



Episcopal Church in Minnesota

Minister for Children & Youth
The Episcopal Church in Minnesota

Summary of Position

ECMN has a history of providing transformative formation opportunities for children and youth, allowing them to take ownership of their own faith by rooting in the story of Jesus, connecting with one another, and building community across our diocese's vast geography.

ECMN is seeking a new Minister for Children and Youth who will build on that good work. The past two years of pandemic have disrupted programming, but have also presented an opportunity to re-imagine the formation opportunities we have created and to wonder together, what is God calling us to next? How can we create meaningful formation opportunities that root and enliven the faith of children and youth, and build local faith communities' capacity to provide nourishing, ongoing formation, connection, and community?

Work Environment

As a member of the bishop's staff, this position requires a strong team player who is aware of the role the episcopate plays in maintaining the strength and vitality of ECMN. This person must be able to effectively communicate and interact with a broad range of individuals and constituencies. This individual must be committed to supporting the mission and ministry of ECMN in all dimensions of the job. The Office of the Bishop is located in North Minneapolis, and dedicated office space amongst a team of colleagues is provided.

Essential Duties and Areas of Responsibility

The core responsibility of a staff person in the diocesan office is to nurture vital faith communities. As such, the work of this position will be to attend to the needs of faith communities in their ministries with children, youth, and families. This will include being in relationship with and listening deeply to faith communities, facilitating collaboration between faith communities, and creating diocesan-wide spaces for multi-generational and family formation.

This position will achieve these goals in the following ways:

- Pursuing and modeling a deep faith in Jesus Christ
- Seeking, listening to, and synthesizing input from stakeholders in creating programs, resources, and networks
- Convening children's, youth, multi-generational, and family formation volunteers and staff from across the state for story-sharing, support, spiritual health and growth, and building collaborative initiatives
- Visiting faith communities on Sundays (monthly) to support and build relationships with local children's and youth ministries

- Planning and executing diocesan-level formation, retreats, and camps for children, youth, and families in collaboration with ministers and volunteers from across the diocese
- Ensuring that community-building and formation environments are culturally responsive, prioritize justice, and form young people who are committed to racial justice and healing
- Participating in a team that implements Safe Church policies and practices at the diocesan level

The ideal candidate will:

- Possess a deep and contagious faith in Jesus and a demonstrated commitment to nurturing that faith in others.
- Show a passion for the Christian faith and familiarity with the Episcopal/Anglican tradition
- Be highly self-motivated and bring energy to the work
- Collaborate and build teams as a primary model of working
- Have excellent management and organizational skills that result in accurate and efficient recordkeeping, clear protocol for event planning, and budget management
- Establish and maintain healthy boundaries
- Communicate effectively, with sensitivity and confidentiality
- Have experience planning and leading retreats and camps
- Have experience leading children's, youth, family, and/or multi-generational ministries within a faith community
- Have knowledge, or capacity to acquire knowledge, about formation resources and tools available to congregations
- Be available for evening meetings, weekend events, and travel

Experience and Education

- This position is open to both lay and clergy applicants
- Experience leading and managing children's and youth programming (including retreats or camps)
- Experience ministering in or participating in children's and youth programming in a small or rural community or church
- Bachelor's degree preferred

Benefits and Compensation

- This is a full time position
- Starting pay at \$65,000, commensurate with experience
- Full employee benefit package available, including fully paid medical, dental, pension, and paid time off
- Benefits also include continuing education

Please submit resumes and cover letters to Canon for Operations Kelsey Schuster at kelsey.s@episcopalmn.org. Applications will be accepted until Friday, February 4th, 2022.