



TITLE	Canon for Discipleship		
REPORTS TO	Bishop & Canon to the Ordinary	STATUS	Exempt, Full-Time
SUPERVISES	Minister for Children and Youth, Director for Holy Orders and Formation		
MISSION PRIORITY	Discipleship		

### **About the Episcopal Church in Minnesota (ECMN)**

The Episcopal Church in Minnesota is one church in 95 places, bound together by our commitment to follow the Way of Jesus, joining God in God's project to heal the whole world with love. The diocese upholds four priorities for shared life and work: discipleship, faithful innovation, justice, and congregational vitality. The diocesan staff is structured to guide the priorities throughout Minnesota at all levels of the church and to provide support to communities in living out the priorities in their local context.

### **About the Position**

In a season of profound challenge and transformation, our primary call is to renew our focus on the basic practices of the way of Jesus. The Canon for Discipleship is responsible for helping faith communities center this core work of making disciples of Jesus Christ. The Canon will do so by cultivating and stewarding a comprehensive formation approach for lay and ordained individuals of all ages. This will include developing a diocesan system of discipleship for adults, as well as overseeing several positions that work directly with specific demographic cohorts. This position will help us dream broadly about pathways to walk the way of Jesus today, discovering, developing, and implementing a variety of dynamic approaches across the diocese. This role is open to lay or ordained applicants.

### **Key Responsibilities**

#### *Discipleship Leadership*

- Serve as the primary spokesperson for discipleship across ECMN
- Lead discipleship team members in establishing systems and processes for regular, consistent, reliable discipleship messaging, learning, and congregational support
- Build out the diocesan "Discipleship for All" program with support from the Canon for Vitality and the discipleship team
- Cultivate a culture of collaboration with the Minister for Children & Youth and the Director for Holy Orders, facilitating cross generational learning and experimentation as well as regular diocesan-wide efforts across all audiences

- Partner with the Director for Holy Orders in facilitating adult formation across lay/clergy audiences and supporting in establishing a consistent but dynamic holy orders process
- Support the Minister for Children & Youth in discovering and developing discipleship offerings that support faith communities in the ways they need
- Support the Racial Justice and Healing Commission Convener as they seek to ground our diocesan commitment to justice in our core work of discipleship.

#### *Diocesan Leadership*

- Serve as a senior member of the bishop's staff, collaborating with the team to provide oversight and leadership among all business of the diocese
- Coordinate efforts across diocesan staff and priority areas to integrate discipleship and the work of the larger Discipleship team
- Meet regularly with the Commission on Ministry
- Provide coaching and resources to diocesan leaders on principles of discipleship as might apply to their interest area
- Collaborate across disciplines with the Innovation and Vitality teams to experiment and try new ideas and support vital congregations

#### *Administration*

- Plan, lead, and/or participate as needed in diocesan-wide liturgies (installations, ordinations, etc.) and events (Convention, etc.)
- Create or support the creation of tools to measure and evaluate discipleship endeavors

### **Working Relationships and Environment**

The Canon for Discipleship works closely with the Bishop and Canon to the Ordinary as a senior member of the bishop's staff, while also leading the Discipleship team through growth. S/he must be able to effectively communicate and interact with a broad range of individuals and constituencies who have varying understandings and openness to discipleship and spiritual formation. The canon is the staff liaison to the Commission on Ministry (COM) and also works closely with the Racial Justice and Healing Commission.

The role requires significant availability for evening meetings, weekend events, and travel throughout the state. Appropriate comp time is provided. The position is in office a minimum of 3 days a week (Tuesdays-Thursdays) with 2 available remote days, to be established in collaboration with the Bishop and Canon to the Ordinary.

### **Skills and Competencies**

- 10 years of experience (paid or volunteer) in discipleship and/or spiritual formation preferred
- Proven experience in a supervisory role
- A compelling and contagious passion for and commitment to following the way of Jesus
- Skilled communicator with compelling delivery whether verbal or written
- Process-driven working style, with ability to both establish and implement successful systems
- Out-of-the-box thinker, particularly as relates to "curriculum" and/or discipleship pathway approaches

- Experience working with a variety of ages
- A graduate degree in theology or a related discipline strongly preferred

**Compensation**

This is a full-time position that is benefit eligible. The full compensation package will be commensurate with education and experience. The anticipated salary range is \$80,000-90,000, plus a full benefits package, including health and pension.

**How to Apply**

Applications with resume and cover letter may be submitted to Kelsey Schuster, Canon to the Ordinary, at [kelsey.s@episcopalmn.org](mailto:kelsey.s@episcopalmn.org).