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| TITLE | Vicar/Ministry Developer for the White Earth Indian Reservation | | |
| REPORTS TO | Canon for Vitality | STATUS | Full-Time, Exempt |
| SUPERVISES | | | |
| MISSION PRIORITY | Vitality | | |

About the Episcopal Church in Minnesota (ECMN)

The Episcopal Church in Minnesota is one church in 93 places, bound together by our commitment to follow the Way of Jesus, joining God in God’s project to heal the whole world with love. The diocese upholds four priorities for shared life and work: discipleship, faithful innovation, justice, and congregational vitality. The diocesan staff is structured to guide the priorities throughout Minnesota at all levels of the church and to provide support to communities in living out the priorities in their local context.

About the Position

The Vicar for the White Earth Reservation is a full-time position of the Episcopal Church in Minnesota (ECMN). This individual is responsible for leadership on the White Earth Reservation, serving as lead priest and ministry developer; providing culturally-aware and responsive support as s/he build infrastructure to identify and equip leaders, coordinating teams of clergy and lay leaders to offer pastoral care, worship, and formation within the unique context and culture of the White Earth faith communities specifically, and the reservation as a whole.

The four Episcopal congregations on White Earth are: Breck Memorial, Ponsford; Samuel Memorial, Naytahwaush; St. Columba’s, White Earth and St. Philip’s, Rice Lake.

Key Responsibilities

Ministry of Presence

- Commitment to live on the White Earth Reservation and be an integrated part of the community
- Have a strong familiarity with or willingness to learn Anishinaabe culture
- Encourage the listening-to and telling-of stories

Sacramental

- Oversee all four faith communities to ensure they each have consistent worship services each week; serve at least once a month at each altar; coordinate teams of area priests to provide the Eucharist at least bi-weekly; train and equip lay leaders to officiate at Morning Prayer

- Preach Gospel-based, inspirational, contextual sermons
- Collaborate with local lay leaders in developing inculturated liturgies that fuse Episcopal and traditional Anishinaabe customs and practices with integrity

Pastoral Care

- Possess strong pastoral care skills and gifts
- Willingness to make and/or mentor others to make hospital and home visits to the sick and dying, and preside at wakes and funerals

Ministry Development

- Incorporate Scripture into everyday living and discernment through the use of the Gospel Based Discipleship prayer book on a weekly basis
- Work with diocesan, Ecumenical and community partners to create a process for raising up new leaders by discerning gifts and skills in others and providing core formation in building and equipping new leaders — both lay and ordained

Children/Youth/Young Adults and Families

- Commitment to prioritize ministry with children, youth, young adults and families, working side by side with them and other leaders to inspire and engage fuller participation and spiritual formation

Administration

- Ability to oversee details, including but not limited to: organizing rotas, assisting with financial management, record keeping, parochial reports, etc.

Working Relationships and Environment

White Earth Nation is Minnesota's largest and most populous reservation, encompassing 1,300 square miles and serving as the homeland for over 20,000 band members. Situated in the northwest region of Minnesota, it is filled with the natural beauty of lakes, rivers, forests and prairies. White Earth Nation is governed by a five-member tribal council whose overriding mission is to preserve, promote and enhance the quality of life. The Episcopal Church in Minnesota has had a presence on White Earth since the very beginning of its inception in the 1860's. For more information, see www.whiteearth.com.

This position requires a strong team player who is collaborative, visionary, and able to inspire both individuals and communities throughout the White Earth Reservation and in partnership with the other faith communities within the Department of Indian Work and the Episcopal Church in Minnesota. The preferred candidate has a deep understanding of Episcopal polity, tradition and culture as well as a foundational theology of the Jesus Movement and its central role in engaging God's mission in the Ojibwe context and culture. Travel throughout the White Earth Reservation is expected.

Skills and Competencies

- Deep love for Jesus and a commitment to healing and reconciliation.
- Mature prayer life.
- Seasoned experience in leadership, discipleship, and relational ministry.
- Commitment to working with a team and sharing leadership (no lone ranger ministry).
- Ability to listen well, and to collaborate with diverse people and perspectives.
- Be present with humility and curiosity

- Flexible, adaptable and able to hold things lightly.
- Good sense of humor, playful
- Good listener
- Experience in community organizing
- Someone who can “light the fire and let us go!”
- Be able to work cross-culturally
- Someone who really wants to live and engage in the community with their whole heart
- Able to use technology wisely and help others do the same

Compensation

This is a full-time position that is benefit eligible. The full compensation package will be commensurate with education and experience. There is a rectory for housing. Salary to be negotiated. Full benefits package included.

To apply

To apply for this position, please send a cover letter articulating your sense of call and fit for the position, along with your resume to Karen Olson, Canon for Vitality at karen.o@episcopalmn.org.