Within this budget category sits the work of creating, nurturing, and sustaining vital communities, providing concrete resources and support for congregational vitality, working with congregations during times of discernment and transition, and telling the stories of what God is doing in our lives.

The work of the **Canon for Vitality and Innovation** has been pivotal as we seek to live more fully into these priorities. This position visits congregations weekly; leads the Faithful Innovation process, which brings together lay leadership teams from faith communities across the diocese to learn practices that help foster deep discipleship and strengthen relationships with neighbors; and will develop and oversee a process to nurture entrepreneurial new expressions of church.

The **Canon for Ministry** works with faith communities across the diocese as they navigate transitions in clergy leadership and ministry models, face various challenges in their congregational life, and faithfully discern who God is calling them to be. This work involves deep listening and relationship-building, including lots of phone calls, time on the road, and vestry meetings.

The **Missioner for Communications** continues to play an important role in the work of innovation and vitality. Storytelling—vulnerably sharing our experiences of the Spirit at work in our lives and communities—is at the heart of all our efforts to connect more deeply to one another and to live more fully and authentically into who God is calling us to become.

2023 Financial Statement of Mission

Narrative

Centering communications in this category emphasizes that our communications platforms act as the nervous system for this Body, transmitting not just the information necessary to our functioning, but the vital stories that bring us into deeper relationship with one another and inspire collective creativity and innovation.

There are several new line items in the budget that fund new and emerging initiatives intended to better support faith communities and strengthen our connection to one another:

- *Archdeacons*: these dollars will be spent to reimburse the three archdeacons appointed by the Bishop for their mileage as they visit and support deacons in congregations around the state. These are non-stipendiary positions.
- *Regional Deans*: the Bishop will appoint two individuals to act as Regional Deans—one in the north, and one in the south. These funds will provide stipends for part-time clergy already serving congregations in those regions. The Deans will coordinate with and support faith leaders in the area.
- *Ministry Companions*: these dollars are used for stipends to support a group of lay and ordained leaders who act as consultants to faith communities. They have been trained by ECMN staff and are currently walking alongside faith communities going through times of transition, conflict, or facing other big questions.
- *Ministry Development*: this line item has historically funded many different ministry supports that will now be covered by the line items above.
- *Events and Networks*: we have added this line and subsequently eliminated several line items in the Infrastructure and Management section that went to funding specific events. Because we're continuing to experiment with how we gather people for formation, relationship-building, and peer learning, creating one budget line for events will allow us to be more flexible as we continue to try out different ways of gathering.
- *Supporting New Expressions of Church*: This is a new line item. The work of the Canon for Vitality and Innovation will focus on, among other things, helping ECMN develop a system to discern, develop, and support new expressions of church. We're building this work alongside the Episcopal Church, and these funds will go toward building that process and supporting those experiments.

Investment in Infrastructure and Management

Investment in our infrastructure and management makes up the largest portion of our budget, as these line items are the backbone that allow ECMN to function.

2023 Financial Statement of Mission

Narrative

The work of the **Missioner for Networking** this year has been refining the diocese's practice for gathering, organizing, and retaining data in a way that fosters connection across the Body, and improving ECMN's capacity to plan future work in a data-informed way. Moving forward, this position will also include supporting the Trustees, and working with the Standing Committee and Trustees to support faith communities navigating property transactions.

The **Property Manager** position marks a shift away from a full-time Missioner for Administration role, with some of those responsibilities reallocated to other missioners. This part-time position includes managing 1101 W Broadway, which is owned by the Trustees and houses the offices of the Bishop and Missioners. The building is a vital asset, heavily used by ECMN faith communities and neighborhood organizations, initiatives, and community groups. The Property Manager also acts as office manager and finance and health benefits administrator.

The **Missioner for Finance** provides financial support and oversight for ECMN's finances, from day-to-day transactions to weighing in on large-scale investment strategies. The Missioner for Finance likewise works closely with both the Trustees and individual faith communities navigating financial complexities of all kinds. ECMN acts as the fiscal sponsor for new faith communities, of which there are currently three. The Missioner for Finance assists these new communities in creating bookkeeping systems and alleviates other financial record-keeping challenges.

In addition to the work of the Missioners included in this budget category, you'll also see office expenditures for 1101, along with budget line items for some of the major events that undergird our diocesan life.

Investment in the Episcopate

While the financial statement of mission as a whole is a reflection of the work of the Episcopate, this budget category directly expresses the work of the **Bishop of the Episcopal Church in Minnesota**.

The work of the Bishop is to be present, pastoral, and prophetic: present in faith communities across the diocese through visitations and events, pastoral for clergy and lay leaders providing ministry in their local contexts and to the system at large as each Minnesota Episcopalian seeks to follow Jesus more faithfully, and prophetic, continuing to speak into being the vision for who we are called to be.

2023 Financial Statement of Mission

Narrative

While the Bishop's role is to help the diocese discern, articulate, and pursue a vision that aligns with how the Spirit is moving among us, the **Canon for Operations** plays the critical role of implementing that vision. The work of the Canon for Operations is to ensure that all areas of the organization have the resources they need to flourish. This work focuses on strategically implementing the vision of the diocese and helping to shape, organize, and monitor that work as it moves forward.

The **Missioner for the Bishop** makes it possible for the Bishop to do his work, including being present and available in the diocese. The complexity of demands on the Bishop's schedule and the multiplicity of the Bishop's responsibilities cannot be overstated. It is the work of the Missioner for the Bishop to navigate those complexities, and juggle those responsibilities, with proficiency and clarity, and with care and compassion for every member of ECMN.

Investment in the Episcopal Church

It's important that we name this line item separately, as it signifies our connectedness. We as ECMN are one body in 104 places across the state. Similarly, we are connected to the wider Episcopal Church and, through the Episcopal Church, to the global Anglican Communion. We offer the gifts that we have been given, and are, in turn, nourished, led, and connected to the wider body. Our ministry support payment is one expression of that connectedness.

Conclusion

In this particular moment in the life of the church, our goal is to construct a budget that is faithful to all that we are responsible for preserving as well as all that we are called to steward into being; to continue saying yes to all the new ways that we are called to faithfully follow Jesus while holding fast to the shared commitments and structures that remind us, again and again, that we can only do this good work together.

ECMN - Operations Detail
2023 DRAFT Financial Statement of Mission

	2021 Unaudited	2022 Approved	2023 Projected	2024 Projected	2025 Projected
MONETARY RESOURCES PROVIDED					
TOTAL MMS REVENUE	1,983,870.40	1,896,767.00	1,913,938.97	1,913,000.00	1,913,000.00
DISTRIBUTIONS FROM ENDOWED AND INVESTED FUNDS	811,718.07	975,538.22	988,510.65	1,010,242.21	1,040,571.31
Other Program Revenue					
School for Formation Revenue	10,508.68	30,000.00	30,000.00	30,000.00	30,000.00
Convention Revenue	9,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Clergy Retreat Revenue	2,100.00	24,000.00	24,000.00	24,000.00	24,000.00
Other Clergy Formation and Retreat Revenue	-	10,000.00	10,000.00	10,000.00	10,000.00
Total Program Revenue	21,608.68	104,000.00	104,000.00	104,000.00	104,000.00
Trustee Paid Management Fees	228,564.00	228,564.00	228,564.00	228,564.00	228,564.00
Other Operating Revenue	7,926.87	-	-	-	-
Total Other Operating Revenue	236,490.87	228,564.00	228,564.00	228,564.00	228,564.00
TOTAL MONETARY RESOURCES	3,053,688.02	3,204,869.22	3,235,013.62	3,255,806.21	3,286,135.31
RESOURCE UTILIZATION					
INVESTMENT IN FORMATION AND DISCIPLESHIP					
Dean of Formation					
Dean of Formation Salary	81,206.32	82,018.36	85,868.54	86,727.23	87,594.50
Dean of Formation SECA	6,212.18	6,274.40	6,568.94	6,634.63	6,700.98
Dean of Formation Pension	15,735.78	15,892.70	16,638.75	16,805.14	16,973.19
Dean of Formation Health Insurance	31,710.00	33,612.60	35,317.08	37,082.93	39,307.91
Dean of Formation Travel and Business Related Expenses	3,083.47	6,000.00	6,000.00	6,000.00	6,000.00
Dean of Formation Continuing Education	1,846.50	1,500.00	1,500.00	1,500.00	1,500.00
Minister for Children and Youth					
Minister for Children and Youth Salary	80,628.14	77,272.58	71,710.00	72,427.10	73,151.37
Minister for Children and Youth PR Taxes	3,961.93	5,911.35	5,485.82	5,540.67	5,596.08
Minister for Children and Youth Pension	4,502.19	6,954.53	6,453.90	6,518.44	6,583.62
Minister for Children and Youth Insurance Benefits	30,782.26	35,335.10	7,074.86	7,428.61	7,874.32
Minister for Children and Youth Business Expenses	4,573.86	10,000.00	10,000.00	10,000.00	10,000.00
Minister for Children and Youth Continuing Ed	1,649.43	1,500.00	1,500.00	1,500.00	1,500.00
Part Time Program Administrator					
Program Administrator Salary	-	20,623.72	48,480.00	48,964.80	49,454.45
Program Administrator FICA	-	-	3,708.72	3,745.81	3,783.27
Program Administrator Pension	-	-	4,363.20	4,406.83	4,450.90
Missional Support for Administration					
Total Missioner and Administrator Costs	47,694.07	25,476.36	-	-	-
Formation and Discipleship Program Costs					
School for Formation Curriculum	58,650.57	70,000.00	70,000.00	70,000.00	70,000.00

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Education for Ministry	-	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Program Development	225.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Holy Orders	16,995.27	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00
Children, Youth and Camp Leadership & Scholarship Expense	5,078.10	20,000.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00
Total Formation and Discipleship Program Costs	80,948.94	110,000.00	111,000.00	111,000.00	111,000.00	111,000.00	111,000.00
TOTAL INVESTMENT IN FORMATION AND DISCIPLESHIP	394,535.07	438,371.71	421,669.82	426,282.19	431,470.59		

INVESTMENT IN JUSTICE AND MULTICULTURAL MINISTRIES

Missioner for Community Engagement (Justice and Multicultural Ministries)							
Missioner for Community Engagement Salary	78,825.76	79,614.02	80,410.16	81,214.26	82,026.40		
Missioner for Community Engagement PR Taxes	5,949.32	6,090.47	6,151.38	6,212.89	6,275.02		
Missioner for Community Engagement Pension	7,105.16	7,165.26	7,236.91	7,309.28	7,382.38		
Missioner for Community Engagement Insurance Benefits	12,035.16	13,022.10	13,632.66	14,314.29	15,173.15		
Missioner for Community Engagement Travel and Business Related Expenses	3,454.03	10,000.00	10,000.00	10,000.00	10,000.00		
Missioner for Community Engagement Continuing Education	-	750.00	750.00	750.00	750.00		
Total Missioner Costs	107,369.43	116,641.85	118,181.11	119,800.73	121,606.95		
Racial Justice and Healing Formation Support	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00		

Ministry Support to Multicultural Faith Communities

El Santo Nino Faith Community Partnership	22,500.00	25,000.00	25,000.00	25,000.00	25,000.00		
New Latino Church Plant	-	-	15,000.00	15,000.00	15,000.00		
Multicultural Ministries Support	15,000.00	15,000.00	5,000.00	5,000.00	5,000.00		
Saint Nicholas Latino Ministry Partnership	15,000.00	15,000.00	5,000.00	5,000.00	5,000.00		
Total Community Engagement Costs	159,869.43	171,641.85	193,181.11	194,800.73	196,606.95		

Part Time Canon for the Department of Indian Work (DIW)

Canon for Indian Work Half Time Salary	40,603.16	41,009.17	41,419.26	41,833.45	42,251.79		
Canon for Indian Work SECA	3,106.22	3,137.20	3,168.57	3,200.26	3,232.26		
Canon for Indian Work Pension	7,867.89	7,946.35	8,025.81	8,106.07	8,187.13		
Canon for Indian Work Insurance Benefits	16,257.96	17,233.48	17,964.88	18,863.12	19,994.91		
Canon for Indian Work Continuing Education	-	1,500.00	1,500.00	1,500.00	1,500.00		
Canon for Indian Work Travel and Business	1,319.18	5,000.00	5,000.00	5,000.00	5,000.00		
Total Canon Costs	69,154.41	75,826.20	77,078.53	78,502.91	80,166.09		

Ministry Support to DIW Faith Communities

All Saints' Indian Mission Faith Community Partnership	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00		
Bishop Whipple Faith Community Partnership	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00		
Church of the Messiah Faith Community Partnership	30,500.04	30,500.00	30,500.00	30,500.00	30,500.00		
Leech Lake Faith Community Partnership	94,000.08	94,000.00	94,000.00	94,000.00	94,000.00		
White Earth Faith Community Partnership	110,000.04	110,000.00	110,000.00	110,000.00	110,000.00		
Red Lake Faith Community Partnership	5,000.04	5,000.00	5,000.00	5,000.00	5,000.00		
Reddy Faith Community Partnership	5,000.04	5,000.00	5,000.00	5,000.00	5,000.00		
Total DIW Costs	435,154.65	441,826.20	443,078.53	444,502.91	446,166.09		
TOTAL INVESTMENT IN JUSTICE AND MULTICULTURAL MINISTRIES	595,024.08	613,468.05	636,259.63	639,303.64	642,773.04		

INVESTMENT IN VITALITY AND INNOVATION

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Canon for Congregational Vitality and Innovation

Canon for Congregational Vitality and Innovation Salary	-	90,000.00	90,900.00	91,809.00	92,727.09
Canon for Congregational Vitality and Innovation SECA	-	6,885.00	6,953.85	7,023.39	7,093.62
Canon for Congregational Vitality and Innovation Pension	-	17,439.30	17,613.69	17,789.83	17,967.73
Canon for Congregational Vitality and Innovation Health Insurance	-	35,629.36	10,000.00	10,500.00	11,130.00
Canon for Congregational Vitality and Innovation Travel and Business Related	-	10,000.00	10,000.00	10,000.00	10,000.00
Canon for Congregational Vitality and Innovation Continuing Education	-	1,500.00	1,500.00	1,500.00	1,500.00

Canon for Ministry

Canon for Ministry Salary	93,645.24	94,581.63	95,527.45	96,482.72	97,447.55
Canon for Ministry PR Taxes	7,163.78	7,235.49	7,307.85	7,380.93	7,454.74
Canon for Ministry Pension	8,428.04	8,512.35	8,597.47	8,683.44	8,770.28
Canon for Ministry Insurance Benefits	23,271.12	25,171.82	26,005.87	26,005.87	27,566.22
Canon for Ministry Travel and Business Related Expenses	2,429.23	10,000.00	10,000.00	10,000.00	10,000.00
Canon for Ministry Continuing Education	-	1,500.00	1,500.00	1,500.00	1,500.00

Missioner for Communications

Missioner for Communications Salary	67,385.21	65,650.00	66,306.50	66,969.57	67,639.26
Missioner for Communications PR Taxes	5,154.97	5,022.23	5,072.45	5,123.17	5,174.40
Missioner for Communications Pension	6,810.34	5,908.50	5,967.59	6,027.26	6,087.53
Missioner for Communications Insurance Benefits	20,331.92	10,796.10	13,632.66	14,314.29	15,173.15
Missioner for Communications Travel & Business Related Expenses	1,420.96	5,000.00	5,000.00	5,000.00	5,000.00
Missioner for Communications Continuing Education	170.08	1,500.00	1,500.00	1,500.00	1,500.00
Total Canon and Missioner Costs	236,210.89	402,331.78	393,385.38	397,609.47	393,731.58

Vital Networks and Supports

Archdeacons	-	-	10,000.00	10,000.00	10,000.00
Regional Deans	-	-	50,000.00	50,000.00	50,000.00
Ministry Companions	-	10,000.00	45,000.00	45,000.00	45,000.00
Ministry Development	36,318.85	27,934.74	2,798.39	2,798.39	2,798.39
Events and Networks	-	-	15,000.00	15,000.00	15,000.00
Total Vital Networks and Supports	36,318.85	37,934.74	122,798.39	122,798.39	122,798.39

Supporting New Expressions of Church

	-	-	30,000.00	30,000.00	30,000.00
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TOTAL INVESTMENT IN VITALITY AND INNOVATION

	272,529.74	440,266.52	536,183.77	540,407.86	546,529.97
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INVESTMENT IN INFRASTRUCTURE AND MANAGEMENT

Missioner for Networking					
Missioner for Networking	76,507.60	77,272.58	70,000.00	70,700.00	71,407.00
Missioner for Networking PR Taxes	5,852.86	5,911.35	5,355.00	5,408.55	5,462.64
Missioner for Networking Pension	6,885.70	6,954.53	6,300.00	6,363.00	6,426.63
Missioner for Networking Insurance Benefits	5,293.82	8,770.44	24,095.11	24,912.93	25,919.19
Missioner for Networking Travel and Business Related Expense	372.65	5,000.00	2,500.00	2,500.00	2,500.00
Missioner for Networking Continuing Education	-	1,500.00	1,500.00	1,500.00	1,500.00

Missioner for Finance

Missioner for Finance Salary	81,206.32	82,018.36	82,838.54	83,666.93	84,503.60
Missioner for Finance PR Taxes	6,071.71	6,274.40	6,337.15	6,400.52	6,464.53
Missioner for Finance Pension	7,308.60	7,381.65	7,455.47	7,530.02	7,605.32
Missioner for Finance Health Insurance	33,085.32	35,335.10	34,745.78	36,483.07	38,672.06
Missioner for Finance Travel and Business Related Expenses	906.95	3,250.00	3,250.00	3,250.00	3,250.00
Missioner for Finance Continuing Education	-	900.00	1,500.00	1,500.00	900.00

Continuing Education Expense	-	1,500.00	1,500.00	1,500.00	1,500.00
Automobile Depreciation Expense	6,949.44	7,000.00	7,000.00	7,000.00	7,000.00
Automobile Insurance Expense	1,866.00	1,433.90	1,433.90	1,433.90	1,433.90
Missioner for Bishop					
Missioner for Bishop Salary	65,650.00	66,306.50	70,700.00	71,407.00	72,121.07
Missioner for Bishop PR Taxes	4,796.48	5,072.45	5,408.55	5,462.64	5,517.26
Missioner for Bishop Pension	5,919.29	5,967.59	6,363.00	6,426.63	6,490.90
Missioner for Bishop Health Insurance	32,165.36	34,480.71	35,929.76	36,289.06	38,466.40
Missioner for the Bishop Travel and Business Related Expenses	893.30	3,000.00	3,000.00	3,000.00	3,000.00
Missioner for the Bishop Continuing Education	-	-	1,500.00	1,500.00	1,500.00
Canon for Operations & Chief of Staff					
Canon for Operations & Chief of Staff Salary	83,261.64	88,880.00	95,950.00	96,909.50	97,878.60
Canon for Operations & Chief of Staff PR Taxes	6,369.44	6,799.32	7,340.18	7,413.58	7,487.71
Canon for Operations & Chief of Staff Pension	5,945.71	7,999.20	8,635.50	8,721.86	8,809.07
Canon for Operations & Chief of Staff Health Insurance	22,874.40	35,335.10	36,644.88	38,477.12	40,785.75
Canon for Operations & Chief of Staff Travel and Business Related Expense	1,844.83	10,000.00	6,000.00	6,000.00	6,000.00
Canon for Operations & Chief of Staff Continuing Education	-	-	1,500.00	1,500.00	1,500.00
TOTAL INVESTMENT IN THE EPISCOPATE	475,331.29	566,510.64	564,987.11	572,820.63	583,454.12
INVESTMENT IN THE EPISCOPAL CHURCH					
Episcopal Church Support	346,414.80	345,000.00	348,274.00	348,500.00	348,500.00
General Convention Fund	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
Lambeth Conference Fund	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
Provincial Support	12,099.96	12,100.00	6,000.00	6,000.00	6,000.00
MN Council of Churches Support	15,300.00	15,300.00	15,300.00	15,300.00	15,300.00
TOTAL INVESTMENT IN THE EPISCOPAL CHURCH	391,814.76	390,400.00	387,574.00	387,800.00	387,800.00
TOTAL RESOURCES USED	2,750,230.25	3,204,869.22	3,235,013.62	3,255,806.21	3,286,135.31
EXCESS (DEFICIT) OF RESOURCES	303,457.77	(0.00)	(0.00)	(0.00)	(0.00)

Report to Delegates from Constitutions, Canons & Resolutions Committee Regarding Proposed Amendments to the Canons of the Episcopal Church in Minnesota for Convention 2022

The Constitution, Canons & Resolution Committee (“CCR Committee”) is organized under ECMN Canon 213, and is tasked with reviewing, recommending, and drafting proposed amendments and new provisions to the ECMN Constitution and Canons, as well as reviewing resolutions that have been submitted to the Secretary for consideration at least ninety (90) days prior to Convention in accordance with ECMN Canon 214.2.

With ECMN scheduled to host its first in-person Convention since February 2020, the CCR Committee met on August 4, 2022, to discuss proposed amendments to Canon (no amendments to the ECMN Constitution are being proposed at Convention 2022) and resolutions that had been received by the deadline established by ECMN Canon 214.2. The CCR Committee, on its own accord, proposes edits to the following ECMN Canons, which are more fully explained in the Convention Booklet:

- Canon 101.2(c)
- Canon 102.4
- Canon 103.16
- Canon 108.1
- Canon 205.2
- Canon 207.2
- Canon 217
- Canon 305

Respectfully Submitted,
Christopher W. Bowman
Chair, CCR Committee

Canon ¹	Redline Edit	Explanation
101.2(c) – Conditions on Establishment of a Mission Congregation	A meeting of a majority of the applicants described in Canon 101.2(a), the Bishop or the Bishop’s designee presiding, at which all the applicants in attendance must affirm in writing the commitments of the application and accept all conditions of the Bishop’s authorization.	Clarifying obligation of applicants in attendance at the meeting to affirm the writing
102.4 – Additional procedures concerning establishment of a specialized mission congregation	Canon 102.4: Additional Procedures. Except as explicitly modified in this Canon 102, application and establishment of a Specialized Mission Congregation shall be governed by Canon 101.	New Canon clarifying that Canon 101 (Establishment of a Mission Congregation) applies except to the extent modified by Canon 102 (Establishment of a Specialized Mission Congregation)
103.16 – Dissolution of a Mission Congregation	If the people of a Mission Congregation fail to fulfill any material part of their application agreement (specified in Canon 101, above) then the Bishop may withdraw the Clergy and, with the consent of the Standing Committee, dissolve the Mission Congregation, in which case, as well as in case of temporary abandonment of services, all the property of the Mission Congregation automatically falls to the custody of the Office of the Bishop .	Clarifying that property following dissolution of a Mission Congregation falls to the Office of the Bishop rather than to the Bishop directly.
108.1- Approval for affiliated organizations	No group or entity within the Episcopal Church in Minnesota may represent that it is sponsored-by or connected-with the Episcopal Church or the Episcopal Church in Minnesota unless it has first met the provisions of these Canons, and only so long as it continues to be so qualified in the judgment of the Bishop.	Specifically identifying ECMN in addition to TEC.
205.2 – Youth Members of Convention	Each Mission Area of the Episcopal Church in Minnesota, as determined by Council and ratified by Convention in accordance with Canon 223, is entitled to be represented at Convention by the inclusion among its representatives of one (1) youth delegate. A young person eligible for consideration as such a representative must be a Communicant in Good Standing in a Congregation within that Mission Area, and must be at least sixteen (16) years old but not yet graduated from high school on the date of selection as a delegate. Youth delegates are entitled to a seat,	Explicitly stating that, unless otherwise provided, youth delegates from Mission Areas are entitled to a seat, voice, and vote at ECMN Convention.

¹ Titles are included for context purposes only and are not official language from Canon.

<p>207.2 – Term of Office for Convention Delegates</p>	<p>voice, and vote at Convention unless specifically as called for by the Constitution and Canons of either the Episcopal Church or the Episcopal Church in Minnesota. <u>Adult Lay and Alternate Delegates hold office for three (3) consecutive annual meetings of Convention.</u></p>	<p>Clarifying that three-year term applies only to adult delegates. (Terms of youth delegates are discussed in Canon 207.1(b)). Second change corrects capitalization.</p>
<p>217</p>	<p><i>(See below)</i></p>	
<p>305 – Canon to the Ordinary</p>	<p>The <u>Bishop</u> may appoint an assistant to serve as Canon to the Ordinary <u>(or some other title as the Bishop may from time to time designate)</u>, to be chief administrative assistant to the Bishop and undertaking duties of missionary and administrative work as the Bishop assigns. <u>The Canon to the Ordinary appointee must regularly report to the Council.</u></p>	<p>Allowing for more flexibility in title. Does not substantively change the role of the Canon to the Ordinary.</p>

CANON 217
Convention of the Episcopal Church in Minnesota:

Deputies to Provincial Convention and General Convention Provincial Council Representative and Deputies to Provincial Synod & General Convention

Canon 217.1: Provincial Synod Council. The Convention of the Episcopal Church in Minnesota ~~shall elect delegates and alternates~~ Representatives to the Provincial Synod Council of the Sixth Province in a number allowed the Episcopal Church in Minnesota by the Sixth Province. Elections of delegates and alternates ~~Representatives to Provincial Synod Council occur only in such years as required. If there are later vacancies in the deputation, then they are filled by the Bishop with the advice and consent of the Council.~~

Canon 217.2: General Convention and Provincial Synod. The Convention of the Episcopal Church in Minnesota, when held in Ecclesiastical Year C (2019, 2022, 2015, etc.), elects, at a single meeting of Convention, ~~delegates, deputies and alternates to General Convention. If there are later vacancies in the delegation~~ deputation, then they are filled by the Council if meeting at least ninety (90) days before General Convention, and otherwise they are filled by the Bishop. The same persons elected as deputies and/or alternates to General Convention shall serve as deputies and/or alternates to Provincial Synod of the Sixth Province.

Recognizing Good Courage Farm as an Episcopal-Affiliated Organization

Resolved that the Episcopal Church in Minnesota recognizes Good Courage Farm, a 501(c)3 nonprofit agrarian ministry in Hutchinson, as an Affiliated Organization under Canon 108.

Background:

As an agrarian ministry (housed on the regenerative farm owned by the Rev. Kerri Meyer, an Episcopal priest, and Dr. Jen Blecha, a scholar and professor of sustainable agricultural systems), Good Courage Farm provides opportunities for people to witness God's renewing love for all of Creation through the tending of soil, crops, animals, and human relationships. Using sustainable and regenerative methods, the farm grows healthful food for people while growing faithful disciples for Christ. Good Courage Farm offers spiritual enrichment and environmental education to people of all faiths and none. We gather in worship, fellowship, community-building, and labor as Christian partners in the larger faith-based food and agriculture movement, collaborating in restoring Creation while building a just food system that both honors our God of abundance and shows love for our neighbors. Embedded in the beauty, abundance and travail of farming, Good Courage offers hospitality and space for service, sacrament and sabbath.

Bishop Loya has given his blessing to establish Good Courage Farm as an unfolding collaboration with ECMN.

The Chancellor has reviewed the bylaws, and the Board of Directors operates with the expectation of affiliation with ECMN.

The Standing Committee reviewed and consented to Good Courage Farm being considered an Episcopal-Affiliated Organization at its meeting in September 2022.

Resolution Expressing Support for Reproductive Rights & Bodily Autonomy:

Whereas, The Episcopal Church believes parenthood “should be initiated only advisedly and in full accord with this understanding of the power to conceive and give birth which is bestowed by God” (1988-C047); and

Whereas, The Episcopal Church opposes any “executive or judicial action to abridge the right of a woman to reach an informed decision about the termination of pregnancy or that would limit the access of a woman to safe means of acting on her decision” (1994-A054); and

Whereas, The Episcopal Church maintains access to equitable health care, including reproductive health care and reproductive procedures, is “an integral part of a woman’s struggle to assert her dignity and worth as a human being” (2018-D032); and

Whereas, The Episcopal Church believes “reproductive health procedures should be treated as all other medical procedures, and not singled out or omitted by or because of gender” (2018-D032); and

Whereas, The Episcopal Church recognizes that “access to abortion is a key element in preserving the health, independence, and autonomy of those who can bear children” (2020-D083); and

Whereas, it is the official position of the Episcopal Church that all of its members should be able to access abortion services and birth control with no restriction on movement, autonomy, type, or timing and that the protection of religious liberty extends to all members who may need or desire to access, utilize, aid others in the procurement of, or offer abortion services (2020-D083); and

Whereas, the Minnesota Supreme Court has unequivocally held that the right to privacy under Article I, Sections 2, 7, and 10 of the Constitution of the State of Minnesota encompasses a woman’s right to decide to terminate her pregnancy and guarantees that the “difficult decision whether to obtain a therapeutic abortion will not be made by the government, but will be left to the woman and her doctor” (*Doe v. Gomez*, 542 N.W.2d 17 (Minn. 1995)); and

Whereas, on June 24, 2022, the Supreme Court of the United States issued its decision in *Dobbs v. Jackson Women’s Health Organization*, overturning the constitutional right to abortion that was recognized by the Court in its 1973 decision in *Roe v. Wade*; and

Whereas, the Court's decision in Dobbs eliminates federal protections for abortion and leaves regulation of the issue to the states; and

Whereas, while the impact of the Court's decision in Dobbs will have ramifications across the county, that impact will be particularly acute for those who are impoverished or lack consistent access to health care services; now therefore it is

Resolved, that the Episcopal Church in Minnesota acknowledges the need for universal and equitable access to quality health care that allows for equal utilization for those with equal need; and be it further

Resolved, that the Episcopal Church in Minnesota, consistent with the position of The Episcopal Church, unequivocally opposes any legislative, executive, or judicial action on the part of local, state, or national governments that abridges the right of a woman to reach an informed decision about the termination of pregnancy or that would limit the access of a woman to safe means of acting on her decision.

Submitted by the delegation from St. Christopher's, Roseville.

Resolution Urging ECMN Faith Communities to Pray for Creation

Be it resolved that every worshipping community of the Episcopal Church in Minnesota be encouraged to observe an entire year of recalling our 'Vocation in Christ' (from now until Advent 2023) by offering the following prayer at parish gatherings and liturgies, in a timeline determined by each worshipping community's leadership. The prayer was formed from the House of Bishops "Mind of the House on Climate" from the 80th General Convention of the Episcopal Church, July 11, 2022.

O God, you are the source of all creation that sustains our life together. By caring for creation we accept our first vocation, reflecting your tender love and returning our love to you. Climate change and earth's degradation show that we crave and hoard what we do not need, deepening injustice and causing suffering for our most vulnerable neighbors and imperiling ourselves and one another. Yet you have baptized us into brilliant resurrection hope. Through that hope, teach us to love and persevere, and give us the courage to act, so that our bountiful earth can continue and we can know your beloved community. Amen.

Explanation:

The House of Bishops, at the 80th General Convention of the Episcopal Church, passed a statement with the House Deputies concurring: Expressing the Mind of the House on Climate and Our Vocation in Christ. This statement continues in the tradition of decades of statements, actions, and resolutions by General Convention that call, encourage, and provide for the church to make ever stronger response to climate change and environmental degradation.

Prayer is both the 'least' we can do in the sense of the common denominator of common prayer, and also the 'most' we can do, in the sense of connecting us to God the source of all life.

Committed common prayer unites the diversity of individual faith communities in ECMN. One size does not fit all for climate action. Response must be contextualized to be meaningful to all ECMN faith communities. The local natural ecosystem and community will require different actions in rural Western Minnesota parishes than in North Shore parishes; in downtown urban parishes than in small town valley parishes, in congregations than in schools and affiliates. By praying regularly about our call in creation and climate change in the words of our bishops, what God is calling us to will be weekly put in the mind of the local Episcopal community, which will respond in its unique way.

Resolution Urging ECMN Faith Communities to Pray for the Climate

Committed common prayer unites in the midst of the divisions in our country. Climate change is a real threat of frightening magnitude, clearly demonstrated by scientific consensus around the world. Yet the strident political divisions of our time and nation have co-opted this wide theological crisis and construed it as a narrow political one. Weekly praying this prayer will center this concern of all living humans in its true setting—our call by God to live in harmony with the earth and to daily respect the sustenance that it gives us and our promise of hope to realize the beloved community.

Committed common prayer enlivens the hearts of the faithful, honoring the ministry of the baptized. Praying this prayer weekly will invite a grassroots-up experience of ECMN, as each community's members respond to God and what their church can do in their community to respond to the climate crisis.

*Submitted by Buff Grace, Director of Faith Networks
Minnesota Interfaith Power & Light*

**The 166th Convention of the Episcopal Church in Minnesota
will take place in Eden Prairie on November 9-11, 2023.**