



Sts. Luke & James is an inclusive Episcopal Church community following Jesus by loving our neighbors, striving for justice, growing spiritually, and celebrating our faith in word, music, and art.



Our History

Our legacy churches, St. Luke's and St. James, launched in different Minneapolis communities in 1918 and 1926, respectively. With a declining congregation and a desire to continue God's work on a larger scale, St. James sought a new church home. After much deliberation and "dating," St. Luke's and St. James chose to consolidate in 2020. Although the pandemic has impeded our "melding," we look forward to our future and believe our consolidation offers new vitality and an opportunity to walk boldly together into new paths for loving our neighbors, striving for justice, and growing spiritually.

Our Future

Our immediate future entails a more complete consolidation of our two church communities. We have yet to dream about where our pooled time, talent, and treasure will take us.

Beyond that, we seek greater vitality for our religious community by extending our connections and relationships outward into the community. We want to grow our connection with our neighbors, locally and internationally. We seek to be more involved in

righting injustices that we witness in our own community, like the murder of George Floyd. We want to say no to the smallness of faith and to use our voices, hearts and hands to do the work of Jesus.

Building Disciples

In alignment with our mission, Sts. Luke & James is building disciples from the ground up. Our youngest parishioners participate in Godly Play, youth coordinate service projects and participate in fellowship. We provide regular education opportunities for adults. Our congregation as a whole worships together, prays together, and offers ministry to the local and global community.

How We Are Known

Sts. Luke & James cultivates justice by providing shelf stable food and serving meals to the hungry, by hosting community focused activities to get to know our neighbors and establish trust. Our actions demonstrate our commitment to sow justice, to cultivate a more inclusive community, and to celebrate our differences.

"This is a place where the noise and movement of children is considered joyful, not intrusive."





"... we are
being recreated,
growing and
transforming
into a new
and vibrant
community
of faith."



Our Ideal Candidate

We are ready for a full-time rector to help us discover and manifest where the Spirit would have us go next. We are looking for someone . . .

1. Who is grounded in faith through prayer and spiritual practice
2. Who will help us strengthen relationships with each other and our neighbors
3. Who will inspire us through talented preaching, can effectively communicate the Gospel, and inspire our parish to apply it in our everyday lives
4. Who is a collaborative leader, is organized, and will work with the Vestry and the laity in decision-making
5. Who will be creative in engaging and leading us into the future
6. Who will seek out and acknowledge the diverse talents and life experiences that our parishioners have to offer
7. Who will be a pastoral presence when members are suffering or in need

8. Who will listen to our ever changing needs and dreams

9. Who is committed to personal growth, learning, and self care

A rectorship is an engagement of mutual commitment and support. Our commitment is to support our new rector and work together, with God's help, to lead Sts. Luke & James through our next chapter.



Compensation

\$100,068 including salary and benefits. Compensation follows the Episcopal Church in Minnesota guidelines for a full-time rector. The rector oversees three part-time staff: an administrator, a director of community involvement, and a director of music.