



Love God, Love People, Make Disciples

Nativity: an inclusive faith community, following the way of Jesus to nourish the body, mind, and spirit of the people of our south metro communities and beyond.

Nativity Episcopal Church is committed to practice the way of love. We follow Jesus' example of radical hospitality as we celebrate God's presence in all people. We welcome all persons, regardless of gender, race, ethnicity, age, physical or mental capacity, education, sexual orientation, gender identity, socioeconomic or marital status. All are invited as full participants in the life and ministries of our community.

This document comes to you as an invitation to consider joining in the ministries of The Episcopal Church of the Nativity in Burnsville, MN. Let me tell you a bit about myself, our community and who we are looking to have join us in our ministry.



The Rev. Dana Fath Strande. Ministry began for me as Youth Minister in the Roman Catholic Church. After 16 years I found a spiritual home in the Episcopal Church as a parish minister and was ordained to the priesthood in 2015. I have served as the Rector of Nativity since 2015. Much of my ministry is informed by the community and by my family. Michael serves as a Director of Liturgy at St. Olaf Catholic Church in Mpls. Our daughters Amara and Nora find a home in both churches.

The community of Nativity has been blessed with the liturgical and music direction of Bonnie Faber. We celebrate Bonnie's retirement the end of August. We are in search of a half time Music Minister. We are also wanting to add back to our staff a half time Children, Youth and Cross-Generational

Minister position. These positions may be filled by two different people or by one person who poses skills and passion for both ministries.

Our faith community is roughly 160 families in a suburban setting. We have been discerning our future and how our faith community responds to the real needs of our neighbors. I will attach our most recent, end of the second quarter letter so that you might get a sense of what we have been up to. I also invite you to check out of website at www.NativityMN.org. There you will find links to our Facebook and Instagram presence as well as a link to our YouTube channel wherein we archive all our past worship services.

I have intentionally not attached a ministry description for either of these positions. I'd like to find the person who has gifts and skills for these ministries and then go from there to form the position or positions depending upon whether the candidates are interested in a half time position, or a full-time position made up of both ministries. While half time employment allows some benefits, it is the full-time employment that would allow us to include resources for health insurance.

What would be necessary in a candidate would be:

Music Ministry

- experience in choral/ensemble directing
- ability to direct a handbell choir
- willingness to develop a cross-generational music program
- ability lead the congregation in singing
- a working knowledge of a liturgical worship
- a deep commitment to include people in ministry
- a commitment to attend Sunday Morning Worship, a weeknight rehearsal, and a weekly staff meeting.
- a presence and availability to our faith community on Sunday Mornings and all Christian religious holidays.

Children, Youth and Cross-Generational Ministry

- a desire to share the Good News of Christ with people of all ages.
- willingness to develop a cross-generational faith sharing ministry
- an ability to relate to teens, but not identify with teens
- strong organizational and communication skills
- a deep commitment to include people in ministry.
- a commitment to attend Sunday Morning Worship, a weeknight meeting when needed to connect with parishioners, presence at youth group gatherings, and a weekly staff meeting.
- a presence and availability to our faith community on Sunday Mornings and all Christian religious holidays.

I am open to working with someone new to either of these ministries.
Mentoring from another professional in these ministries could be provided.

Salary and benefits are negotiable. Positions open immediately.

I invite you to prayerfully consider joining the ministry staff of our intentional and committed faith community. I am open to providing clarification, answering questions and if you are discerned to be a fit, I would be excited to create this ministry with you.

I can be reached on my cell phone daytime or evening at 651-983-8750 or by email at dana.fath.strande@nativitymn.org

Thank you for considering this ministry opportunity and passing it on to someone you may know who might just be looking for a ministry such as this.

In Gratitude,

Dana
The Rev. Dana Fath Strande, Rector
The Episcopal Church of the Nativity, Burnsville

[Nativity 2nd Quarter Report 2022.docx](#)