

**Vaccination + 2 out of 3  
Regathering in-person, indoors and out, at St. Clement's\*  
June, 2021 and following**

Given the efficacy of vaccines and the emerging science that demonstrates that vaccinated individuals are not likely to spread the covid-19 virus, we are going to be moving forward in our building reopening efforts.

In addition to vaccination, we are going to move forward with a **2 out of 3 policy**. Along with ventilation and duration, there are 3 major mitigation strategies:

- Masking
- Physical Distancing
- Outdoors

Until further guidance is offered, **any gathering at St. Clement's needs to use 2 out of 3 of these strategies**. So, outdoor service AND physical distancing or outdoors and masking (while moving around the space). This provides an example of good health practices and allows gathering in ways that do not exclude or put at risk unvaccinated members of the community, such as children or medically vulnerable individuals.

**Teams, Committees and Gather Groups** in which everyone is 16+ (and, hence, has full access to vaccination) may begin resuming in-person meetings indoors in June. Masking and distancing are to be utilized indoors. The masking and distancing requirements will be reassessed as more of our community gets vaccinated. For now, meetings are to be held in the parish hall or library, with all windows and the door (to the library) open, assuming weather permits open windows and doors. A list of all participants, meeting date and time, and vaccination status of participants should be noted on the sign-in sheet (vaccination status is voluntary—the request will help us to know who needs to be notified about potential exposures and/or who might need to quarantine).

**Worship** worship is a multi-generational activity and until vaccination is available to children 6 months and older, and sufficient time has passed for the vaccine to confer immunity, masking will be required at any indoor worship service.

- Wednesdays in June, July and August—
  - 7:30am Morning prayer Indoors: masked with physical distance.
  - 7:00pm Compline outdoors with distancing (masks for singing/worship)
- Sundays in June, July, August
  - 8:15am, outdoors and distanced (masks if mingling)
  - 10:30am, Zoom and live streaming\*

\*In August, we will begin to transition the 10:30am service indoors with live streaming. In September, we will begin to transition both the 8:15am and 10:30am services indoors with live streaming.

Masks and distancing will continue in all indoor services until such a time that children 6 months and older have access to vaccination. The 10:30am service will continue to offer either a Zoom or live-streaming option for at home participation for anyone who is physically unable to attend.

**Communion** Sunday morning in-person services outdoors include communion (homemade bread). At this time, we will continue to forgo the common cup and we are reminded that communion in part is considered full communion. Bread will be pre-cut and distributed, by the clergy, to communicants, who will stay in place. Further direction will be offered when communion services resume indoors.

**Singing:** Singing outdoors is permitted for both choir and congregation. Out of an abundance of caution, and in order to model our continued concern for those unable to be vaccinated, singing in worship outdoors will continue to require masks. At this time, indoor congregational singing is not permitted. Vaccinated choir members may sing for worship indoors with Singers' masks or comparable masking. These guidelines align with those issued by the Episcopal Church in Minnesota.

**Office Hours:** Summer office hours will resume in June with our Office Administrator's return to in-person office days. This means that the office will be open for drop-in needs the following days: Tuesdays, Wednesdays and Thursdays from 9-3pm. Access to the building for non-key holders on Monday/Friday is by appointment only.

God's Peace,

The Vestry of St. Clement's

Liz Brine, Senior Warden; Ron Brand, Junior Warden; John O'Donnell, Treasurer; Colin Nelson-Dusek, Clerk of the Vestry; Frank Berdan; Steve Dickie; Erika Friesen; Jenny Krantz; Dan Lontkowski; Michael Nessel; Tracy Sanders; Ben Schave; David Sisk; the Reverend Joy Cairns, Rector

\*Resources that informed this plan include:

- the regathering guidance of the Episcopal Church in Minnesota, <https://episcopalmn.org/COVID19%20Regathering%20Recommendations%205.18.21.pdf>
- The recommendations of the St Clement's re-entry team, submitted for the May meeting
- The theological and practical counsel of the Wisconsin Council of Churches, [https://www.wichurches.org/2021/05/13/love-builds-up-a-response-to-mays-cdc-masking-update/?fbclid=IwAR30f\\_BweC9Sk4KRGJtDWJ-OQwFRbilRVCfqE11\\_SBLchX6P63B8PAzOfrc](https://www.wichurches.org/2021/05/13/love-builds-up-a-response-to-mays-cdc-masking-update/?fbclid=IwAR30f_BweC9Sk4KRGJtDWJ-OQwFRbilRVCfqE11_SBLchX6P63B8PAzOfrc)