



**Annual Covenant for Diaconal Ministry
Between**

The Rt. Rev. Craig W. Loya, Bishop,

and

_____, Deacon,

and

_____, Faith Community.

The Deacon will serve _____ hours (average) per _____ (week, month), using 8-12 hours per week as the standard.

The Deacon will assist at liturgies according to the Book of Common Prayer and the ECMN Deacon Customary.

The Deacon will also have the following responsibilities: (use back of sheet, as necessary)

In the world/community:

In the faith community:

Congregation and/or staff meeting attendance:

In conversation with the supervisor, the Deacon shall be eligible for leave for Sundays off and continuing education.

The Faith Community agrees to:

- reimburse the deacon for necessary expenses related to his/her ministry,
- provide funding for the Annual Deacon’s Conference , the Annual Convention, and Clergy Conference
- encourage and financially support the Deacon’s continuing education.

The Supervisor of the Deacon is: _____

By the Feast of Pentecost each year this covenant shall be reviewed. The Supervisor and the Deacon will submit to the Bishop and the appropriate Archdeacon an annual review of the way(s) in which the Deacon’s ministry has engaged God’s mission by interpreting the needs of the world with the gifts of the faith community. Disputes should first be referred to the appropriate Archdeacon and thereafter referred to the Bishop. Any changes to this covenant must be agreed upon by all parties listed below.



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Between**

Deacon

Bishop

Senior Warden

Supervisor*

*Rector/Vicar/Priest-in-Charge or other
canonical authority in the faith community

Archdeacon

Initially Agreed: Month_____ Day_____ Year_____

Please list subsequent review dates below:



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Covenant Template: Process and Instructions

- Deacon works with Supervisor, Senior Warden, and Archdeacon to complete the template. Archdeacons, as an extension of the bishop, support and assist in this process, making sure it's completed and helps to support the deacon and faith community in honoring the covenant.
- Template is signed by all parties.
- Bishop signs covenant and sends letters to Deacon and the Supervisor and Senior Warden announcing the deacon's deployment/reaffirms current deployment.
- ECMN Missioner for Communication communicates deployment announcements and clergy status transitions throughout ECMN and the mission area in which the Deacon serves.