

Episcopal Group Homes (EGH) was founded in 1977 by members and vestry at St Martin's by-the-Lake Episcopal Church in Minnetonka Beach. We provide support services for persons with developmental disabilities. We're a small, non-profit provider, and we strive to carry forward the family-first, service-driven culture established so long ago.

We're in need of support workers to serve our individuals! These Direct Support Professionals (DSPs) work in the home of the person we serve on a one-on-one basis, or homes that we own and operate. Direct Support Professionals provide assistance, counsel, and support in many different ways. Each DSP has unique skills, and each DSP's job is different. We're in the people business, and supporting individuals can look very different one person to another!

Our service area includes the cities of Plymouth, Wayzata, Minnetonka, New Hope, and Hopkins.

Wages run from \$15.75-\$16.75 for DSPs. We're also seeking an assistant Program Manager position at \$18.50 per hour.

Website: episcopalgrouphomes.org

On Facebook: [facebook.com/episcopalgrouphomes](https://www.facebook.com/episcopalgrouphomes)

Please see the description below and apply at:

https://docs.google.com/forms/d/1IHEF3mpzFD7-4H1qjbW3-0mXpLUppxA_Osk-aIgxjNA/edit

Our current employees said in our recent survey:

- "The support I get is more than I ever expected!"
- "EGH tries hard to care for their employees AND the people we serve. EGH knows the value in hardworking, dependable staff."
- "EGH is an exemplary organization. Very sensitive to both clients & staff"
- "Well supported and kind staff. The perks are nice, too! :)"

We're currently hiring for:

- **2:00pm-10:00pm Full Time Monday-Friday**
- **Afternoons/Evenings**
- **Weekends**

Earn up to \$1000 in hiring bonus!

- \$250 after three months
- \$250 after six months
- \$500 after 12 months

We're looking for candidates who:

- Are calm, personable and friendly
- Are empathetic and caring
- Are able to follow through on assigned tasks
- Are able to articulate effectively in written and verbal form
- Are able to proactively solve problems and respond professionally to change
- Have experience with persons with disabilities
- Are looking for stable employment

As a Direct Support Professional at EGH, you will:

- Earn among the best wages in the disabilities field
- Accrue Paid Time Off after ninety days, based on the amount of hours you work
- Be valued as an essential part of a team and community
- Work for a small non-profit agency whose focus is always on what is **important to** and **important for** the people we serve
- Be a part of a group of people willing to lift each other up, spiritually, emotionally, and professionally
- Earn starting wages of \$15.75-\$16.75 per hour
- Serve individuals in a Community Residential Setting (Group Home), or in individuals' own home
- ***Typical responsibilities include:***
 - Assistance with activities of daily living, such as cooking, cleaning, and balancing a personal budget
 - Outings in the community for medical or recreational purposes
 - Some assistance with personal cares
 - Providing companionship
 - Documentation of services and progress
 - Communication with peers, families, doctors, case managers, or anyone involved in the lives of the people you serve

REQUIREMENTS:

- **COVID-19 Vaccine along with proof of vaccine**
- A valid MN driver's license **and** reliable transportation with proof of auto insurance
- Successfully pass a background check **and** driving record check
- Complete medication certification, CPR, First Aid and other training as assigned
- Strong English communication and ability to use computer for daily documentation.