

INERIM MUSIC DIRECTOR POSITION

Messiah Episcopal Church

Our Mission and Vision as of 2025: We are an Episcopal Church in the Anglican Communion.

Mission: The Worship of God; the Lordship of Christ; Renewal Through the Holy Spirit.

Vision: Following Jesus through Christian Formation, Spiritual Renewal, Human Diversity, Evangelism & Biblical Justice.

Worship & Music Mission Statement: Messiah Music Ministry is Called by God and led by the Spirit to facilitate Christ-Centered worship through sacramental music that renews and strengthens God's people to go forth into the world.

Purpose of the Position: Lead the congregation in worship and direct the music ministry staff and volunteers, as directed by the Rector.

Job Category: Salaried, Exempt, Part-time, 0.65 FTE

Accountable to: Rector

Starting Date: Summer 2025

Music Ministry Overview:

- Anglican/Episcopal
- Christ-centered worship, empowered by and seeking the presence of the Holy Spirit
- Tradition of strong and full participation from the congregation in worship and song
- In addition to organ and keyboard, we regularly use guitars, percussion, wind and stringed instruments
- Blended worship with a variety of musical genres within the liturgical framework
 - Musical genres include traditional/modern hymns, contemporary Christian, gospel, folk, world music
- Seasonal Adult Choir: Advent/Christmas, Lent/Easter, Pentecost Sunday, All-Saints Sunday
- We strive for quality, but our role is primarily that of worshipers and worship leaders rather than performers.

Responsibilities

- Prayerfully select service music, anthems and special music for Sunday services, as directed by the Rector
 - Select music to follow the liturgical form and to complement the scriptural texts
 - Research new music
- Prepare music for worship musician volunteers on each given Sunday which may include arrangements or new compositions as needed
 - Create music scores/song files for the Sunday bulletin as needed

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- Track and record song/hymn use for Messiah's copyright/reprinting licenses (OneLicense CCLI)
- Lead worship/music at 8:30 and 11 am Sunday service
 - Plan/lead music for seasonal and special services, in consultation with the rector
- Recruit/coordinate volunteers participating in music ministry at Messiah (could include adult choir, instrumentalists, worship band, children, youth, liturgical dance, special music events)
- Direct rehearsal of musicians who perform on Sunday
- Participate in weekly Tuesday morning Messiah staff meetings
- Right of first refusal for providing music for weddings and funerals scheduled at Messiah (compensation provided by wedding party or family)
- Oversee the tuning and maintenance of the organ and piano of the church within the approved schedule and budget

Skills and Qualifications:

- Role is primarily minister of music and worship leader, as opposed to performer
- Able to and desire to lead the congregation in authentic Christian worship, using a variety of styles within the Episcopal/Anglican liturgical framework
- Bachelor's level music degree (or higher) preferred or equivalent experience
- Piano and/or organ proficiency preferred with ability to sight read hymns and moderately difficult anthem pieces as well as chord charts/lead sheets
 - Proficiency in guitar or other instruments will be considered. Would likely need to reduce hours in order to hire a proficient pianist/organist.
- Experience as a team player in a church setting with ability to engage with staff, musicians, and volunteers in accordance with Messiah's vision/mission
- Able to climb several steps to access the organ loft area; able to move easily between the organ and piano or keyboard during the worship service

Review:

- Performance review will be conducted with the Rector and a member of the Search Committee, discerning next steps for continuing employment after an interim period of 6-9 months
- Self-assessment will be part of the review process